

# 102nd INTELLIGENCE WING Seagull

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APRIL 2015

VOLUME 30 NO. 4



## Full-Time Base Honor Guard Opening

Announcement and Qualifications, Pg. 12



# **American Red Cross Blood Drive Saturday, May 2nd, 0900-1400hrs**

The Red Cross will be here on  
Saturday of the May UTA from 0900  
to 1400 hours at the Rubb Tent.

Early  
registration is  
available NOW!

For an appointment  
please visit  
[redcrossblood.org](http://redcrossblood.org)  
and enter the sponsor  
code 102IW.

Donating blood is a  
simple thing to do,  
but it can make a big  
difference in the lives  
of others.

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**CHIEF OF PUBLIC AFFAIRS**  
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Tech. Sgt. Kerri Cole  
Staff Sgt. Jeremy Bowcock  
Staff Sgt. Nikolett Kanakis  
Staff Sgt. Veuril McDavid  
Senior Amn. Thomas Swanson

### ON THE COVER



The cover photo shows members of the Base Honor Guard Team. The team is seeking to fill a full-time vacancy. For more information see the announcement on page 12.

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# The Only Constant is Change...

Colonel Frank Aflague, 102nd Air Operations Group Commander



As we all know, the 102nd Intelligence Wing (IW) is anticipating some significant mission changes in the near future. As with any transformation, each affected unit stands to lose its most valuable asset -- People. Such a loss would be realized not only by the Air National Guard (ANG) but also by our active duty (AD) counterparts. Leadership has ensured that critical skillsets and experienced professionals will not be lost due to the mission changes. Over the years, the partnership between the ANG and our AD brethren has proven to be mutually beneficial as the ANG provides trained and experienced personnel who share the same commitment to our country's defense as our increasingly tasked AD counterparts. One Team... One Fight!

In an effort to capture potentially lost manpower, the ANG Bureau, state leadership at Joint Force Headquarters (JFHQ), and the 102nd IW engaged to actively pursue missions to maintain

the highly skilled, ever-vigilant Guard workforce currently in-place at Otis. As a result, the 102nd IW considered a new Cyber Intelligence, Surveillance and Reconnaissance (CISR) mission in anticipation of losing an Air Operations Group and a Combat Communications Squadron. During such a conversion, the affected units could potentially lose much of its manpower due to attrition and non-compatibility with new skill sets.

These transitions present many challenges to the current leadership.

One challenge is to capture these skilled individuals before they begin to look for other options outside of the state; or worse, leave the service. Another is to provide options that would allow retraining within a similar career field that offers rewarding and intrinsic value while fulfilling a much needed function within the Department of Defense and the state. A thoughtful and creative process has been implemented to prevent the loss of highly skilled and experienced personnel. However, there is great stress and uncertainty in how the transition will be implemented, along with the many changes to Unit Manning Documents (UMD) done at the National Guard Bureau (NGB) level, creating a complex set of problems for the senior leadership at the 102nd IW. With these factors in mind, any major changes as to how we retain personnel will bring its own limitations, risks and possible negative consequences.

These limitations and the risks associated have been considered in

detail as manpower could be lost forever decreasing the readiness of state and country. Utilizing potentially lost manpower and skillsets due to a mission change and retaining personnel that would readily transfer to a newly formed unit minimizes the potential adverse impact to recruiting and retention. Furthermore, a significant cost savings associated with recruiting and training would be realized. Senior leadership has balanced the needs of the organization in a difficult environment. By making this bold move to stand up a new mission and to retain the "people and talent" while ensuring mission success and longevity, is testament to leadership's commitment to its people.

When methods are changed in a bold way there are always risks associated with such actions. Uncertainty can distract the workforce from the task at hand. Implementing proven Strategic Leadership concepts have eliminated confusion and provided direction. However, commanders have provided the "vision" and ensured that the paradigm will enhance unit capability, while retaining the culture and environment that makes the ANG a pivotal asset to the Total Force Initiative. Finally, commanders and supervisors alike have been deliberate and purposeful in their thought process and communicated effectively to ensure the final objective - "Mission Success."

Commanders and supervisors are always challenged to provide a highly trained workforce and maintain a state of readiness while performing the mission with fewer personnel. Preventing the loss of skilled and experienced personnel while providing an environment where people will thrive is a difficult task. In a Strategic atmosphere, any possible course of action must be considered to provide the best solution such that risk is minimized and benefits are maximized not only for the organization but also the individual.

Ideally, 102nd IW personnel will train alongside their AD counterparts as they

(continued on page 8)



# AOG Participates in Global Lightning

Senior Airman Thomas Swanson, 102nd Public Affairs

Just like a professional chess player who stays many moves ahead of the competition, the Air Force needs to practice regularly to stay sharp and ready to mobilize anywhere in the world at a moments notice.

In order to maintain an optimal state of readiness, twenty two members of the 102nd Air Operations Group (AOG) deployed in support of the 608th Air Operations Center (AOC) to Barksdale Air Force Base in Louisiana on March 15 to participate in an exercise called "Global Lightning". The 806th AOC functions as the Air Operations Center for the U.S. Strategic Command and all of the Air Force major commands including the U.S. Global Strike Command which develops and provides combat-ready forces for nuclear deterrence and global strike operations. The training is one of two major exercises that the U.S. Strategic Command conducts annually. Its purpose is to test the American military's entire fighting force at all levels when presented with specific challenges.

The highlight of this year's Global Lightning exercise is a joint operation

with the U.S. European Command in a training called "Austere Challenge" which entails a war-time scenario involving fictional countries representing potential threats in the European Theatre. The exercise calls for an integrated functional capability to ensure that the U.S. European Command has the full force of U.S. Global Strike Command resources at their discretion. The exercise requires coordination between relevant government agencies and combatant commands to detect and deter threats posed by the enemy.

Working as the AOC for the U.S. Strategic Command, one recent challenge faced by the 102nd Air Operations Group has been the full integration of tasking orders. Formerly known as Air Tasking Orders, the new expectation is to combine cyber effects, space effects and air effects into synchronized Integrated Tasking Orders that eliminate redundancy and maximizes the efficiency of stand-off strike capabilities, while ensuring all military assets are protected and supported.



According to Maj David Bennett of the 102nd AOG, "Our role in this exercise is going to be to get global strike bombers to the theatre. That involves making sure they have tankers and the right munitions, as well as ensuring that the plan that U.S. European Command comes up with makes sense for bombers and that they are protected in the right way." Maj Bennett also explained that the 102nd AOG personnel who deployed for the exercise, including Pilots, Air Battle Managers, Intelligence Support, Communications Support and Command

and Control Technicians all work to advocate for the capabilities of the Global Strike Command in the theatre of operation. They represent the U.S. Global Strike Command by assisting the exercise planning and execution so that at the end of the day the mission is successful.

This year's Global Lightning exercise is particularly valuable because it provides a unique opportunity for the U.S. European Command and the U.S. Global Strike Command to practice full planning and operational integration in an evolving contingency scenario that has direct relevance to current events taking place in the region.



Members of the 102nd Air Operations Group that traveled to Barksdale AFB, Louisiana to participate in Global Lightning 2015. (U.S. Air Force Photo by Senior Master Sgt. Matt Jackson)



# Weather Awareness - Flooding

Lt. Col. Christopher Plonka, 202nd Weather Flight

The 202d Weather Flight is currently working with the regional National Weather Service (NWS) office in Taunton, MA to implement Storm Ready processes in preparation for the 102 IW Storm Ready accreditation. These processes have proven to help communities from around the nation to plan and prepare for all types of natural disasters - from blizzards to tornadoes to flooding. Preparation also includes quarterly weather awareness articles. This quarter's article provides information on flooding and is courtesy of the Massachusetts Emergency Management Agency.

## Floods

Flooding is most frequently caused by heavy or persistent rainfall, but can also be caused by naturally melting snow and ice. Improper or blocked drainage systems, as well as ruptured dams and levees, or the release of an ice jam, can cause flooding. Coastal flooding is caused by offshore storms, which drive ocean water further inland than normal tides. Flooding most often occurs in a floodplain, which is the lowland adjacent to a river, stream, lake, or ocean. However, flooding can happen anywhere. Floodplains are designated by how often flooding occurs which is large enough to inundate them. To find out your community's flooding risk, contact your local Emergency Management Office. Tips regarding potential flooding:

### Before a Flood

- Ask local officials whether your property is in a flood-prone or high-risk area.
- Identify dams in your area and determine if they pose a hazard to you.
- Purchase a NOAA Weather Radio with battery backup and a tone-alert feature.
- Elevate your furnace, water heater, and electric panel to higher floors if they are susceptible to flooding.
- Install 'check valves' in sewer traps to prevent floodwater from backing up into the drains in your home.
- Monitor Media reports.
- Ensure your home is ready. Minimize damage from basement flooding by elevating utilities, and materials that could be damaged by limited basement flooding.

- Bring children's toys, patio and lawn furniture indoors.

### During a Flood

- Monitor stream and urban street flooding. For those living in areas that are prone to localized flooding, closely watch small streams and low-lying areas for early flooding. Make sure street catch basins are cleared.
- Heed evacuation requests. Follow recommended evacuation routes, shortcuts may be blocked or dangerous. (See Evacuation)
- Do not walk through flowing water. Drowning is the number one cause of flood deaths. Most of these drownings occur during flash floods. Flash flood waters move at very fast speeds and can roll boulders, sweep away cars, tear out trees, destroy buildings, and obliterate bridges. Six inches of swiftly moving water can knock you off of your feet. If you must walk through a flooded area, use a pole or stick to ensure that the ground is still there and solid, even where the water is not flowing.
- Do not drive through flooded areas. More people drown in their cars than anywhere else. Cars can be swept away in just 2 feet of moving water. Do not drive around road barriers. They are there for a reason. The road or bridge may be washed out or structurally unsound. If your car becomes trapped in floodwaters, abandon it immediately and climb to higher ground. Many deaths have resulted from attempts to move stalled vehicles.
- Avoid powerlines and electrical wires. Electrocution is also a major killer in floods. Electrical current can travel through water. Report downed power lines to your utility company or local Emergency Manager.
- Watch for animals, especially snakes. Small wild animals that have been flooded out of their homes may seek shelter in yours. Use a pole or stick to poke and turn items over and scare away small creatures.
- Look before you step. After a flood, the ground and floors are covered with debris, including broken bottles and nails. Floors and stairs that have been covered with mud can be very slippery.
- Be alert for gas leaks. Use a flashlight to inspect for damage. Do not smoke or use candles, lanterns or



open flames unless you are sure that the gas has been turned off and the area has been aired out.

- Carbon Monoxide exhaust kills. Only use camping stoves, generators or other gasoline-powered machines outdoors. Fumes from charcoal are especially deadly, so only use outdoors.

## After a Flood

- Flood dangers do not end when the water begins to recede. Listen to the media and do not return home until authorities indicate that it is safe to do so.
- Avoid floodwaters. The water may be contaminated by oil, gasoline or raw sewerage.
- Wash hands frequently with soap and clean water if you come in contact with floodwaters.
- Be aware of areas where floodwaters have receded. Roads may have weakened and could collapse under the weight of a car.
- Before returning to a building, inspect for cracks or other damage. When entering, use extreme caution, making sure that the building is not in danger of collapsing.
- Take pictures/video of the damage, both to the house and its contents for insurance claims.
- Look for hazards such as broken or leaking gas lines, flooded electrical circuits, submerged furnaces or electrical appliances and damaged sewage systems.
- Until local authorities proclaim your water supply safe, boil water for drinking and food preparation vigorously for five minutes before using.
- Flooded buildings should be pumped out and disinfected. Pump out basements gradually, about 1/3 per day, to avoid structural damage. After the water is pumped out, solid wastes should be disposed of in a functioning sewage disposal system or sealed in plastic bags for disposal in an approved landfill. All flooded floor and wall surfaces should be washed with a solution of two capfuls of household bleach for each gallon of water. Carpeting, mattresses and upholstered furniture should be disposed of or cleaned and disinfected by a professional cleaner.
- Throw away food that has come in contact with floodwaters.
- Listen to news reports to learn whether the community's water supply is safe to drink.
- Yards that have been contaminated by flooded sewage systems should be disinfected by a liberal application of lime. Children and animals should be kept away from limed areas until the lime is no longer visible.
- If your home, apartment or business has suffered damage, call your insurance company or agent who handles your flood insurance right away to file a claim. The Federal Emergency Management Agency (FEMA) administers the National Flood Insurance Plan (NFIP) through the Federal Insurance Administration (FIA). The NFIP makes flood insurance available in communities that adopt and enforce ordinances to reduce flood damage.
- Be prepared for a rough time. Recovering from a flood is a big job. It is rough on the body and the spirit. The aftereffects of this type of disaster on you and your family may last a long time. Consult a health professional on how to recognize and care for anxiety, stress and fatigue.

## Terms used to describe flooding

1. **Flood Watch** - Flooding is possible. Watches are issued 12 to 36 hours in advance of a possible event.
2. **Flash Flood Watch** - Flash Flooding is possible. Be prepared to move to higher ground. A Flash Flood could occur without warning.
3. **Flood Warning** - Flooding is occurring, or will occur soon. If advised to evacuate, do so immediately.
4. **Flash Flood Warning** - A flash flood is occurring. Seek higher ground immediately.

# Chapel Call

Chaplain (Capt.) Derek L. White

## New Chapel Service – Saturday 1130 hrs (Drill Weekends)

The Chapel is pleased to announce a new Contemporary Worship Service on Saturdays (Drill Weekends) at 1130 hrs. Drill weekend is always full of assignments that need to be completed in a short window. The new day and time is available for those unable to attend on Sundays due to mission necessity. The Chapel offers a Roman Catholic Mass, Protestant Service, Liturgical Service, and Contemporary Worship Service. The new Contemporary Service includes multimedia, familiar praise songs, and biblical sermons. Anyone who would like to join the praise team with singing or instrumentation should contact Chaplain White.

## National Day of Prayer – May 7th

The National Day of Prayer is an opportunity for individuals of all faith groups to join in prayer for the Nation. The main event will be at the State House at 1200 hrs May 7th. The National Day of Prayer website lists events throughout the nation at [nationaldayofprayer.org](http://nationaldayofprayer.org). Prayers will be offered for the United States Military at many of these events. Know that our Nation is praying for you on May 7th. May God continue to bless our Nation.

## Religious Accommodation – Your Chaplains are here to assist

If you have any religious accommodation needs contact the Chapel. We provide religious literature to all faith groups. It is our mission to assist you in meeting your spiritual needs. We provide to the farthest extent possible that does not adversely impact mission necessity.

## UTA WORSHIP TIMES AND RELIGIOUS SERVICES

### Roman Catholic Mass:

**0900 Sunday** at the Joint Base Cape Cod Chapel, South Inner Road (just outside the I-Gate)

**1100 Sunday** at the 102nd IW, Building 158, 3rd Floor (next to Chaplain's Office)

### Contemporary Christian Worship:

**1130 Saturday**, Building 158, 3rd Floor

### Interdenominational Christian Worship:

**1100 Sunday** at the 253d CEIG, Building 330

**1145 Sunday** at the 102d IW, Building 158, 3rd Floor

*Contact the Chaplain's Office for information on other faith groups or other times of worship (968-4508)*

## APRIL RELIGIOUS HOLIDAYS

- Maundy Thursday - Christian.
- Good Friday - Christian.
- Easter - Christian
- Mahavir Jayanti - Jain.
- 4-11. Pesach (Passover) Jewish (begins sundown on 3)
- Thervadin New Year -Buddhist.
- Hanuman Jayanti - Hindu

## The Only Constant is Change (continued from page 4)

have in the past, fostering seamless integration of AD and ANG assets. We will continue to meet the same training standards as our AD counterparts in all assigned duties. Additionally, our vast experiences as Guardsmen coupled with training and education opportunities allow us to exceed the normal level of knowledge and expertise available to an AD member, creating a well-seasoned continuity base. Therefore, to ensure success in the unit's transformation, senior leadership will continue working to retain our highly skilled personnel.

The key to the next several months is to keep the lines of communication open, ask questions, remain focused and be each other's wingman. In the meantime, our job remains

unchanged... we will continue to press full speed ahead as a world-class organization, supporting combatant commanders and warfighters alike.

All that said, no leadership team can do this alone. All the credit goes to YOU – the talented, professional Airmen who take the initiative to turn concepts into reality! We are all proud of that. But as you know, there are many more challenges ahead. I am confident we will face them head-on as we have in the past. We will do it as a team. As we approach the new horizon, your leadership team wants to say, "Thank you!" for your unwavering support and professionalism throughout the constant change.

## Attention Thespians

The Public Affairs Office is seeking personnel to act in several locally-produced video shorts.

Experience with acting is a plus but not required. If you are comfortable performing in front of a camera and taking direction, we can use your help!

If you would like to participate in this video project please stop by the Public Affairs Office or call us at 968-4516!



# I Am an American Airman

Senior Airman Thomas Swanson, 102nd Public Affairs

**(I Am an American Airman** is a new series of feature articles telling the story of the airmen of the 102nd Intelligence Wing. If you or someone you serve with has an interesting story, contact Public Affairs - we'd love to talk to you!)

**O**n the 11th of April, 2015 Master Sgt. James Moynihan of the 102nd Communications Flight will be retiring from the military after twenty seven years of honorable service.

Originally from Falmouth, Moynihan has had a unique military career.

It all began in 1988 when he started working as a sonar technician for the United States Navy assigned to the USS Leftwich stationed in Pearl Harbor, HI. During his time on active duty, Moynihan spent over five hundred days at sea in the Persian Gulf in support of Operations Desert Shield and Desert Storm. As part of its war-time mission, the USS Leftwich was utilized as the lead ship regularly conducting mine patrols in the northern region of Persian Gulf.

After coming off active duty with the Navy, Moynihan joined the US Navy Reserves out of Newport, RI and earned an Associate's degree in Electronics from the New England Institute of Technology. He then began working as a technician for the Naval Undersea Warfare Center in Newport and then later as a telecommunications technician at the Marine Biological Laboratory at Woods Hole, MA.

In 2001 Moynihan saw the opportunity to combine his civilian electronics expertise with his military career, and joined the 102nd Communications Flight at Otis Air National Guard Base.

Within a year of joining the unit as a traditional guardsman, Moynihan was hired to work on a full time basis and starting in 2010 began working as the Cyber Support Branch Chief.

As Branch Chief, Moynihan



Master Sgt. James Moynihan taking care of some Quality Assurance tasks in the 102nd Communications Flight. (U.S. Air Force Photo by Senior Airman Thomas Swanson)

managed a team of ten and was responsible for the connectivity for all communication networks across Joint Base Cape Cod.

Most recently Moynihan has been in charge of Quality Assurance and Cyber Integration for the 102nd Intelligence Wing and has been a key contributor, working with the 212th Engineering Installation Squadron, on the design and construction of the new facility on base that will house many of the 102nd Intelligence Wing's core functions.

Moynihan said his favorite aspect of working for the 102nd Communications Flight has been "being able to provide the tools people need to do their jobs," and when asked about what he'll miss

the most, he said he'll miss "the challenge of meeting the demands of technology to support the wing."

So what is Jim going to do with his new found free time?

That's a good question.

He's not sure. Right now he plans to take the summer off and spend some quality time with his family at home in Falmouth. Moynihan has been married for twenty-two years to his wife Laura who is a local estate attorney. They have a sixteen year old daughter named Emily and two yellow labs, Lucy and Willie. In his free time Moynihan enjoys boating and fishing for blue fish and striped bass in the waters off Cape Cod.

Best of luck Jim! Thank you for your service.

# Understanding Sexual Assault

Ms. Jill Garvin, Director of Psychological Health



According to the American Psychological Association (APA), Sexual assault is unwanted sexual activity, with perpetrators using force, making threats or taking advantage of victims without their consent.

Interestingly enough, most victims and perpetrators know each other. This suggests that people we trust could be

potential perpetrators. So always have a plan when we are with friends that will make us less vulnerable. Be aware that many assaults take place when alcohol is a part of the equation.

Psychologically, immediate reactions to sexual abuse include shock, fear or disbelief. Long-term symptoms include anxiety, fear or post-traumatic stress disorder. While efforts to treat sex offenders remain unpromising, psychological interventions for survivors, especially group therapy and support groups appear to be effective.

What can we do? Open Up! The assault was not your fault. Writing about trauma reduces stress and avoids the need to relive it, each time it is discussed.

Writing about difficult, even traumatic, experiences appears to be good for health on several levels, raising immunity and other health measures

and improving life functioning.

Recovering emotionally from assault can be accomplished by understanding that the emotions and normal responses that follow a disaster or other traumatic event can help a person to cope with their feelings, thoughts and behaviors, and can help the person to begin to feel empowered and no longer remain a victim as they proceed on the path to recovery.

Fortunately, the effects of trauma do not have to last a lifetime. We are a resilient population. Most people will experience a trauma at some point in their lives, and as a result, some will experience debilitating symptoms that interfere with daily life. The good news is that psychological interventions are effective in preventing many long-term effects. Psychological health is always available here at the 102nd IW for confidential psychological appointments. (508) 237-6652 or (508) 968-4827.

## Defense Enterprise Email System Coming

Communications Focal Point, 102nd Communications Flight

On April 27th, the 102nd Intelligence Wing will be transitioning from regular ANG email to the Defense Enterprise Email (DEE) system. The purpose of this migration is to meet the SAF/CIO A6 Memo to Implement DoD Enterprise Email in the Air National Guard (ANG) and Overseas MAJCOMs to centralize on the DISA managed DEE email environment.

The new email address format will be as follows:

- Military personnel: first.i.last.mil@mail.mil  
(Example john.r.smith.mil@mail.mil)
- Civilian personnel: first.i.last.civ@mail.mil  
(Example john.r.smith.civ@mail.mil)
- Contractors: first.i.last.ctr@mail.mil  
(Example john.r.smith.ctr@mail.mil)

During this process network users will be required to perform certain tasks in order to keep their current emails. It is very important that email users are aware that if this migration is completed and the necessary steps and/or instructions have not been followed, emails stored in the legacy ANG email mailbox will be lost and cannot be recovered.

Subsequent notices will be released with updates and reminders as we proceed into the migration. Please review your mailboxes for regular updates and new information from the Communications Focal Point.

### To prevent loss of email, users need to take the following steps prior to the migration:

1. Update your contact information in MilConnect.
2. Create a .PST folder in your local C: drive. (NOTE: Please do not create any .PST files in any of the network folders, including the personal U: Drive)
3. Archive or Delete Outlook email items.
4. Archive or Delete Outlook Calendar items.
5. Export your Outlook mailbox rules (if applicable).

"How to" guides for these specific items, as well as a checklists, are available on the Shared Drive (S: Drive) in the 'DEE Email Migration' folder. If you have any questions, please contact your unit Client Support Administrator (CSA) or the CFP.



# Understanding the New Inspection Program

Lt. Col. Timothy Gordon, Wing Inspector General

On Sunday, March 8th, Colonel LeFavor administered the oath to eleven Wing Inspection Team (WIT) members. The WIT consists of Wing members with subject area expertise. They will work with the Wing Inspector General's Office to conduct inspections under the Wing Commander's Inspection Program (CCIP).

CCIP is critical to the new Air Force Inspection System (AFIS). This new system transfers significant inspection responsibilities from the MAJCOM Inspector General to the Wing Inspector General. Although the MAJCOM IG will still visit us and grade us, the actual MAJCOM inspection is a three year cyclical event that relies on the inspection activities of our local Wing IG and WIT. The results of our inspection program are available for on-line review by the MAJCOM IG. Once every three years the MAJCOM IG will conduct an

on-site comprehensive "Capstone Visit". Other periodic visits may occur to observe our Wing during an exercise or other inspection event.

The Wing IG inspection process is one component of CCIP. The second component is the MICT unit level self-assessment process which is the responsibility of each unit commander. Unit's must ensure that self-assessments are current and open items are being worked. Self-Assessment is critical to your unit's effectiveness. The IG Office relies heavily on MICT results to assess risk throughout the Wing. Without accurate and

current information in MICT, we are not able to effectively assess risk and properly plan inspections.

So things are changing relative to how we self-assess and how we conduct inspections. These changes will impact all Wing members. It is important that you understand the system and your role in it.

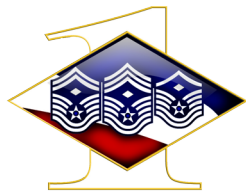


## First Sergeant's Corner

Senior Master Sgt. Daniel Ahaesy, President, 102nd IW First Sergeant Council

**What is a first sergeant?**

The 102d Intelligence Wing First Sergeant Council is comprised of wing's 13 first sergeants. Every Friday morning before the month's UTA, members of the council get together to discuss and resolve issues that are most important to us... our Airmen. In an effort to share information on topics that may affect our fellow Airmen, a squadron shirt will create a monthly article for the Seagull. As first sergeants, we collectively believe that regardless of the squadron we're assigned, we are available to all Airmen throughout the wing. These articles will be designed to be both informative and a chance to know a little more about us.



### History and role of a first sergeant

First sergeants are called many things and go by many names: top, top kick, first shirt, or just shirt to name a few. How did first sergeants come to be known by these

names? To find these answers we need to go back into the Army's history. The Army first sergeant of the past, just like today, held the highest enlisted position within a company or platoon. This person was the leader—the one who maintained control of the unit. He ensured good order, discipline, and morale. Because he held this top position within the ranks, he often represented the concerns of the enlisted force to senior leadership and also enforced the decisions of senior leadership. First sergeants were affectionately referred to by other Soldiers as "top" or "top kick." The term first shirt goes back to the days of the Indian Wars in the American West during the second half of the nineteenth century. When the supply wagon would finally find the soldiers after months on the range, the first sergeant would inspect all the supplies as they were unloaded from the wagons. He would then receive the first new shirt to replace the old ragged one he was wearing. Hence, the term first shirt.

Not much has changed regarding the role of the first sergeant since the days

of the old west. Air Force Instruction 36-2113 outlines the roles of and responsibly of a first sergeant, which you are welcome to read at your leisure. However, I will touch on a few roles in my own words. A first sergeant is one who is there to provide a dedicated focal point for all readiness, health, morale, welfare and quality-of-life issues within his/her organization. What does that mean? It means that we have been given the distinct privilege and are entrusted with the duty and responsibility of taking care of all Airmen. A first sergeant doesn't want to have to take care of his/her Airmen because they are the first sergeant; a first sergeant accepts the job because he/she wants to care for their Airmen. It is not a position accepted to further one's career, but rather it's a position accepted to help further everyone's career. It is not a job for the selfish or ambitious nor can all responsibilities be completed during a 16 hour UTA. The shirt is the good guy, the bad guy, the enforcer, and the protector. And at times it's challenging, but by far it's the most gratifying and rewarding job in the Air Force.

# Promotions



Robert Burnett  
Andrew Konopka  
Kevin O'Hara  
Ashley Paolini  
Aaron Stemper  
Benjamin Zalinger



John Connolly  
Andrew Garozzo  
Alex Gonzalez-Mojica  
Christopher Kenney  
Peter Sable  
Maura Varney  
Michael Wade



Mark Castiglione  
Matthew Harkins  
Mary Roderick  
William Vachon

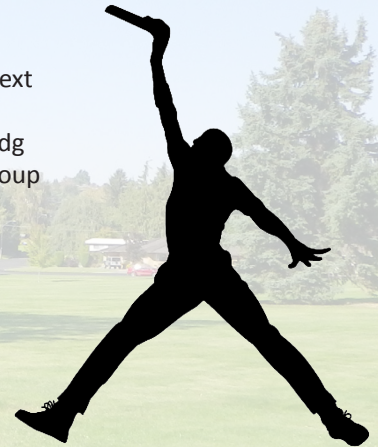


Erica Melberg

## Commander's Cup **Ultimate Frisbee!**

The April Commander's Cup event is going to be Ultimate Frisbee. It will be held on the fields next to the Medical Group and the old AOG building unless there is still too much white stuff on the ground. If the fields are not clear by drill, we will improvise and set up on the hangar floor in Bldg 158. The start time for the event is 1600 hours. Please meet at 1545 outside of the Medical Group first to determine who we have for teams and then we will go from there.

*"I wondered why the frisbee was getting larger... then it hit me"--the editor*



Contact Capt. Dennis Swift for more information about the upcoming Commander's Cup events at [dennis.swift@ang.af.mil](mailto:dennis.swift@ang.af.mil)

## Base Honor Guard Vacancy

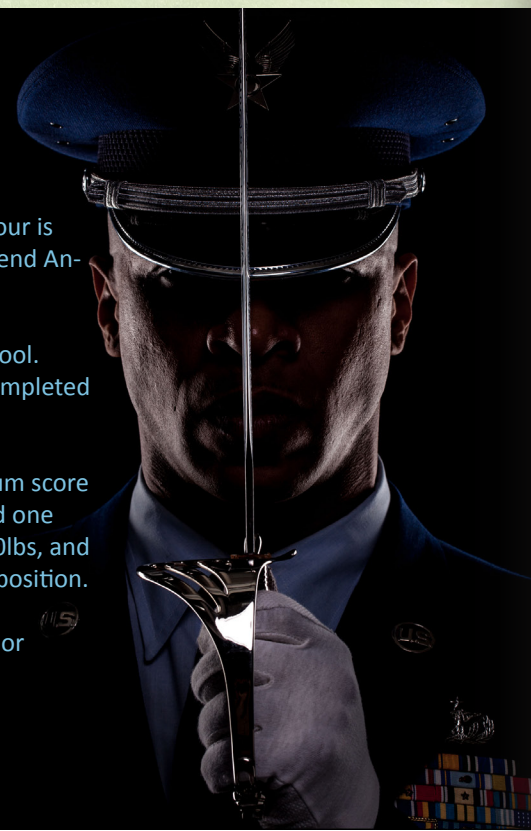
The 102nd Base Honor Guard announces a full-time 179 day, Title 10, Honor Guard Tour.

Tours will have a 90 day trial period to critique training, evaluation, and performance. Each tour is limited to a total of 1095 days. If selected, the member is required to end Title 10 orders, attend Annual Training and all UTA weekends, and maintain proficiency in their Primary AFSC.

Applicants must have experience and preferably be a graduate of the USAF Honor Guard School. Regular participation with the Base Honor Guard Team is a plus. Applicants must submit a completed application to Senior Master Sgt. Macdonald, 102 FSS, by April 12, 2015.

Applications will include: RIP from VMPPF, last five EPRs (if applicable), fitness history (minimum score 90% or better on current test), letters of recommendation from a Chief Enlisted Manager and one from the applicants choice, a targeted resume, AF 422a indicating applicants ability to lift 40lbs, and a 50 word (or less) essay on why the applicant would like to be selected for an Honor Guard position.

All members hired full-time are considered ARC Augmentees for the Active Duty Patriot Honor Guard. Final approval hiring rests with the Patriot Honor Superintendent at Hanscom AFB.





# Announcements

1



## 2015 Tough Ruck

Tough Ruck, in partnership with the Boston Athletic Association (BAA), announces that participants who complete the 2015 Tough Ruck will be awarded with the official Boston Marathon Finishers Medal. The Tough Ruck is the only ruck march that is an official part of the Boston Marathon weekend activities. In addition to earning Boston Marathon Finishers Medals, Ruckers will receive an official BAA completion certificate, finish line photos and more. If you want to participate, register at <http://www.toughruck.org>

2



## The Massachusetts Tuition and Fees Reimbursement

Eligibility for the Massachusetts Tuition and Fees Reimbursement Certificate for State schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or appoint with the Mass. Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact Senior Master Sgt. Shvonski for more information at [douglas.shvonski@ang.af.mil](mailto:douglas.shvonski@ang.af.mil) or 508-968-4189

3



## Red Cross Blood Drive Planned

Mark your calendar for Saturday, May 2nd 2015 (UTA). The American Red Cross will be on base on to conduct a blood drive. The drive will be held from 0900-1400hrs at the Rubb Tent. To secure an appointment, please visit [redcrossblood.org](http://redcrossblood.org) and enter sponsor code, 102IW. Thank you for your continued support of the American Red Cross.

4



## New Government Travel Credit Card

Please see the link below concerning the rollout of the new Citibank issued government travel cards with the new chip and pin technology. All GTC cardholders should verify their home address on record with Citibank to ensure they receive their card. Roll out of the new cards will start in January and finish by October of 2015. More information [HERE](#).

5



## Basic Motorcycle Riders Course

Motorcycle Safety Training is required for all military and civilian personnel who operate a motorcycle on military installations. DoD and Air Force policy can be satisfied by successfully completing an Motorcycle Safety Foundation (MSF) approved Basic Rider Course. Tuition is free and motorcycles are provided for the training. Contact the Base Safety Office at 508-968-4007 to sign up!

6



## First Sergeant Opening for the Air Operations Group

Application will include civilian or military resume, current records review listing from VMPPF, a current Fitness Assessment, and a Letter of Intent indicating the applicant's reasons for desiring the position. Email packages to: [karen.cozza@ang.af.mil](mailto:karen.cozza@ang.af.mil), or mail to 158 Reilly Street, Box 3, Otis ANGB MA 02542-1330, ATTN: Karen P. Cozza, CMSgt, 102/CCM. Reference AFI 36-2113 for eligibility requirements. Suspense for applications is 1600 hours on 12 April 2015.

7



## Airman's Comprehensive Assessments

The new Airman's Comprehensive Assessments (ACA) Feedback and Enlisted Performance Evaluation (EPR) Forms and information are now available on the S:/ drive in the 'ACA Feedback\_EPR Info' folder.

**OCAC Scholarship 2015 and Youth Opportunities** - for information check out the 'Scholarships' folder on the S:/ drive

## SEAGULL IDEAS?

Do you have an idea for a *Seagull* article? Is your unit or shop doing something impressive? Is there something on base you don't think gets enough attention? Or do you simply have an announcement? Stories and ideas are always welcome. Email us at [102iw.pa@ang.af.mil](mailto:102iw.pa@ang.af.mil) (Please limit articles to 500 words.)

**The next *Seagull* deadline is MONDAY, APR. 27, 2015**



# Wing Care Providers Call Us!

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral. It is designed to be easily printable as a single source document.

1

## Director of Psychological Health

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management.

Contact Ms. Jill Garvin, [jill.garvin@ang.af.mil](mailto:jill.garvin@ang.af.mil)  
(P) 508.968.4827 (C) 508.237.6652

2

## Family Readiness

The Otis Airman and Family Readiness Center offers a variety of services and programs for all single and married military personnel, Department of Defense civilians, retired military personnel and family members. Programs are free of charge. Targeted services include contributing to the mission readiness, resiliency, and well-being of the Air Force community.

Contact Ms. Erin Creighton, [erin.creighton@ang.af.mil](mailto:erin.creighton@ang.af.mil)  
(P) 508.968.4855 (C) 774.313.8534

3

## Chapel Office

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication.

Contact the Chapel Office  
(P) 508.968.4508

4

## Veteran's Centers

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment.

1.800.905.4675 (local - Hyannis 508.778.0124)

5

## Sexual Assault Response Coordinator (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted.

Contact Lt. Col. Lisa Ahaesy  
[lisa.ahaesy@ang.af.mil](mailto:lisa.ahaesy@ang.af.mil) (P) 508.968.4664

6

## Suicide Prevention

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education.

Contact Ms. Jill Garvin, [jill.garvin@ang.af.mil](mailto:jill.garvin@ang.af.mil)  
(P) 508.968.4827 (C) 508.237.6652

7

## Medical Group

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor (UHM).

Contact the Medical Group  
(P) 508.968.4091

