

Seagull



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COMMANDER'S COMMENTS



Staying Focused As A Leader

By Col. Christopher Hurley
102 MSG/Commander

Happy New Year! We have just completed an extremely busy year capped off with CE, Security Forces, CEIG and Medical Group's disaster recovery missions in Puerto Rico. With the return of China and Russia as heavyweight adversaries on the world stage and the War on Terror unabated, there is no decrease in ops tempo in sight. With this hectic pace, it's easy to lose focus on the leadership principles which are the core of our military service. The Air Force is rapidly evolving into an even higher tech, more specialized force. In the 102d today we have less knowledge than ever about missions performed by other units across the Wing. I frequently hear labels ascribed to members of a unit, such as "Intel" or "Support" that carry all of the positive and negative connotations of that respective AFSC.

Our Airmen and Civilian professionals are often much more capable and diverse than their title implies, and to pigeon hole someone within a stereotype deprives leaders of understanding their true value and how to best incorporate their strengths within our team. To this end, I would like to share with you a story about Mr. Bill Crawford.

Mr. Crawford was a quiet, unassuming man who served as a

custodian at the Air Force Academy during the 70s and 80s. Most cadets politely and benignly ignored the older man as he went about his duties, diligently cleaning their quarters. One of the cadets in this squadron was retired Col James Moschgat. While researching a paper on World War II, Cadet Moschgat came across an article about an Army Private William Crawford who was awarded the Medal of Honor for single handedly destroying multiple German machine gun nests during an assault on a hill in the Italian Campaign. Surely this couldn't be the same man who cleaned their bathrooms. He approached Mr. Crawford with the article and asked if he was the same person. Mr. Crawford paused from his mopping, quietly affirmed that he was, and then returned to finish cleaning the floor.

The revelation that their Squadron janitor was a Medal of Honor recipient, changed the cadet's worldview and the way they interacted with Mr. Crawford. With a new found respect, they paused to say "good morning" to him. They asked his advice and invited him to attend squadron functions. When they learned that he had never been personally presented his Medal of Honor they decided to do something for him. (Private Crawford was wounded during that action, captured by the Germans and

declared dead. His father had been presented with the MoH before PFC Crawford was freed by Allied soldiers). At the 1984 Academy graduation, the cadets arranged for President Ronald Reagan to formally present their friend and mentor with the Medal of Honor. At Air War College, Col Moschgat wrote an article called "A Janitor's Ten Lessons in Leadership". I share them with you below.

- **Be cautious of labels.** The labels you place on people may define your relationship to them and bound their potential. Sadly, and for a long time, we labeled Bill as just a janitor, but he was so much more. Therefore, be cautious of a leader who callously says, "Hey, he's just an Airman." Likewise, don't tolerate the O-1, who says, "I can't do that, I'm just a lieutenant."
- **Everyone deserves respect.** Because we hung the "janitor" label on Mr. Crawford, we often wrongly treated him with less respect than others around us. He deserved much more, and not just because he was a Medal of Honor winner. Bill deserved respect because he was a janitor, walked among us, and was a part of our team.
- **Courtesy makes a difference.** Be courteous to all around you, regardless of rank or position. Military customs, as well as common courtesies, help bond a team. When our daily words to Mr. Crawford turned from perfunctory "hellos" to heartfelt greetings, his demeanor and personality outwardly changed. It made a difference for all of us.
- **Take time to know your people.** Life in the military is hectic, but that's no excuse for not knowing the people you work for and with. For years a hero walked among us at the Academy and we never knew it. Who are the heroes that walk in your midst?
- **Anyone can be a hero.** Mr. Crawford certainly didn't fit anyone's standard definition of a hero. Moreover, he was just a private on the day he won his Medal. Don't sell your people short, for any one of them may be the hero who rises to the occasion when duty calls. On the other hand, it's easy to turn to your proven performers when the chips are down, but don't ignore the rest of the team. Today's rookie could and should be tomorrow's superstar.
- **Leaders should be humble.** Most modern day heroes and some leaders are anything but humble, especially if you calibrate your "hero meter" on today's athletic fields. End zone celebrations and self-aggrandizement are what we've come to expect from sports greats. Not Mr. Crawford-he was too busy

working to celebrate his past heroics. Leaders would be well-served to do the same.

- **Life won't always hand you what you think you deserve.** We in the military work hard and, dang it, we deserve recognition, right? However, sometimes you just have to persevere, even when accolades don't come your way. Perhaps you weren't nominated for junior officer or airman of the quarter as you thought you should-don't let that stop you. Don't pursue glory; pursue excellence. Private Bill Crawford didn't pursue glory; he did his duty and then swept floors for a living.
- **No job is beneath a leader.** If Bill Crawford, a Medal of Honor winner, could clean latrines and smile, is there a job beneath your dignity? Think about it.
- **Pursue excellence.** No matter what task life hands you, do it well. Dr. Martin Luther King said, "If life makes you a street sweeper, be the best street sweeper you can be." Mr. Crawford modeled that philosophy and helped make our dormitory area a home.
- **Life is a leadership laboratory.** All too often we look to some school or PME class to teach us about leadership when, in fact, life is a leadership laboratory. Those you meet every day will teach you enduring lessons if you just take time to stop, look and listen. I spent four years at the Air Force Academy, took dozens of classes, read hundreds of books, and met thousands of great people. I gleaned leadership skills from all of them, but one of the people I remember most is Mr. Bill Crawford and the lessons he unknowingly taught. Don't miss your opportunity to learn.

We have our own Bill Crawford's in the Wing whose diverse military experiences play against their AFSC type; a Comm NCO who earned the Combat Action Badge in Iraq, an Intel Officer who was awarded a Purple Heart from a terrorist attack, a Roads and Grounds civilian who is a former O-6 Surface Warfare Officer, a First Sergeant who is a former Army helicopter pilot.

This year I encourage to add one more resolution your list and take these lessons to heart so that you don't miss out when your own Mr. Crawford comes into your life.



Ms. Jill Garvin
102nd IW/Director of Psychological Health

So it's the New Year... you survived the holidays and now you can make all those changes that will make your life everything you want it to be, right? Okay, first things first, before you set off to drop 30lbs or get in the best shape of your life, quit all those bad habits or find the perfect relationship... lets slow down and get some perspective. Are your goals realistic?

Are you looking at the right problems to get to your solution? Is your happiness determined by external or internal changes in your life?

1. Your expectations.

Lower them and do not to stress on the small things. This doesn't mean don't set goals this means focus on losing the first 5lbs or not drinking or smoking for the day, small bites. Do not make your new workout routine so hard that you can't get out of bed the next day and don't run out and join a gym, we have one here or you can get some passes to a gym closer to you to try it out first.

2. Use your support system.

Use your support system, whether that be friends, family or health care providers. Reach out to your support system. Many of you feel embarrassed to do so, but we are meant to help each other NOT walk this path alone. Do not feel ashamed of reaching out. This time of year can be very common trigger for those struggling with depression or other issues. Don't just remember your resilience team here at the 102d, use us, which is why we are here.

3. Try something different.

How about not doing the same old thing? Make small changes in your routine and get big results. There are always better ways to spend our time and energy, positive little changes in our day can help you ache large goals.

4. Remember self-care and time to yourself.

Everyone seems to be running during the holidays and even after, so remember to take time for yourself as well. It's easy to forget or worse, believe that you don't deserve self-care, so try to run yourself a nice bath, getting your nails done or watch your favorite show. Whatever it might be, just remember your mental health comes first!

5. Plan ahead.

Planning ahead and scheduling in advance can help relieve any stress about how you will be able to do everything. Try to work around schedules and remember to keep your own personal schedule in mind. For some, daily schedules are very important and need a big consideration when planning ahead. I often give the suggestion, if someone is overwhelmed, in the evening, write down 1-3 tasks you have to accomplish the next day. Keep it simple and set yourself up for success. For example, I hate opening mail so i will set a timer for 15 minutes

6. Keep your spending modest.

Remember we have Debra, our financial consultant here full time! Military One Source also provides financial counseling and a lot of tips on budgeting. When the NGB pulled together trends based on why members seek help, financial wellbeing is always in the top 5 stressors.

7. Sleep.

Remember to sleep. Sleeping is extremely important and needed during the holiday season! Having multiple late nights out during the season will not help you one bit. Download many of the apps available on your phone to help with sleep. There is guided meditation, progressive muscle relaxation, music with delta noise to promote sleep, yoga nidra and many others--all on line, YouTube, and apps and again, Military One Source.

8. Alcohol.

Winter encourages more drinking. For people that struggle with any type of addictions, this time of year can be especially difficult. If you are having difficulty cutting back or stopping alcohol, avoid any situations that may encourage the use of alcohol. Insure you have a safety net and support around you. And always ask for help if needed. **Resource www.capecodrecovery.com. This is a new intensive outpatient program in Hyannis for males. I like that they use a holistic approach and nutrition and fitness are part of the program. There is also a new fitness center in Falmouth that is for addicts and the fee is based on ability to pay.

9. Just say no.

It's a cliché but it works. Say no to toxic people, relationships, spending and time wasters. It doesn't matter who you are or what your situation is everyone has these issues in their life, we are all human. So learn to say no to them, if you can't or don't know how, ask for help so that you can.

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management. You can also find Zoe here, the wing therapy and morale dog. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. Contact Ms. Erin Creighton, erin.k.creighton.civ@mail.mil (P) 508.968.4855 (C) 774.313.8534

CHAPEL OFFICE

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. Contact the Chapel Office (P) 508.968.4508

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. Contact Captain Molly K. Alesch molly.k.alesch.mil@mail.mil (O) 339.202.3118 (C) 774.286.1164 SARC Hotline: 508-889-6644

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. Contact the Medical Group (P) 508.968.4091

FIRST SERGEANT'S FOCUS: RESOLUTIONS



By Master Sgt. Steven Sargent
102 SFS/First Sergeant

Every year, around the 1st of January, millions of people make a pact that is almost always broken! This agreement is referred to as a resolution. Popular resolutions include losing weight, quitting smoking and exercising. All of these are great thoughts to strive for, but

As Airmen you are already doing that by putting the uniform on, performing at an optimal level, and striving for those attainable milestones set through a very well thought out and disciplined approach. Tony Robbins has been quoted to say, "Stay committed to your decisions, but stay flexible in your approach." Let this resonate for a moment and remember that it's not how fast you get to the finish line, but how you are able to adjust, take a breath and still navigate to the well thought out figurative goal line.

why on 1 January? Why wait until 1 January to finally make a change?

Now go out there make it happen Airmen. We know you can do it!

I get it, the start of a New Year and you want to wipe that slate clean and finally put down that cigarette or get that new pair of running shoes.

I don't know about you, but I have set New Year resolutions in the past and most of them have failed miserably. One year I told myself I would read more books, and at the end of that year I had only read two books. I guess it was two more than I read the past year, but that's not the point! The point I am trying to make is I had this resolution that was set on January 1st that I completely gave up on too quickly. Instead of saying I am going to read more books, I could say, I want to set a goal of joining a book club or involving friends that can motivate that interest some more. So the general resolution to lose weight, quit smoking, exercise, or even "read more" can be a recipe for disaster.

Instead of waiting until a specific day to make a resolution, set the goals you want to accomplish now and every day thereafter. Develop an action plan to help you reach those objectives. Don't approach these overwhelming ideas or tasks alone either, use your resources and talk with your family, friends, and professionals who can help you formulate that plan ahead. Don't just strive for a New Year's resolution, strive for new life goals and approach it as a complete lifestyle alteration! Constantly strive to be that better version of yourself.



CHAPEL CALL: CREATIVE POSSIBILITIES



By Chaplain (Lt. Col.) Mark Schaarschmidt
102nd IW/Chapel

One of the Dale Carnegie series of Leadership courses relates how creativity counts for great leaders. Great leaders like Walt Disney inspire us to make something out of nothing or to make more out of very little. The story that Mr. Carnegie tells is of Walt Disney's very humble

beginnings. He failed at creating a greeting card company but one day was inspired by mice in his office. Soon he developed an idea about characters such as Minnie and Mickey who became know world-wide. As a side note, it's interesting how Walt's first name for the world-famous mouse was Mortimer. We are told that his wife inspired him to use the name "Mickey" instead.

Creativity can be found anew in the world of prayer also. Although not all view prayer in the same way, the New Year of creativity can help us look fresh at how prayer helps us move forward into the coming months. One seminary professor described our inspiration for new ideas as a cement truck that moves forward on the road while it mixes the cement in a circular manner. We "soak in" new ideas as we experience people around us. Sometimes it's just getting a new perspective on things that seem trite or repetitious.

I heard a prayer read recently that gave me such a new and fresh inspiring look at very controversial topics. No matter what side of politics we may be on, leaders tend to get voted in either highlighting or downplaying certain views. My view on the sanctity of life could lead me to cast my vote for a pro-lifer. I could advocate for only pro-life candidates which is my opinion and belief. This however does not necessarily change whoever gets into office. Someone may assume the post who does not agree with the

viewpoint of a particular faith group or standard.

I may also be strongly against politicians who wish to reform marijuana laws. The laws vary depending on what jurisdiction one falls under. Yet we are still living in a society that may elect politicians who want to change the laws that effect children and adults alike. No matter where one falls on the spectrum and degree to which one protects the legalization of the drug, we have a democracy that insures a balance of powers and ideas.

The prayer gave me inspiration. I prayed with others last Sunday as we celebrated Christmas Eve day. It was simply a prayer that our elected officials are granted the wisdom to govern with divine prudence. It leads me to find new meaning for the New Year on how to pray. The unwise thing is to simply say, "I don't agree with you, therefore, I won't mention you in my prayers". Or to work so hard against the official and say how much we disagree with them that it becomes a personal battle and vendetta of sorts.

It's also important to know that the content of the divine conversation has a creative impulse as well. As I've been taught, divine conversation is rooted in divine intervention by the One Who puts all else aside to hear and speak the things that only benefit humanity and foster unity. It frees me from the job of earning anything and frees me for the job of loving my neighbor. In that vein, I do hope for our elected officials a true sense of what is right for our country.

May your New Year as you live it be filled with new creative possibilities! Our Chaplain staff wishes you this liberating power and all good creative ideas for the days ahead.

WORSHIP OPPORTUNITIES FOR THE RSD

Saturday

1500 hrs Catholic Mass, Army Chapel (the white chapel outside the Inner Gate)

Sunday

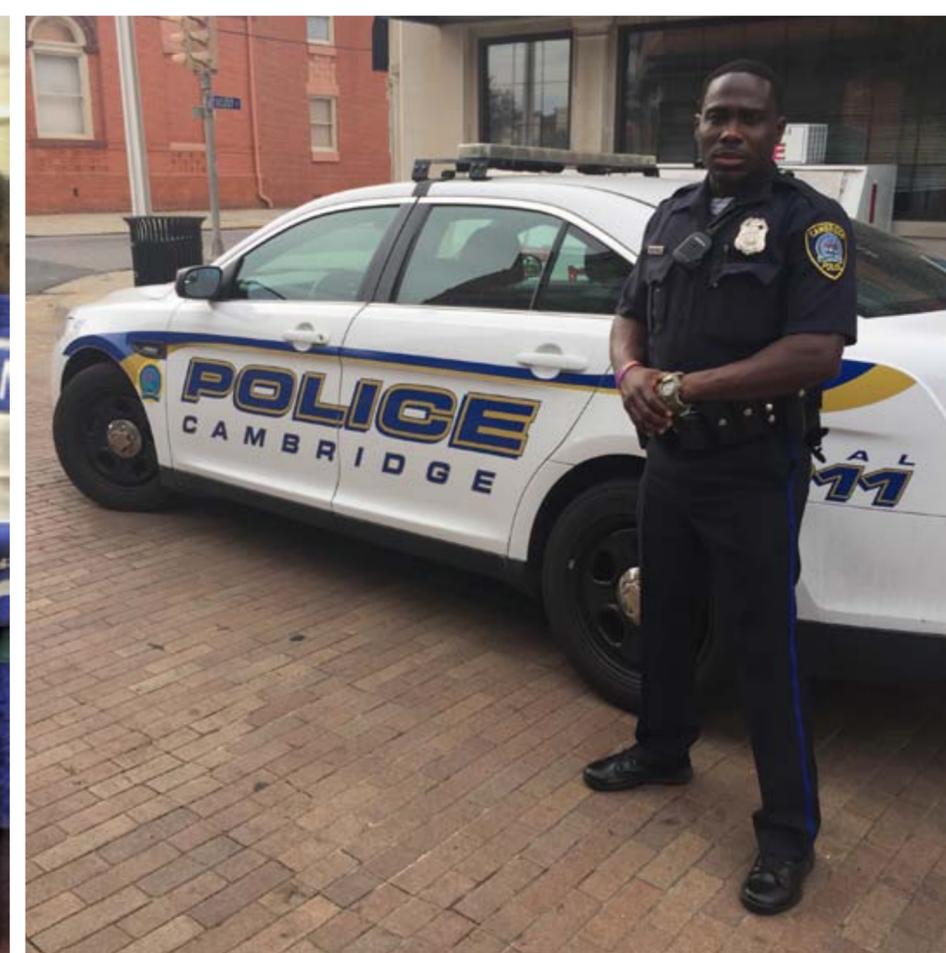
1030 hrs Roman Catholic Mass, Bldg 165, Auditorium

1100 hrs Christian Service, Conference Room 7 Building 330 Saturday

If you need or want a worship experience other than these, contact us at 508-968-4508. We will be happy to help you.

JANUARY RELIGIOUS HOLIDAYS

- 1 Mary, Mother of God - Catholic Christian
- 1 Feast Day of St. Basil - Orthodox Christian
- 1 Gantan-sai (New Years) - Shinto
- 1 Feast of the Holy Name of Jesus - Orthodox Christian
- 2-4 Mahayana New Year - Buddhist
- 5 Twelfth Night - Christian
- 5 Guru Gobindh Singh birthday - Sikh
- 6 Epiphany - Christian
- 6 Feast of the Epiphany (Theophany) - Orthodox Christian
- 6 Dia de los Reyes (Three Kings Day) - Christian
- 6 Nativity of Christ - Armenian Orthodox
- 7 Feast of the Nativity - Orthodox Christian
- 7 Baptism of the Lord Jesus - Christian
- 8 Feast of the Holy Family - Catholic Christian
- 13 Maghi - Sikh
- 18-25 Week of Prayer for Christian Unity - Christian
- 19 Timkat - Ethiopian Orthodox Christian
- 21 World Religion Day - Baha'i
- 21 Triodion begins - Orthodox Christian
- 22 Vasant Panchami - Hindu
- 25 Conversion of St. Paul - Christian
- 31 Tu BiShvat - Jewish



OTIS AIR NATIONAL GUARD BASE, Cape Cod, Mass. - Senior Airman Yannick Adjei's father knew he needed to get his family out of the West African nation of Cote d'Ivoire fast. It was 2002 and civil war had just erupted in the country. Adjei's father was a close adviser to the former president, Robert Guei. On the first night of the conflict, Guei along with his family and aides were assassinated in the capital city of Abijan. As violence spread across the country, everyone in Guei's administration and all of their families were under perilous threat of political violence.

Adjei and his family escaped to the neighboring country of Ghana. Then his father traveled to the United States to appeal for asylum. In 2007 his request was granted and Adjei and his 4 siblings immigrated to Connecticut as refugees.

"I grew up speaking French all my life, so going to school was hard," said Adjei. "People made fun of me, the way I dressed, the way I talked, but through all that I've never deviated from my dreams. I believe that God blessed me to be a part of this country."

In the eleventh grade Adjei entered Hamden High School in Hamden Conn. He was the captain of the varsity soccer team and awarded an athletic scholarship to attend Southern Connecticut University. While in college he studied hard to perform academically in English

and was supported by the encouragement of his teachers, friends and family. Adjei said he also found strength to persevere through his practice of Judo.

"Judo has made me more humble and understand more about life. Sometimes you're going to fall, but you don't have to stay on the ground. You have to get up and face your fear until you beat it," explained Adjei. "So anytime I fail at something I think about Judo." Adjei went on to compete nationally and placed second at the United States Judo Association's Championship in Azusa Calif. in 2014.

Joining the military was a life-long goal and also a difficult challenge for Adjei. "I had to take the ASVAB three times," he said. "It wasn't an easy journey. But, if I gave you the phone and told you to call any member of my family, they're all going to tell you, Yannick always wanted to join the military. I wanted to help save people's lives and I knew the Air Force was the best branch to serve in."

Adjei eventually fulfilled his dream of joining the Air Force and now works as a traditional national guardsman with the 212th Engineering and Installation Squadron as a Vehicle Maintenance and Analysis journeyman at Otis Air National Guard Base, Joint

Base Cape Cod, Mass.

In addition to joining the Air Force, another aspiration Adjei had was to become a police officer. Because of the flexibility of serving in the Air National Guard part-time, Adjei was able to reach that goal as well after becoming an American citizen in 2016. He graduated from the police academy and joined the Cambridge, Md. police department this past summer.

"I love helping people," said Adjei. "When I get to work I don't want to go home. Some people think I'm crazy!"

Adjei enjoys being a role model for kids in the community. "When they hear my accent they're all surprised," said Adjei. "Every time they see me they want to talk to me and question me about how I became a police officer." He's happy to tell them his story of moving to the United States with nothing, not knowing English, and how studying, working hard and staying away from drugs led him to where he is today, living out his dreams as an American Airman.

What's next for Adjei?

He's aiming to become an officer in the Air National Guard.

I AM AN AMERICAN AIRMAN

YANNICK ADJEI

By Staff Sgt. Thomas Swanson
102 IW/Public Affairs

WINTER READINESS: BE READY!

By Senior Airman Michael Lethin
102 IW/Emergency Management Flight

While we in New England face cold weather and winter storms every year, it's always important to be safe and remember that winter brings with it many dangers.

Thankfully, we typically have a lot of warning before a winter storm reaches us. You should be sure to listen to NOAA radio or local news stations to stay informed of the latest weather conditions and forecasts.

Before it starts snowing, ensure that you have all the materials necessary for your emergency kits, especially any medication that you may need. If you're going away, be sure to keep the temperature in your house above freezing to prevent the pipes from bursting and causing water damage.

Once a winter storm begins, you should stay indoors as much as possible and wear warm clothing. Wearing multiple layers loose-fitting, lightweight, warm clothing will keep you warmer than a bulky sweater will. Eat regularly, as food provides the body with the energy to make its own heat, and drink liquids to prevent dehydration, but stay away from coffee and alcohol.

Take steps to conserve fuel as winter storms can last for several days, placing great demand on electric, gas, and other fuel distribution systems (fuel oil, propane, etc.). Lower the thermostat to 65°F during the day and to 55° F at night. Always be sure to regularly check on your neighbors, relatives, and friends, especially those that are elderly or live alone. If an elderly neighbor needs help shoveling, help them out.

Even after the snow has stopped falling, conditions outside may still be hazardous and you should avoid travelling until the roads have been properly cleared. Continue to watch and listen to the local news to ensure that you're getting the most up-to-date information on travel conditions. When recovering from the storm, be careful not to overexert yourself; heart attacks from shoveling heavy snow are a leading cause of death during the winter.

If you have lost power and are using a generator, be sure to take some additional steps to stay safe. Ensure that the generator can vent so that there is no buildup of carbon monoxide in your house. Do not put the generator in the snow. Operate it on a dry surface under an open canopy-like structure, such as under a tarp held up on poles and do not touch the generator with wet hands. If the generator gets wet, it may result in your electrocution. Never try to power the house wiring by plugging the generator into a wall outlet. Known as "backfeeding," this practice puts utility workers, your neighbors and your household at risk of electrocution.

If you follow these tips, you can be prepared for a safe winter this year. The Air Force has many resources to help you prepare for, respond to, and recover from a variety of man-made and natural disasters.

You can visit <http://www.beready.af.mil> for information on how to stay safe in any situation.

Being prepared can reduce fear, anxiety, and losses that accompany disasters. Knowing what to expect and how to prepare makes any crisis more manageable. You should also consider getting the Be Ready Mobile App, which is available for Google Play and iTunes, to help you stay safe on the go.

As always, the 102nd Emergency Management Flight is always ready to answer any questions you may have. Feel free to call at 508-968-7575. Have a safe winter!



DIVERSITY AND INCLUSION: THE NEW NORM



By Chief Master Sgt. Wing Ng
102 IW/Human Resource Advisor

As your Human Resource Advisor, I'd like to wish EVERYONE a Happy New Year and take this opportunity to talk about Diversity and Inclusion.

We are all American Airmen and we play a vital role in the defense of our nation during times of war. Because we are also members of the National

Guard, we become the fabric of our communities representing various diverse cultures of the neighborhoods we call home once our work day is finished.

With that being said, diversity and inclusion must be in our vocabulary and is how our force should be shaped. We must use diversity and inclusion as a tool to propel our force to the highest standards and fullest potential. By including the experiences and skills of every one of our members as a foundation to build upon, our organizational readiness will grow exponentially and will provide every member a path toward achieving their own goals.

Before we go on, let us break down diversity and inclusion to get a better understanding of what these words mean. A quick search on the internet will yield millions of meanings and articles on diversity and inclusion.

According to AFI36-7001, **The Air Force broadly defines diversity as a composite of individual characteristics, experiences, and abilities consistent with the Air Force Core Values and the Air Force Mission.**

Air Force diversity includes but is not limited to: personal life experiences, geographic background, socioeconomic background, cultural knowledge, educational background, work background, language abilities, physical abilities, philosophical/spiritual perspectives, age, race, ethnicity, and gender. Here is Merriam's definition of inclusion: an act of taking in as part of a whole, the state of being taken in as part of a whole.

According to an article published in Harvard Business Review, diversity and inclusion are so often lumped together that they're assumed to be the same thing. But that's just not the case. **In the context of the workplace, diversity equals representation. Without inclusion however, the crucial connections that attract diverse talent, encourage their participation, foster innovation, and lead to business**

growth won't happen. As noted diversity advocate Verna Myers puts it, "Diversity is being invited to the party. Inclusion is being asked to dance."

The generation gap between boomers, gen-Xers, and millennials is more like a growing trench, according to a new study from Deloitte and the Billie Jean King Leadership Initiative.

The boomers and gen-Xers view diversity as a representation of fairness and protection to all, regardless of gender, race, religion, ethnicity, or sexual orientation. Inclusion for boomers and gen-Xers is the business environment that integrates individuals of all of the above demographics into one workplace. **For these generation, it's been shown it's a moral and legal imperative, in other words: the right thing to do to achieve compliance and equality, regardless of whether it benefits the business.**

Millennials view diversity as the blending of different backgrounds, experiences, and perspectives within a team, which is known as cognitive diversity. **Millennials also view inclusion is the support for a collaborative environment that values open participation from individuals with different ideas and perspectives that has a positive impact on business. Leadership at such an organization is transparent, communicative, and engaging.**

By now, you may be asking why we should invest in diversity and inclusion. In our profession, we have to be ready to execute military operations in very complex and ever changing environments. To be adaptive and successful, we must use every available means at our disposal and this includes tapping into the various skills, experiences, and backgrounds of our men and women. By recognizing and committing to diversity and inclusion as a critical component to achieving long term readiness, our force will be equipped with unique skillsets and capabilities to conduct wide-range of domestic and military operations.

As General Goldfein stated, "Recruiting and retaining diverse Airmen cultivates innovation. Like different aircraft and missions make up one Air Tasking Order, different people make the best teams when integrated purposefully together." I believe these words puts it in perspective as to why we need diversity and inclusion in our profession.

Most importantly, we as leaders must not approach this as compliance, rather to welcome diversity and inclusion as a necessary readiness tool. We must never think of diversity as minority, diversity in reality is what makes us unique and every member must be and feel included. I truly believe in the more diverse and inclusive we are, the more effective and stronger we will be.

I have been a member of our Wing for over 30 years and I have seen many positive changes since. What I see in our Wing today is a great patchwork of generations, individual backgrounds, ethnicity, culture, education levels, knowledge, and skills. It is the same patchwork of states which makes up this great nation as I see when I look down during a cross county flight.

I'm proud to be a member of this Wing and always ready to stand with you as one.

The two articles I referenced above only gave us a glimpse into diversity and inclusion. As awareness around this topic grows, it is up to every one of us from the brand new Airman to our Leadership to stay engaged and use diversity and inclusion as a tool in developing our force or we'll lose the talents that surrounds us. **In addition, we must see beyond this as a law we have to follow and see it as an opportunity to improving our force.**

In the coming months, I'll be visiting your units to conduct Group/Squadron briefings to promote HRA Program initiatives and diversity.

<https://hbr.org/2017/02/diversity-doesnt-stick-without-inclusion>

<https://www.fastcompany.com/3046358/millennials-have-a-different-definition-of-diversity-and-inclusion>

A DAY IN THE DRILL: 202ND WEATHER FLIGHT

By Timothy Sandland
102 IW/Public Affairs

History chronicles that Napoleon's 1812 invasion of Russia resulted in retreat with the advancing of winter and the bulk of the French 'Grande Army' succumbing to frostbite and starvation. An abnormally early winter had set in, complete with high winds, frigid temperatures and heavy snow. On particularly bad nights, thousands of men and horses perished due to exposure.

If history has taught us anything, it is that the weather, specifically the science of forecasting it, can make the difference between a battle won or lost. The highly-trained and professional Airmen of the 202nd Weather Flight do just that.

They analyze and forecast atmospheric weather conditions for military decision-makers in both the Air Force and Army. Using specialized equipment and sensors, these meteorologists-in-blue are able to not only determine wind speed, lightning distance, cloud height and temperature; but are able to determine future conditions. Through the use of weather observations and computer models, Airmen issue forecasts, advisories, watches and warnings from this real-time data.

Weather flight personnel can be deployed to any location world-wide but regardless of where they are stationed around the globe, Air Force weather forecasters are ready to face any challenge in order to achieve mission success.

Training to become a certified member of the weather team starts with attendance at the Weather Forecaster Apprentice Course at Keesler Air Force Base, Miss. This eight-month course teaches the basics of meteorology and weather forecasting. From there, apprentices are teamed with experienced trainers for extensive certification, qualification and upgrade training for a period of up to 24 months. Finally, they attend the three-month Weather Observer Course to become fully-qualified.

Throughout their career, Weather troops gain an in-depth understanding of the atmosphere and how to predict changes using satellite, radar and computer models. They also study how to decode weather messages and use automated systems to plot the information on charts.

Weather is just one of the many diverse leading-edge missions of the proud Airmen of the 102nd Intelligence Wing.

Napoleon never had it this good.

(Air National Guard Photos by Airman 1st Class Junhao Yu, 102nd Intelligence Wing Public Affairs)



JOINT BASE CAPE COD EXERCISES EMERGENCY RESPONSE

By Staff Sgt. Thomas Swanson
102 IW/Public Affairs

Emergency response personnel from Joint Base Cape Cod were confronted with a simulated Active Shooter scenario on Dec 7. The exercise tested not only the implementation of emergency action plans, but also the training and operational readiness of first responders. Facilities on the installation were put into lockdown as rapid notification of base personnel was conducted.

Entry gates and roadways were locked down and monitored quickly and efficiently by security personnel from several different base agencies.

In terms of the usefulness of the exercise, Brig. Gen. Francis Magurn, JBCC Executive Director said, "Today's exercise was a real success and improved the overall readiness of the installation. Although we have multiple commands and branches of the service on the installation who do their own exercises, this was combined and focused on cross-base and functional communication and interoperability. This exercise underscores the enduring partnerships that are central to Joint Base Cape Cod's success."

Periodic exercises are conducted to train personnel and hone their skills so they are better prepared to respond in the event of an actual emergency and are critical for evaluating response actions and to prepare in the most realistic manner.

(Air National Guard Photos by Timothy Sandland, 102nd Intelligence Wing Public Affairs)



A TRIO OF EVENTS AT THE STATE HOUSE

On December 13, a number of events occurred at the Massachusetts State House that involved wing members.

Three Airmen, Capt. Eric Sabatinelli, 102nd Medical Group, Master Sgt. David Newman, 212th Engineering Installation Squadron and Senior Airman Klejdi Bino of the 102nd Security Forces Squadron all earned the Governor's Twenty Tab.

The Governor's Twenty Tab is a state-level National Guard award, created in 1968, that is awarded to the top 20 shooters in a state. Award criteria varies from state-to-state, however as of July 2014,

14 states have authorized the awarding of the Governor's Twenty Tab.

These tabs are worn on the upper-left sleeve of the Army Combat Uniform below individual tabs and above unit and honor guard tabs.

During the day's festivities, Governor Baker also administered the oath of office to newly commissioned officers in the Massachusetts National Guard. 2nd Lt. Robert of the 102nd Intelligence, Surveillance and Reconnaissance Group was officially sworn in.

The third event saw 102nd Intelligence Wing Commander, Col. Virginia Doonan, get sworn in as

a member of the Joint Base Cape Cod Community Advisory Council by Edward Palleschi, Deputy Chief Secretary of the Commonwealth of Massachusetts.

The day was capped off by a celebration of the 381st birthday of the National Guard.

Airman 1st Class Junhao Yu, a member of the 102nd Intelligence Wing Public Affairs team, participated in the event serving as an official DV escort. The detail afforded an opportunity for Airman Yu to show off his newly earned German Armed Forces Proficiency Badge.



480TH ISR WING, GROUPS, TFI PARTNERS GET IN SYNC

By Tech. Sgt. Darnell T. Cannady
480th ISRW/Public Affairs

NEVADA AIR NATIONAL GUARD BASE, Nev. -- With the mission to "Discover the Unknown," leaders from the 480th Intelligence, Reconnaissance and Surveillance Wing, along with their Total Force Integration partners, gathered Dec. 4 to 7, 2017, to discuss and plan the future during a Global Synchronization and Planning Meeting at Nevada Air National Guard Base, Nevada.

A room full of Active-duty, National Guard and Reserve commanders, superintendents and other key personnel, listened to U.S. Air Force Col. Jason Brown, 480th ISRW commander, explain the importance of the meeting, to ensure they are prepared to lead both the Airmen and the mission in the right direction.

"I need your ideas and help with determining how we prepare for the unknown that 2018 and beyond will bring," said Brown. "We must continue to build on our successes. Given what we do for our nation, this is the most important meeting we could have."

The meeting provides leaders the opportunity to collaborate about best practices for taking care of Airmen, building working relationships, hearing directly from wing leadership and bring up site-specific concerns.

"With being a global wing, all the groups are different and all have different problems," said Col. James Mock, 694th ISR Group commander. "There are a lot of common problems that we face, so the cross tell value of seeing what the groups are doing or how they are approaching other problems is invaluable.

"As a team of teams, we're ensuring the boss has the ability to ensure we're all synchronized, that we have a shared understanding of the challenges we face as an organization, and that he is bringing us together to have those conversations and shared purpose," he said.

Leaders were able to collaborate on such issues as Roadmap to Innovation, Airman Resiliency Teams and manning, and they discussed making changes to policies to enhance the ISR mission for the Airmen.

With the 480th ISRW being made up of geographically separated Active, guard and Reserve units, this meeting provides a venue where everyone can strengthen their interoperability.

"When this particular group of people meets, it's 100 percent on two things, the warfight and enabling our Airmen," said Lt. Col. Brian Gunderson, 152nd Intelligence Squadron commander. "We've been doing Distributed Common Ground System missions since it was the Contingency Airborne Reconnaissance System, and I would say the relationship has never been better. We've never been prouder to be part of this organization and all the good work that has been happening."

One of the topics highlighted at the meeting was innovation.

The 480th ISRW has created an innovative ecosystem where Airmen are encouraged to create the future of ISR technology.

"The importance of this one (topic) in particular is that the ideas come from our Airmen and what

they may believe is a small thing, how those ideas are passed through the organization and can potentially become something that can changes the Numbered Air Force, Major Command and Air Force," said Mock. "There are no bad ideas. The only bad ideas are the ones that you don't share because you are afraid or embarrassed.

"How do we break through that?" Mock asked. "Our leadership goes to bat for our Airmen, their time and families, while also trying to make them effective in both their professional and personal lives is truly remarkable."

Another key topic was Airmen's career development.

Each group has their own method for developing Airmen, but the focus at the meeting was on how to continue to provide the best opportunities to all Airmen.

"Each and every one of our Airmen has the potential to make a difference, in their and their coworker's lives, in the mission and to the nation," said Chief Master Sgt. Amy Long, 692nd ISRG superintendent.

"Every single one of them has the potential," she said. "We're fighting for their education, advanced courses, money and the resources they need to give them the opportunity to develop themselves and each other."



U.S. Air Force Col. Jason Brown, 480th Intelligence, Surveillance and Reconnaissance Wing commander, speaks to key personnel from across the ISR enterprise during the Global Synchronization and Planning Meeting, Dec. 4-7, 2017, at Nevada Air National Guard Base, Reno, Nevada. The Global Synchronization and Planning Meeting gives leaders the opportunity to collaborate about best practices, hear directly from wing leadership and bring up site specific concerns. (U.S. Air Force photo by Tech. Sgt. Darnell T. Cannady)

WREATHS, DESTINED FOR VETERANS GRAVES, ARRIVE AT OTIS

Airmen of the 102nd Intelligence Wing unload a trailer full of wreaths delivered by the Worcester Wreath Company of Harrington, Maine.

The first shipment of what will be over 14,000 wreaths was received and prepared for the annual Wreaths Across America event that will be held this Saturday, Dec. 16, at the Massachusetts Veterans Cemetery in Bourne.

As part of the ceremony, wreaths will be laid on the graves of veterans.

(U.S. Air National Guard Photos by Mr. Timothy Sandland)



SANTA CLAUS WEARS COMBAT BOOTS: THE HONOR GUARD STUFFS A BUS

By Timothy Sandland
102 IW/Public Affairs

Members of the 102nd Intelligence Wing Honor Guard among others from the wing volunteered their time this holiday season to ensure children on Cape Cod wouldn't go without a gift this year.

The team made orders for well over 2,000 kids on Cape, sorted through over 28,000 toys from the 'Stuff a Bus' and delivered almost 3,000 toys to kids in the local base community, many of whom are in foster care or with DCF.

The Honor Guard led a team last year as well. As Master Sgt. Erica Griffin explained, "We LOVE it! It's like playing Santa for the wing and all the kids on the Cape."

(Photos submitted by the 102nd Intelligence Wing Honor Guard)



AROUND OTIS



In December, Capt. Randy Bonneau was awarded the Meritorious Service Medal; Master Sgt's Kerri Spero and Lakeisha Mendoza were awarded the Air Force Commendation Medal; and Senior Master Sgt. Christine Fallo and Senior Airman Bennie Lowe were awarded the Air Force Achievement Medal. Master Sgt. Shauna Rodriguez was promoted with her family in attendance and Senior Master Sgt. Michael Dorsey reenlisted. Congratulations to all!



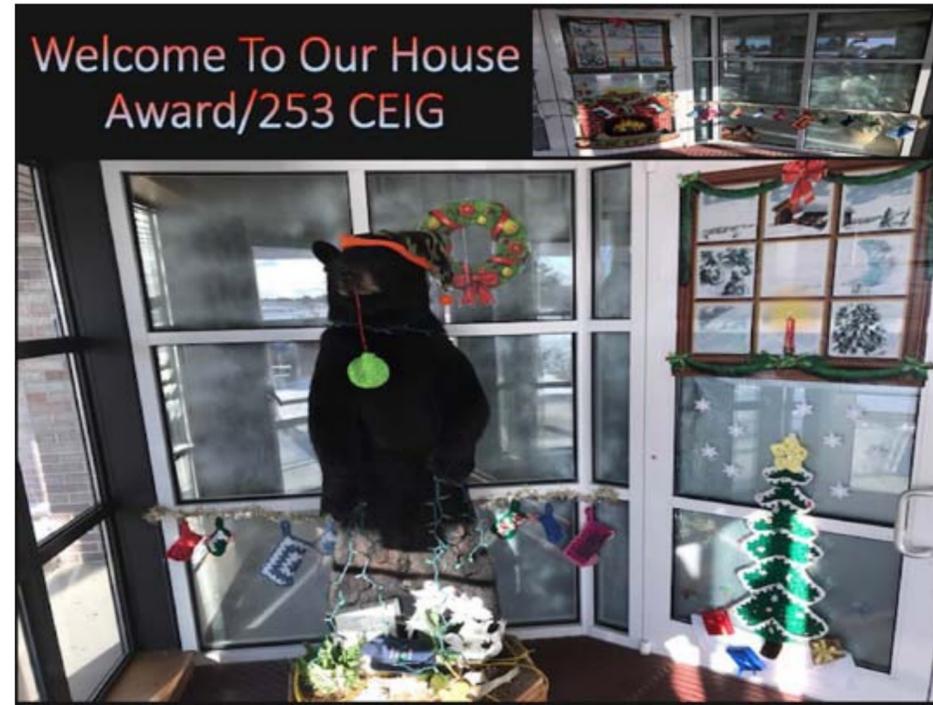
HOLIDAY CHEER



The 102nd Intelligence Wing's full-time staff Holiday Party brought plenty of holiday cheer to attendees. PJs and Pancakes was the theme for the gathering. (Air National Guard Photos by Mr. Timothy Sandland)



HOLIDAY CHEER



102 IW HISTORY FILE: “HIGH TECH COMMUNICATIONS”

By Mr. Timothy Sandland
102 IW/Public Affairs

Going through some back issues of the Seagull recently, I happened upon a story from the January 1988 edition that caught my attention. It was an article written to announce the arrival of the base's first fax machine.

Having enlisted as an Information Manager in 1986, and being a bit of a tech-geek, I have been fortunate to witness the changes in technology in a typical Air Force work environment during the last thirty years – specifically in the areas of communications and IT.

For the average person, in a run-of-the-mill work center, there were no desktop computers. No fax machines. No mobile phones.

Several months after I arrived at my first duty station we received the squadron's first copy machine. I recall the cost being in the \$40,000 range. From my perspective it was worth it though - I would no longer need to use carbon paper when typing important documents on my state-of-the-art IBM Selectric-III typewriter.

The closest thing to mobile communications was an 'audio' pager that my squadron commander would receive important messages on. When I say 'audio', I mean exactly that. In order to page him, one would need to call the pager's number and leave an audio message that would be relayed to him through a speaker on the device.

Early the following year one of my co-workers brought in his personal computer from home. He was a number-cruncher and found it much easier to get his job done with an early version of a spreadsheet program. He was an early adopter – I didn't see my first Air Force-acquired computer for at least another three years – and another ten before I sent an email on an Air Force network.

Slowly but consistently, personal computers have replaced typewriters, mobile phones have replaced most landlines and email has replaced traditional 'snail' mail and fax machines.

The speed at which we communicate has rapidly increased to a point today where information is shared globally and in real-time. This technology is available to virtually anyone with a relatively-inexpensive device in their hand, within the reaches of a modern Wi-Fi or cellular network.

Having put these last thirty years into a 'tech-perspective', take a moment to read about the wing's first fax machine.

It was a big deal back in the day.

HIGH TECH COMMUNICATIONS

By Chief Master Sgt. Fred Leavitt
Operations Branch Chief
Base Civil Engineering

A sophisticated, new, high-tech communication system is operational at the Base Civil Engineer facility for Air National Guard use. Tele-fax, or in our case, Data-fax, has been in use in our country for years; it will enhance our ability to communicate rapidly on important matters. The machine will accept original paper on standard letter or legal-size paper and transmit the contents (even if hand-written) over the phone line to any organization with a similar facility.

The document may consist of typing, printed material, a sketch or drawing. Photographs may be sent if the contrast is readable by the sensor. A proof test can be run before actually transmitting. Naturally, no classified material should be transmitted, and you will be responsible to know the classification or sensitivity of your work.

The system is not intended to replace regular mail or messages. For example, Data-fax would be useful to provide medical records if an injury occurred during deployment, since these records are no longer carried on deployment.

Another situation where it would be helpful would be if there were a pay problem which came up while a guard member was on temporary duty at school. A copy of the orders

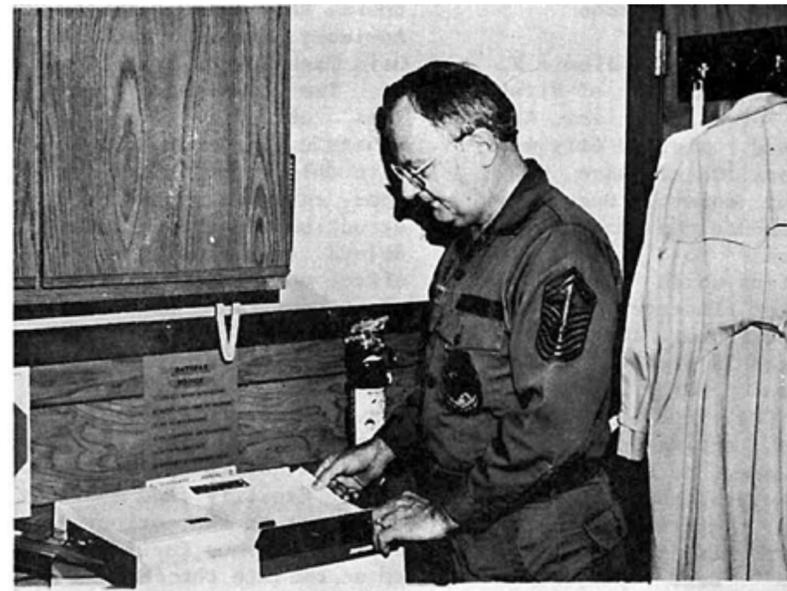


Photo by S/A Richard J. Haddon
CMSgt. Leavitt prepares to send correspondence via the newly installed data-fax machine at Civil Engineering.

could be sent out immediately. Discretion should be used, as the intent is for priority use. The message can be sent to one addressee only, and must have same day delivery.

The National Guard Bureau Support Center has a similar unit in their mail room. This enables you to send your message to the Bureau in two minutes. Just indicate the proper office symbol and "ATTN" to an individual. The receiving machine even sends back a receipt of your message that it was received without error.

A half dozen personnel in Civil Engineering are authorized to use the unit and will send the message for you and offer guidance if required. Call Chief Leavitt at ext. 5016, or production control at ext.

4249 if you have any questions. The unit's sensor is not sensitive to light blue or green and will not transmit that data.

If you would like to inform other organizations that we have data-fax, the telephone ext. is AUTOVON 557-4730 or commercial (617) 968-4730. Our unit is G-1, G-2, and G-3 compatible. This means it will communicate with most other brand name machines. The hours of operation are 7:30 a.m. to 4 p.m., Monday through Friday. If a message is received for you, we will call you to pick it up, or will place it in the base distribution system. Please help us build a quality Data-fax Directory by telling us the phone numbers of any units you identify with like capabilities.

SIGNIFICANT HISTORICAL EVENTS FROM JANUARY

- 16 Jan 1911 Walter Brookins flew a Wright plane at 2,000 feet through the San Bruno Hills, Calif., with Lt George E. M. Kelly (Infantry) as his passenger, in the first attempt to locate troops with photo reconnaissance. They were not successful because the troops hid in small groups in a wooded area.
- 23 Jan 1918 The first American military balloon ascension in the American Expeditionary Force took place at the American Balloon School, Cuperly, Marne, France.
- 11 Jan 1954 The USAF approved the building of five Texas Towers for the nation's air defense system.
- 31 Jan 1958 The Army launched Explorer I, the first US satellite in orbit, on a Jupiter-C from Cape Canaveral, Fla., into an orbit that circled the globe every 103.9 minutes. It discovered the Van Allen radiation belt. The satellite reentered the atmosphere over the South Pacific on 31 March 1970 after more than 58,000 revolutions of earth.
- 22 Jan 1964 The Lockheed SR-71 Blackbird first flew.
- 7 Jan 1966 The 4200th Strategic Reconnaissance Wing at Beale AFB, Calif., received the first operational SR-71 (Tail No. 61-7957).
- 27 Jan 1967 USAF Lt Cols Virgil I. "Gus" Grissom and Edward White, and Navy Lt Cmdr Roger B. Chaffee died when their Apollo spacecraft caught fire at Cape Kennedy, Fla. They were rehearsing for a 21 February flight.
- 24-27 Jan 1985 The Discovery flew the fifteenth Space Shuttle mission. Colonel Loren J. Shriver led a four-man crew on the Department of Defense's first dedicated mission to deliver an intelligence satellite.
- 28 Jan 1986 The Space Shuttle Challenger exploded 73 seconds after launch, killing Astronauts Francis R. Scobee, Navy Cmdr Michael J. Smith, Dr. Judith Resnik, Dr. Ronald E. McNair, Air Force Lt Col Ellison S. Onizuka, Gregory Jarvis of Hughes Aircraft Corp., and schoolteacher Christa McAuliffe. This tragedy delayed America's manned space program for more than two years.
- 17 Jan 1991 The Gulf War began. In the first 14 hours of operations, coalition aircraft flew 1,200 combat sorties, while 106 cruise missiles hit targets in Iraq and Kuwait. F-117A Stealth Fighters attacked more than 31 percent of Iraq's strategic targets on the first night.
- 1 Jan 1997 After a seven-year retirement from active service, the SR-71 Blackbird returned to mission ready status. The aircraft and its personnel operated from Edwards AFB, Calif., as a detachment of the 9th Reconnaissance Wing from Beale AFB.
- 22 Jan 1999 For the first time, the Global Hawk relayed information from its radar and sensors to the ground by using a commercial Ku-band satellite during its tenth test flight at Edwards AFB, Calif.

PROMOTIONS

SENIOR AIRMAN

Elijah Faulkner

CHIEF MASTER SERGEANT

Edward Winchester

STAFF SERGEANT

Michaela Woodell

Clifford Blackman

Liam Granbery

Jenna Bouley

Kyle Nadeau

FIRST LIEUTENANT

Joseph Venti

CAPTAIN

Kristy Tomlinson

AWARDS AND DECORATIONS

Have you recognized an Airman lately?



Meritorious
Service Medal

Air Force
Commendation
Medal

Air Force
Achievement
Medal

Military
Outstanding
Volunteer
Service Medal

Recognition can be both formal and informal.

Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages.

For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight.

Recognize an Airman today!

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events. Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

COMBINED FEDERAL CAMPAIGN AND UNIFORM BUYOUT FUNDRAISER

By Capt. Derek L. White
Wing CFC Coordinator for FY18

Thank you to all who have participated in the FY 18 Combined Federal Campaign (CFC). For those waiting to give January drill will be the last opportunity to participate in the campaign this year. To date (12 Dec 2017) we have raised \$16,304. Historically as a Wing we usually reach \$20,000. I am confident we will again this year with your support.

As you may have noticed the campaign has under gone significant changes this year. The new website was launched with the goal of making giving easier online as cash donations are no longer allowed. Setting up an online account requires patients as it requires a pin that times out after 15 minutes. If you would like to give via check you may do so with your Group or Squadron CFC Representative. Several of you have asked how you can give to another charity after doing the onetime online contribution. Only by check can another charity be given to once a onetime online contribution has been made through the website.

Next year's campaign is planned to have the online option to give more than once. In addition if you did not see a charity that you support in the catalog this year, there is a process to have that charity added for next year's campaign. Please encourage the charity to request being added to the CFC list.

If you gave and did not give the receipt to your CFC representative please know we can't track the donation towards the Wing's total without the donation certificate.

Because of the efforts of all the Wing was recognized for outstanding efforts in the New England Region Zone for this year's CFC Campaign. Thank you to all the Group, Squadron, and Flight Representatives who did an incredible job navigating the new changes to the campaign. We couldn't have done it without their volunteer efforts. It has been a honor to serve as the Wing Coordinator for the campaign. Many lives have been positively affected through your generosity.

UNIFORM BUYOUT FUNDRAISER *(Uniform must be on hand)*

- E1-E6: \$10 per day of Jan 2018 RSD
- E7-E8: \$12 per day of Jan 2018 RSD
- E9/O1-O3: \$15 per day Jan 2018 RSD
- O4-O5: \$20 per day of Jan 2018 RSD
- O6: \$25 per day of Jan 2018 RSD

Pledge Online and give pledge card to you CFC Representative



**Want to make
an impact
in the world
around you?**

Give to a cause you
care about through
the CFC. You can
even volunteer.
It's that simple.



Lt Col Colin R. Huckins
U.S. Air Force



Choose your cause and *Show Some Love* today.
newenglandCFC.org

KNOW YOUR CHIEFS



CMSgt Karen Cozza
Wing Command Chief



CMSgt Richard Belford
Contracting Superintendent



CMSgt Daniel Ahaesy
102 MSG Superintendent



CMSgt John Dubuc
253rd CEI Group



CMSgt James McNeill
253 CEIG Instal. Support Div. Chief



CMSgt Jason Mello
202 ISS Superintendent



CMSgt Lorrie Moran
212 EIS Support Flight Chief



CMSgt Joseph Nadeau
102 CES Facilities Manager



CMSgt Wing Ng
Wing Human Resources Advisor



CMSgt John Noland
Wing Chief of Safety



CMSgt Thomas Nunnolley
101 IS Superintendent



CMSgt John O'Keefe
267 IS Superintendent



CMSgt Gary Reny
202nd ISR Group



CMSgt Sharon Rich
203 IS Superintendent



CMSgt Cynthia Thomas
102 MDG Superintendent



CMSgt Joseph Thorpe
102 ISS Ops Superintendent



CMSgt Michael Ulich
102 CF Cyber Ops Branch Chief



CMSgt Marc Vercellone
Security Forces Manager



CMSgt Stephen Voto
253rd CEI Group



CMSgt Michael Walsh
202 ISR Comm. Superintendent



CMSgt Edward Winchester
102nd LRF Superintendent

The Chief's Creed

Chief Master Sergeants are individually to be regarded as people:

- Who cannot be bought
- Whose word is their bond
- Who put character above wealth
- Who possess opinions and a will
- Who are larger than their vocations
- Who will not lose their individuality in a crowd
- Who do not hesitate to take chances
- Who will be as honest in small things as in great ones
- Who will make no compromise with wrong
- Whose ambitions are not confined to their own selfish desires and interests
- Who are true to their friends through good report and evil report, in adversity as well

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x4003, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

Note from the Editor:

It was recently discovered that in the January 2006 issue of the Seagull, a simple typo was missed that has propagated an error for over a decade. During 2005, the Seagull celebrated 30 years of publishing with the appropriate roman numeral of 'XXX' on its cover. When 2006 rolled around, the volume was incorrectly indicated as 'XXI', or 21. This inaccuracy caused the volume to be off by 10 years. The error was never caught and has lingered until now. Moving forward, the 2018 run of the Seagull will reflect the correct volume of '43', not '33'.

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the right side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE SUBMISSION DEADLINE	
OCTOBER	2 Oct 2017
NOVEMBER	23 Oct 2017
DECEMBER	20 Nov 2017
JANUARY	26 Dec 2017
FEBRUARY	29 Jan 2018
MARCH	15 Feb 2018
APRIL	19 Mar 2018
MAY	23 Apr 2018
JUNE / JULY	21 May 2018
AUGUST / SEPTEMBER	13 Aug 2018



THE 102D INTELLIGENCE WING SMART PHONE APP

Available at an app store near you is the official smart phone app for the wing. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.

GET IT TODAY!

