

Seagull



102ND INTELLIGENCE WING
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Remembering "Chappie" James | page 16

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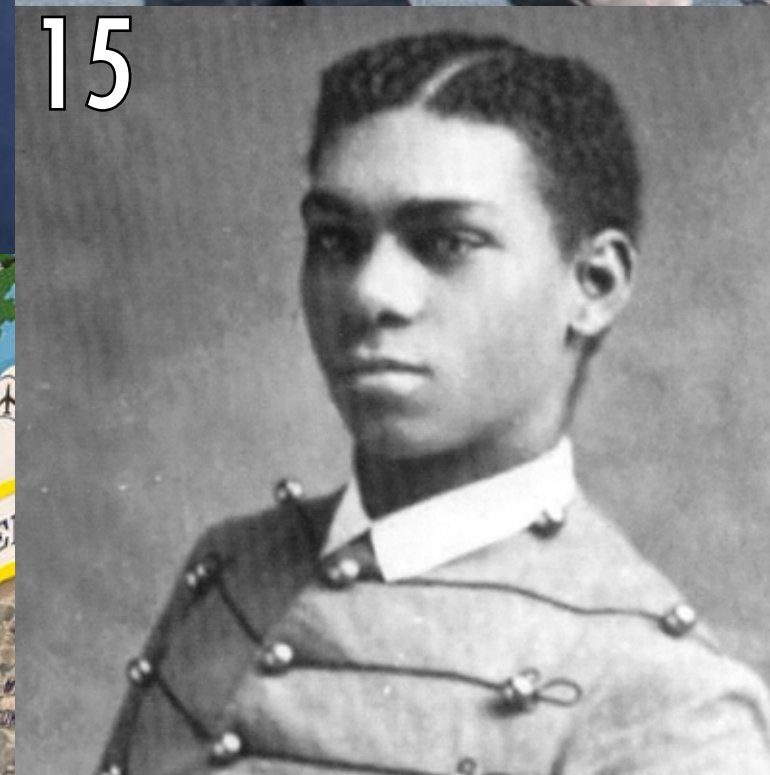
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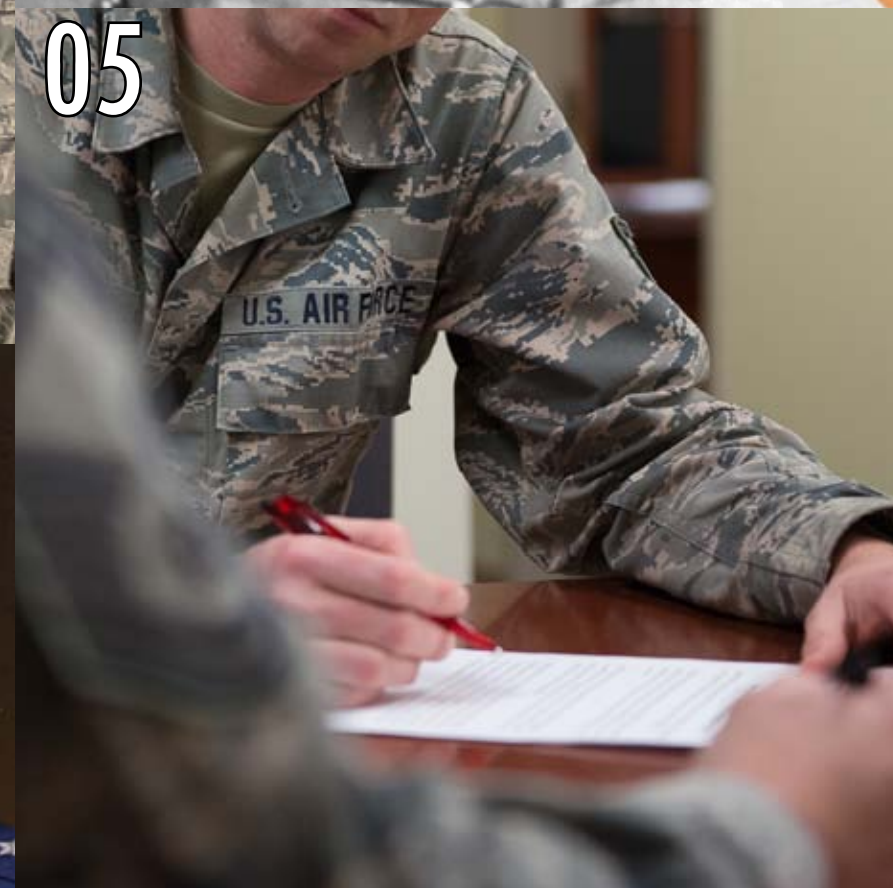
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COMMANDER'S COMMENTS



Do Your Job

By Col. Scott Dumford
253 CEIG/Commander

Do Your Job. This has been one of the tag lines of the New England Patriots throughout the 2017-2018 season. It's a simple statement based on the premise that if every member of the team focuses on doing their job the team will be successful. I don't believe many will disagree that the New England Patriots under Bill Belichick have been one of the most successful organizations in NFL history. That same concept of focusing on your job can be applied to your role as a member of the US military. There are things in your career that will require outside influence to make you successful, but there are at least three pieces of "doing your job" that are within your control. One is knowing and mastering the technical skills associated with your AFSC, another is being personally prepared for deployments at all times and finally, being professionally prepared for advancement.

Knowing the skills associated with your AFSC is one of the basic building blocks of your military career. While you may change AFSCs throughout your career, your initial value to the military is the ability to competently perform your technical job. Individuals progressing through the different skill levels and gaining proficiency at their technical skills in a predictable manner is critical to the readiness of your unit. You may not control when you get a slot at a technical school, but you do control studying and completing Career Development Courses. You can "do your job" by focusing on gaining practical experience by performing hands-on tasks to enhance your proficiency. The goal is to first grow your technical skills for your own development but then master those skills so that you can teach and guide others as a leader in your organization.

Being prepared for deployments mostly relates to personal responsibility. You need to evaluate your own situation and ensure your life is in order so that you can quickly deploy. This includes making sure your family and home are prepared by updating family care plans and discussing what it would mean for someone else to cover your responsibilities when you deploy. You can "do your job" by ensuring your medical and dental health is maintained and by keeping the medical group up-to-date with any significant changes in your health or any new medications you may start. You need to make sure you're prepared for the annual fitness testing year round, and not just the month that you're due.

Being prepared for advancement is one of the easiest, yet most overlooked areas of "doing your job". I've seen countless cases where a position providing an advancement opportunity opens up but the person who would be a natural fit is not qualified to apply or is not competitive because they have not completed their PME or obtained their CCAF degree. Another important piece is that OPR's and EPR's matter. By providing inputs on your significant accomplishments during the rating period, you can help yourself and your supervisor. This not only highlights the things you believe are important, it provides an opportunity to make sure your supervisor values those items as well.

There are many areas to focus on to ensure success as a member of the US military, but a few of these areas are completely within your control. Focusing on your technical proficiency, your personal readiness and your qualifications to advance are areas you can focus on to not only be successful as an individual, but ensure your unit is successful. As a member of the US military you are part of an elite organization which depends on you to "do your job".



Ms. Jill Garvin
102nd IW/Director of Psychological Health

Each month, the DPH's across the United States, turn in weekly logs and data. This allows the NGB

to see and reflect on the trending activities across the wings. I want to share this with you and speak a little about the first one. The top 5 stressors are 1. Military Occupational Stressor 2. Partner/Relationship Problems 3. Anxiety 4 Grief and Loss 5 Depression.

I want to speak a little about work morale, accountability, how we depend on one another to complete our missions and some suggestions in dealing with these. I have had many conversations with members that feel frustrated with their co-workers because they are waiting for them to finish a task so the other person can finish theirs. So when one person is late, it causes the other person to get behind. You also have to take into consideration that some folks are slower than others at getting tasks done or they have a different way of completing tasks. This all impacts morale. Communication is key.

I found this great definition: *"Effective communication is important at work. The ability to relate needs in an efficient manner helps the work flow better and creates better morale."*

When we don't effectively communicate there is miscommunication, conflict and misunderstandings.

In your work area:

- Are your goals and expectations clearly defined?
- Are they able to commit and understand how achieving goals will move the mission forward?
- What if someone is just plain burned out?
- Many of you have additional duties and perhaps this is causing you to procrastinate?

This is why a conversation can be so important. Not a negative, angry confrontation, but asking someone, "Are you overloaded, are you having difficulty completing tasks? Or "I feel frustrated because on several occasions I've been late with my work because I'm waiting on yours. What would help you with this?"

This is not a reflection on the entire wing; we encourage, reward, give assistance to and recognize our members all the time. I'm talking about certain areas that are struggling. As a wing, we do fun activities all the time and its obvious leadership recognizes these morale events are important.

We all know how important team work is, successful team work!

Ask yourself, "Am I a team player? How can I contribute to morale, motivating others, recognizing where I may need a little help? If you do ask questions of a co-worker because you are frustrated, stick to I statements; "I feel frustrated when I have to wait for your work...I'm getting way behind on my work (waiting for someone else's work) and I don't know how to help you or what to do?"

For co-workers and supervisors, send a quick thank you email and recognize even small achievements from your co-workers.

A very simple suggestion is smiling! It will enhance your mood and reduce stress even if you are doing a "pretend" smile! You still get results. Often in yoga classes, they will ask you to slightly curl your lips up because the slight smile is mood boosting!!

As always, you can ask your resilience team here to help out in any way. The Chaplain, Family Readiness, and DPH. We are all here for you!

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management. You can also find Zoe here, the wing therapy and morale dog. [Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil](mailto:jill.a.garvin.civ@mail.mil) (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. [Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil](mailto:jill.a.garvin.civ@mail.mil) (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. [Contact Ms. Erin Creighton, erin.k.creighton.civ@mail.mil](mailto:erin.k.creighton.civ@mail.mil) (P) 508.968.4855 (C) 774.313.8534

CHAPEL OFFICE

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. [Contact the Chapel Office](mailto:chaplain@102ndiw.af.mil) (P) 508.968.4508

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

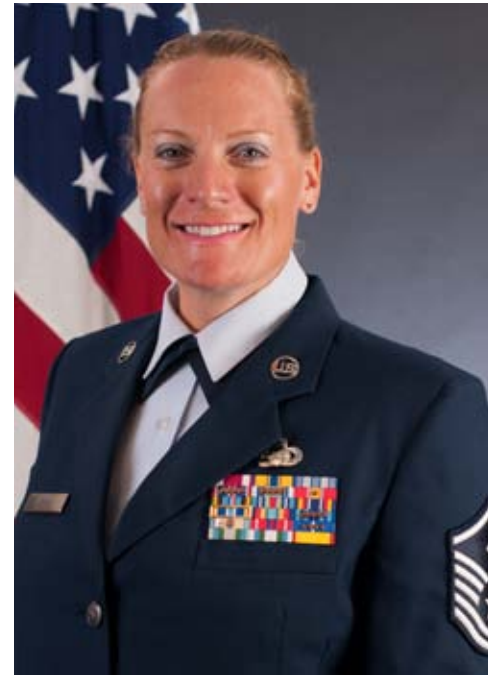
SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. [Contact Captain Molly K. Alesch molly.k.alesch.mil@mail.mil](mailto:molly.k.alesch.mil@mail.mil) (O) 339.202.3118 (C) 774.286.1164 SARC Hotline: 508-889-6644

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. [Contact the Medical Group](mailto:medical@102ndiw.af.mil) (P) 508.968.4091

FIRST SERGEANT'S FOCUS: MENTORSHIP



By Master Sgt. Victoria Kenny
102 MSG/First Sergeant

Mentorship is defined by the Merriam-Webster dictionary as “the influence, guidance, or direction given by a mentor.”

There are two different ways in which mentorship can occur and they are formal and informal. Formal may be a sit down written format such as an EPR, OPR, ACA or with your Unit Career Advisor during a retention interview. For civilians, it could mean an appraisal or year in review. In any case, the mentor will offer advice on how to the mentee will achieve their stated goals. The mentor may need to assist the mentee in the development of their goals and to provide an obtainable pathway to meet their objectives. Years ago, someone told me that “If you tell people your goals, they will help you achieve them without even knowing it”. I never understood what that meant until I voiced my interest in becoming a First Sergeant. I would talk to people and tell them of my aspirations. Those who were close to me and some who were not, were all very supportive. When a posting would come out for the position of a First Sergeant, I would get calls and e-mails from people expressing that I should apply. Of course, I was nervous at the prospect of being responsible for so many people, but I was encouraged that I was ready for the challenge. This was an example of my being mentored by others. Informal mentorship doesn't need to be scripted or rehearsed and often comes naturally when a mentor chooses a mentee and vice versa.

In the First Sergeant Academy, coffee mugs are sold with the printed phrase, “Hey shirt, do you have a minute?” Often times this greeting becomes the beginning of a mentoring session which certainly lasts for more than one minute. These informal sessions are initiated by the airmen and foster trust between the airman and First Sergeant that is profound and lasting. Many of these members who sought their First Sergeants out for guidance and mentoring have still kept in contact even after separating from the military. When one thinks of a mentor, it often brings to mind someone who has experience and who is wise. In the instance that a mentee seeks out a mentor, the phrase, “What do you want to be when I grow up?” comes to mind. Individuals are often drawn to people who they would like to emulate someday. They may ask how they got there and what path they chose to get there. Sometimes mentors will select the mentee because they may see something in that person that is worth developing further. It may be necessary for the mentor to be firm at times to keep the mentee on track and accountable. In my own experience as a mentee, I would provide excuses as to why I was unable to attend in residence NCOA at the time. It wasn't until a “salty” crew chief took me under his wing and pushed me to get it done. He is still one of my primary mentors to this day. My experience at NCOA was a positive one and I ended up being the green rope which pushed me into greater responsibility. Had I not been pushed by that person, I would not have had that experience and be where I am today.

I have found through my own experience that informal, organic mentorship has been most effective. Often times the mentor and the person

being mentored may not even know it at the time. For example, when I was deployed last year I would casually strike up conversations with airmen inside and outside of my organization. I would learn later on and through others that I had made a positive impact on those specific airmen who I spoke with, but unknowingly mentored at the same time. I was asked by an airman outside of my organization to “tack” her rank on during her deployed promotion ceremony. I was honored by this request. These type of experiences are the mentors' “Why”. With the mentees being the future of our Air Force and eventually our replacements; it is our duty as mentors to ensure that they are successful. It's important to be approachable and available. Mentoring doesn't and shouldn't just happen on RSDs, but whenever it is needed.

In closing, mentees- find out “What you want to be when you grow up” and choose your mentor accordingly. A good one will help you get to where you need to be. Mentors- be available and willing to assist your mentees. Don't be afraid to be a bit “salty” and push your mentees if required. Get involved and find their “Why”. They'll thank you for it later and possibly mention you if not by name in an article in the Seagull someday.



CHAPEL CALL: RELATIONSHIPS CAN BE BLESSINGS



By Chaplain (Capt.) Derek White
102nd IW/Chapel

Several years ago I officiated the wedding for my cousin. He has always been a car guy. Some cars he treats like babies and others he lets rot in the driveway. So to his surprise and that of his bride, my homily for the wedding was how marriage can be like a car. I knew it was terminology he

would understand. When you first get married it feels like driving a brand new car off the lot. It is all shiny and new. You want to show it off to everyone. For the first couple years you don't worry about anything on it breaking, you do the basic maintenance. Then 3-5 years bigger problems can occur. The repairs become more expensive. Then 7-10 years in you might consider with all the upkeep if you want to keep pouring money into it or may be tempted to trade it in. It's not brand new anymore and maybe doesn't have the gumption it once had. Then at 25 years in it could be one of two options. The first option is that it becomes the rust bucket in the driveway hidden under a tarp. Or with the proper care invested it could be the classic you take to car shows and folks notice all the hard work you put in. Marriage can be like a car.

When I first began the story at the wedding I saw the shock on everyone's face. At the end with everyone knowing how much my cousin is into cars they realized it was a good lesson for him and his bride who often sits with him in the garage and puts up with all the tinkering he does. When I marry couples I tell them to go to church because they need to see the couples celebrating 50 years of marriage to know how prized a golden anniversary is. And yes I realize that some marriages can have wrecks that cannot be salvaged. And if you have experienced that I want you to know I believe in new life, new beginnings and the possibilities that come

with it. For those of you who are presently in relationships, it takes a lot of work and care to keep it going.

So here is my pitch for all of you out there. The Chaplains Office offers Strong Bonds Marriage Enrichment.

This is a 2 day/night get away for you and your spouse to reconnect and find the tools to keep the marriage running on all cylinders. A chance to polish up on some romance. This is marriage care education, not marriage counseling.

If you are looking for marital counseling your Chaplains can help with completely confidentiality counseling. If you are interested in the Strong Bonds weekend contact me to register for a spot.

I highly highly recommend anyone returning from deployment within the last year attend Strong Bonds this year.

Dates are May 25 @ 1800 - 27 May @ 0900. If childcare is an issue let us know, we want to find a workable solution. Consider a childcare sleepover weekend swap with another family. The 4 day weekend may work to your advantage.

The Four Chaplains, also sometimes referred to as the "Immortal Chaplains" or the "Dorchester Chaplains", were four United States Army chaplains who gave their lives to save other civilian and military personnel as the troop ship SS Dorchester sank on February 3, 1943, during World War II. They helped other soldiers board lifeboats and gave up their own life jackets when the supply ran out. The chaplains joined arms, said prayers, and sang hymns as they went down with the ship.

WORSHIP OPPORTUNITIES FOR THE RSD

Saturday

1500 hrs Catholic Mass, Army Chapel (the white chapel outside the Inner Gate)

Sunday

1030 hrs Roman Catholic Mass, Bldg 165, Auditorium

1100 hrs Christian Service, Conference Room 7 Building 330 Saturday

If you need or want a worship experience other than these, contact us at 508-968-4508. We will be happy to help you.

FEBRUARY RELIGIOUS HOLIDAYS

- 2 Candlemas - Presentation of Christ in the Temple - Christian
- 2 Imbolc - Lughnassad * - Wicca/Pagan Northern and Southern hemispheres
- 2 Saint Brigid of Kildare - Celtic Christian
- 3 St. Blaze Day - Christian
- 3 Setsebun Sai - Shinto
- 4 Four Chaplains Sunday - Interfaith
- 8 Nirvana Day - Buddhism
- 11 Cheesefare Sunday - Orthodox Christian
- 11 Transfiguration Sunday - Christian
- 12 Triodion - Orthodox Christian
- 12 Clean Monday - Lent begins - Orthodox Christian
- 13 Shrove Tuesday (Fat Tuesday) - Christian
- 14 St. Valentine's Day - Christian
- 14 Maha Shivaratri ** - Hindu
- 14 Ash Wednesday - Lent begins - Christian
- 15 Nirvana Day ** - Buddhist - Jain
- 16 Chinese New Year - Confucian, Daoist, Buddhist
- 18 Orthodox Sunday - Orthodox Christian
- 26-1 Mar Intercalary Days - Baha'i

TEAM IN FOCUS LOGISTICS PLANS



By Staff Sgt. Thomas Swanson
102 IW/Public Affairs

OTIS AIR NATIONAL GUARD BASE, Cape Cod, Mass.

- In the Air Force there comes a time for most people when you have to pack your bags, say good bye to loved ones and deploy overseas. When that time comes you'll have a full appreciation for the Airmen who plan your trip and make sure you get over there and back safely.

At the 102nd Intelligence Wing the people assigned to manage the deployment process are the men and women of the Plans and Integration section of the Logistics Readiness Flight, otherwise known as logistics planners or by their office symbol LGRDX.

"Our office deals with all of the foot traffic for deployments including personnel, equipment and supplies," said 2nd Lieutenant Christian Dinoia, 102nd Intelligence Wing Installation Deployment Officer.

"We're the coordinators, the facilitators that make sure everything is tied together, from flights leaving the country to integrating Airmen into their new units overseas. We also do a lot of work supporting domestic operations like the recent movement of personnel to Puerto Rico for the Hurricane Harvey relief effort."

Speaking about the deployment process Senior Master Sgt. Jeffery Boeder said, "Most people see the end result, but they don't see who did it or how it was done."

While stationed at their home units LGRDX personnel work in two phases, steady state (getting ready for deployment) and execution (sending people and equipment out the door).

In preparation for deployments one of the key responsibilities for logistics planners is to train and

empower the Unit Deployment Managers. The UDMs are individuals within each unit who are assigned to make sure that everyone else in the unit is deployable. "They're the conduit to their unit, unit commander and unit members," said Boeder. "They're critical to the success of a deployment since there are so many individual facets to manage. They make sure that all of the deploying members do everything they need to do and have everything they need prior to leaving."

While in steady state operations logistics planners manage tools that assess their units' state of readiness. The Air Expeditionary Force Reporting Tool Report, better known as the ART report, takes a monthly snapshot showing real time deployment readiness based on available manpower and equipment.

Logistics planners also maintain the Base Support Plan that outlines the full capabilities of the installation. "The Base Support Plan is something that organizations like FEMA would look at during times of national crisis," explains Boeder. "They would open it up to see what our capabilities are to support a domestic operation, and it addresses all of our capabilities from manpower to housing."



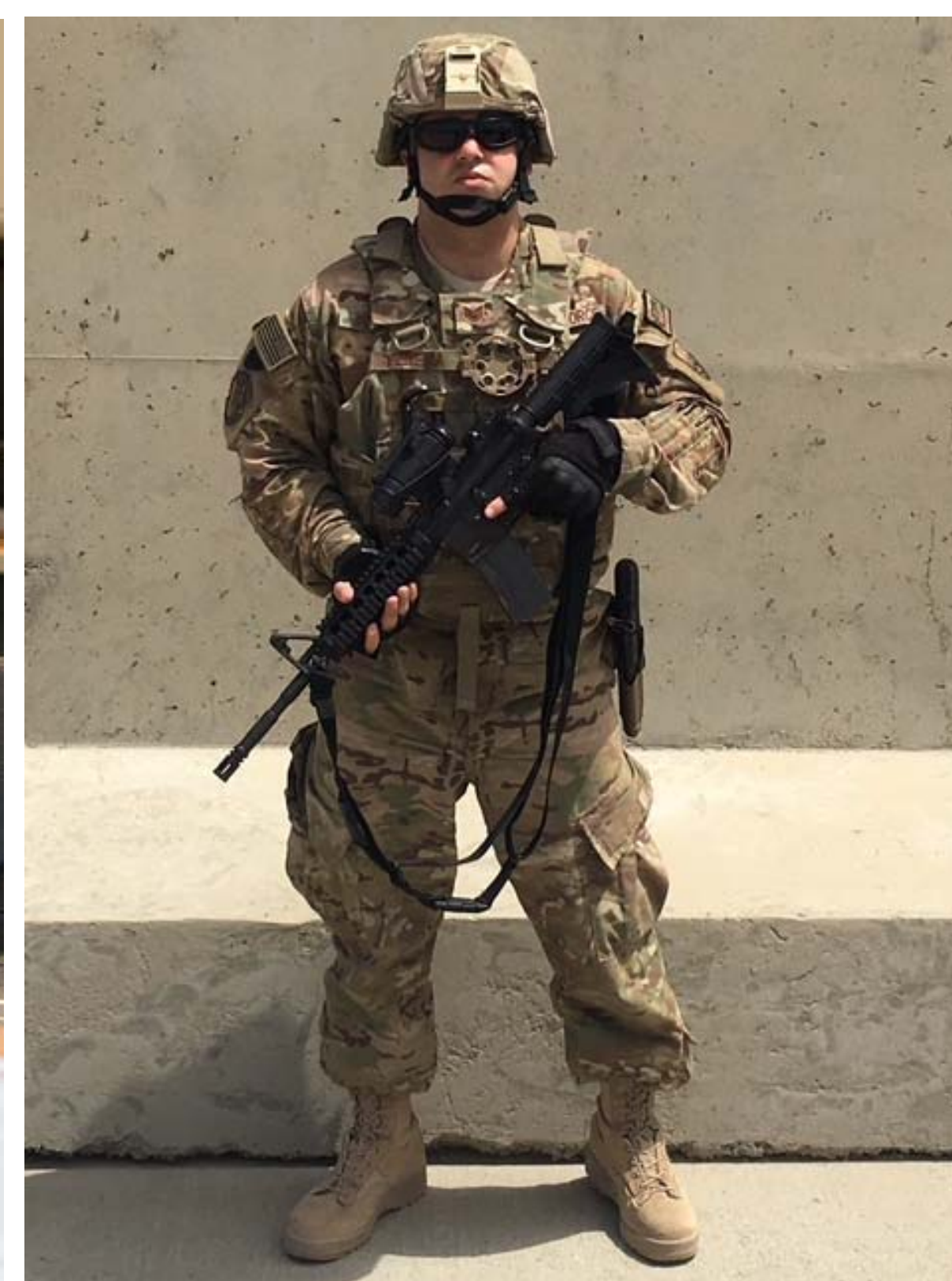
Part of the planning LGRDX does involves reviewing and maintaining all of the agreements that are in place with outside agencies on an installation. Here at the 102nd Intelligence Wing we are responsible for one of the largest support agreement programs in the Air National Guard. "Because we provide utilities for Joint Base Cape Cod we have agreements with all of the organizations that are here. We also have agreements with all of the agencies that send equipment to our PMEL (Precision Measurement Equipment Laboratory) shop," said Mellissa Jackson, 102nd Intelligence Wing Support Agreement Manager. "The support we provide includes 63 agreements and totals over \$5M of reimbursable funds on an annual basis."

Not only do logistics planners make sure everyone else is ready to deploy, they ship out as well. Their job shifts from primarily steady state operations here at home to focusing on the execution of movement and

the integration of personnel and equipment they're responsible for. They collect Airmen at their deployed locations, prepare them for onward movement, coordinate that movement, and make sure they're received by their gaining unit in the theatre of operation.

102nd Intelligence Wing logistics planner Technical Sgt. Christopher Pereira recently returned from a six month deployment to Qatar and Afghanistan as part of the 955th Air Expeditionary Squadron. He supported over 640 Airmen who were jointly tasked with other branches of the military in the region. "We were in charge of their theatre wide movements," said Pereira. "Getting them from Qatar into Afghanistan and then their movement within Afghanistan. Not everyone was in Bagram; they were in other remote areas and bases throughout country."

Speaking about his work while deployed Pereira said, "A lot of that planning that you put in when you're



stateside you get to execute while you're in a deployed environment. You're not only part of the big picture planning, but you're part of the detailed execution as it takes place." Pereira went on to explain his role working at Bagram Air Base, "Because of the mission we were supporting in Afghanistan I was able to travel via helicopter to visit our squadrons' airmen for moral visits and to provide face to face transportation and movement guidance, briefing them on expectations and answering any questions they had. So that was really cool to be able to travel, support the mission and help the members in that way."

The Plans and Integration office is a critical component of 102nd Intelligence Wing. The expertise they provide keeps us ready to fulfil our mission at home and abroad. They keep leadership informed of our readiness and make sure we are where we need to be, "ready for the Warfight."

THE 102ND SECURITY FORCES SQUADRON EMBLEM: FIRST TO DEFEND

By Mr. Timothy Sandland
102 IW/Public Affairs

Military heraldry has been in use for thousands of years. As early as the 12th century, standards-bearing symbols have been used to identify individuals of note, military units and alliances between families and clans. The symbolism on these emblems were used to identify friend from foe, and many times, to document history through designs and symbols of significance.

In modern times, heraldry continues. In the wing particularly, we are all familiar with the Air Force Symbol, the emblem for the Air National Guard and that of the 102nd Intelligence Wing. Some emblems predate the Air Force itself – the familiar Seagull that represents the 101st Intelligence Squadron comes to mind – having been designed and approved in the early 1920's and still in use today – the oldest emblem of its kind in the Air Force.

As Gen. David L. Goldfein, Air Force Chief of Staff said in 2016, “Our service culture and traditions manifest themselves in the squadron because our Airmen most readily identify with this core fighting unit. Squadrons are the engines of innovation and esprit de corps.”

Concepts like culture, tradition and esprit de corps – the contribution of a squadron's emblem is a representation of these values and should not be discounted.

In mid-2015, a number of 102nd Security Forces Squadron Defenders started talking about possible design ideas for an emblem of their own. Many ideas were passed back and forth across the table.

The concept of design that persisted was one that tied the relationship of the modern-day Air National Guard to the earliest of American militias in the Plymouth Colony some four centuries ago. That

defense force protected colonists from the very first days on this continent, long before the talk of revolution and the birth of a nation.

Of the emblem's clear inspiration by those early defenders, Chief Master Sgt. Marc Vercellone, 102nd Security Forces Manager said this, “That militia was the ‘first to defend’ the settlement, and by extension – the new nation.” He went on to say, “Here we are, 398 years later doing the same thing on a much grander scale. Not only defending the colony (state) as we did on 9/11, the 2015 Boston Marathon and countless other locations world-wide; and defending the principles this nation was founded on globally as a part of the Air Force team.”

Breaking down the squadron's new emblem into its most basic parts, one will find familiar themes.

The silhouette of Paul Revere, riding a horse rampant, on his midnight mission to warn of the advance of the British. The silhouette represents strength and freedom without restraint. It further alludes to the third Security Forces General Order: “I will sound the alarm in case of disorder or emergency.”

His enflamed lantern in hand, a rendering of one on display in the Pilgrim Hall Museum that once belonged to Capt. Myles Standish, military adviser for the Plymouth Colony. The lantern represents Defensor Fortis, “Defenders of the Force,” the guiding light that leads the way forward.

Above, thirteen stars in Air Force yellow represent the original 13 colonies with a single large star symbolizing Massachusetts. The motto, “First to Defend” above the emblem is fitting recognition to those who served to protect this region, both in the Colonial era and in the American Revolution – a tradition that continues to this day.

The driving force behind the design, package and submission was Master Sgt. Nicholas Giammarco.

“Sergeant Giammarco not only designed the emblem, he also did the coordination leg work with the ANG and AF Historical Offices, and ultimately got the package together for submission to the Institute of Heraldry.” said Vercellone. “After a three to four month wait as it went through the approval process, our design was approved and is now the official emblem of our squadron.”

Culture, tradition, esprit de corps... All represented by a single image that also reveals the history and lineage of today's defenders.

Perhaps the old idiom is true – A picture IS worth a thousand words.

The Guard provides trained and ready forces as the primary combat reserve of the Army and the Air Force, such as the dedicated Airmen of the 102nd Security Forces Squadron. On any given day, the National Guard has approximately 18,000 Soldiers and Airmen mobilized in support of combatant command missions overseas. Since 9/11, National Guard members have deployed more than 850,000 times to locations such as Iraq, Afghanistan, Kuwait, the Balkans, Guantanamo Bay, and the Sinai.



CIVIL LIBERTIES: PERSONAL RESPONSIBILITIES

By Technical Sgt. Charles Wentworth
102 CF/Knowledge Operations Manager

The Department of Defense and the Air Force consistently work on policies to ensure uniformed personnel have the same rights as the general public, while also maintaining overall readiness to accomplish the mission. DoD Instructions, Air Force Instructions and Federal laws are constantly being refined to ensure that members are provided with the most current information and to ensure that your rights as citizen are protected to the greatest extent possible.

However, there are restrictions that everyone must follow as a member of the military and as a government employee. Some limitations are required in order to prevent the perception of endorsement. Can the general public perceive support from the Armed Forces in the action being taken? Can a member of the unit perceive they are being pushed to a certain agenda or affiliation?

Below are examples of restrictions members of the wing would have in regards to protests and political affiliations. Please read carefully so that you understand what rights you have but also what restrictions are placed on you within the capacity that you serve.

DoDI 1325.06, "Handling Dissident and Protest Activities among Members of the Armed Forces" says military members are prohibited from participating in demonstrations under the following circumstances:

- They are on duty
- They are in a foreign country
- The activities constitute a breach of law and order
- Violence is likely to result
- They are in uniform in violation of DoD Instruction 1334.1 Wearing of the Uniform

DODI 1334.1, "Wearing of the Uniform" says wearing the uniform in the following circumstances is prohibited:

- Attending meeting/demonstration of or sponsored by organizations relating to totalitarianism, fascism, communism or as having adopted a policy of advocating acts of force or violence to deny other Constitutional Rights, or seeking to alter the form of government of the United States.
- During or in connection with furthering political activities, private employment or commercial interests that could be inferred as official sponsorship of the activity/interest.
- Authorization may be gained from approving officials for demonstration/activity may imply service sanction for the cause unless wearing of the uniform may bring discredit upon the Armed Forces or is specifically prohibited by regulations.
- This includes unofficial public speeches, interviews, picket lines, marches, rallies or public demonstrations

While members are granted the same rights as the rest of the American citizens, they are required to maintain awareness of some restrictions they have after signing on the dotted line as well as being conscious of how things may be perceived by the public and other service members. Perception is especially difficult to navigate because even out of uniform you have to ask yourself if someone can perceive military affiliation or approval from your actions.

AFI 51-902 "Political Activities by Members of the US Air Force", the Hatch Act and the Hatch Act Modernization Act outline activities that are limited for members of the Air Force and for federal employees respectively. The restrictions include:

- May not be candidates for public office in a partisan election if the salary is paid entirely by federal funds
- May not use official authority/influence to interfere with/affect the results of an election/nomination
- May not directly or indirectly coerce, command or advise other state/federal employees to pay, lend or contribute anything of value to a party, committee, organization or person for political purposes.
- May not engage in political activity while on duty or in the workplace
- May not reference their official title/position while engaging in political activity
- May not suggest or ask for political contributions at any time- this includes providing links to political contribution pages, or invitations to political fundraising events

From a political perspective members are limited while in uniform, on an installation, or in discussion with other military members. Even when not wearing a uniform an Air Force Member is prohibited from being anything but a spectator for a partisan political fundraiser (AFI 51-902 4.1.1). It's important to know the difference between what members are allowed to do and what crosses into the prohibited spectrum. For example, members are allowed to display a bumper sticker on their personal vehicle, but are not allowed to display a large political sign, banner or poster on their vehicle.

If you have any questions regarding Civil Liberties or the Privacy Act please contact TSgt Charles Wentworth at 508-968-4414.

A DAY IN THE DRILL: 102ND COMMUNICATIONS FLIGHT

The 102nd Communications Flight provides a broad range of communication services to Otis Air National Guard Base and Joint Base Cape Cod.

The flight plans, installs, operates and maintains the full spectrum of joint communications systems and knowledge management services decisive to the successful mission execution of the 102nd Intelligence Wing.

Specific services include computer and Voice Over Internet Protocol (VOIP) data network connectivity, visual teleconferencing (VTC), fixed and mobile voice, public address and emergency mass notification, computer security (COMSEC) management, records management, and official mail and postal services.

(Air National Guard Photos by Staff Sgt. Thomas Swanson, 102nd Intelligence Wing Public Affairs)



MASS GUARD PROVIDES EMERGENCY TRANSPORT IN WAKE OF WINTER STORM

By Staff Sgt. Thomas Swanson
102 IW/Public Affairs

Soldiers from the Massachusetts National Guard's State Aviation Office, assigned to Army Aviation Support Facility #1, provided airlift for 5 civilian construction contractors from Hyannis to Nantucket to respond to a sewer line break emergency.

Due to the recent snowstorm, the only option for transport to Nantucket was via air and the Massachusetts Army National Guard provided its aviation assets in support of this emergency critical infrastructure repair effort.

(Air National Guard Photos by Staff Sgt. Thomas Swanson, 102nd Intelligence Wing Public Affairs)



Provided by the 102nd Force Support Flight

Dress and Appearance is not a new concept – we all know the regulation. It is probably the first Air Force Instruction you learned about. AFI 36-2903, *Dress and Personal Appearance of Air Force Personnel*.

As Airmen in the Air National Guard, we are all required to abide by the rules and regulations that set standards in our career fields and individual jobs, but also those that define our personal conduct, customs and courtesies, and appearance when in uniform.

Looking specifically at AFI 36-2903, one will find the single source for any question you might have regarding the wear of the uniform, personal grooming standards and pretty much anything else related to these topics.

Although most of us hit the mark, there are times when either through a lack of attention to detail or sheer convenience, some requirements aren't always adhered to. How many times have you seen a fellow Airman walking across a parking lot or to another building, talking or texting on their mobile phone? According to the regulation, texting or talking on a cell phone while walking in uniform is limited to emergencies or official notifications only.

Some common uniform faux-pas occur with the wear of socks. Here are several things to think about:

- White socks are only permitted when black socks are completely covering them in dress uniform
- White socks are permitted when in PT gear and may have a small logo. Black socks are authorized in PT uniform.
- ONLY Sage green socks when in ABU uniform
- White socks may be worn under sage green socks but only if they are not visible

Wearing a watch is coming back into style these days but did you realize:

- Watches cannot be diamond covered, neon or have bright colors
- The watch band may not exceed 1 inch in width

And do you know, one of most common issues seen around Otis is improper wear of the watch cap? The fact is, cold weather accessories, like the watch cap, can only be worn with the fleece. If you don't have your fleece, you can't wear the winter hat.

Know the rules. If you are unclear, look up AFI 36-2903. If you are still unsure, talk to your supervisor or First Sergeant, or other mentor in your unit. You will look sharper, your teammates will be impressed and your leadership will notice.

Courtesy of the CMSgt Paul H. Lankford Enlisted PME Center McGhee Tyson ANGB, Tenn.

Below is a video explaining the ALS Blended Learning Course option available to your Airmen here at the TEC. Please share with your members and ask your PA's to post via wing social media sites. We are also providing this information to your training offices.

<https://www.dvidshub.net/video/581250/als-blended-learning-course>

**This course is not for everyone, as it takes a commitment and the ability to utilize online learning methods.

If your members are not finding seats available, please let me and the ANGRC/HRT office know so we can look for solutions to the growing field demand.

Some numbers that have been passed as it relates:

- Airman Leadership School - FY17
- 1,382 graduates (In-Residence)
- 2,872 graduates (DL-Course 3)
- ANG Average - DL-Course 3
- 53% Completion Rate
- 31% Attrition Rate
- 78% Pass Rate

| RANK | TOTAL MBRS | PME COMPLETED | % |
|------------|------------|---------------|-------|
| SRA (ALS) | 11,250 | 1,879 | 16.7% |
| SSGT (ALS) | 14,874 | 13,268 | 89.2% |

ASSUMPTION: 9,000+ members who may not promotion eligible and cannot move to 7-level training.

Warrior Network Link: <https://tectv.gcds.disa.mil/index2.html?id=teclive&bitrate1=350&bitrate2=800>

TEC Facebook: <https://www.facebook.com/ANGTECTV/>



AROUND OTIS



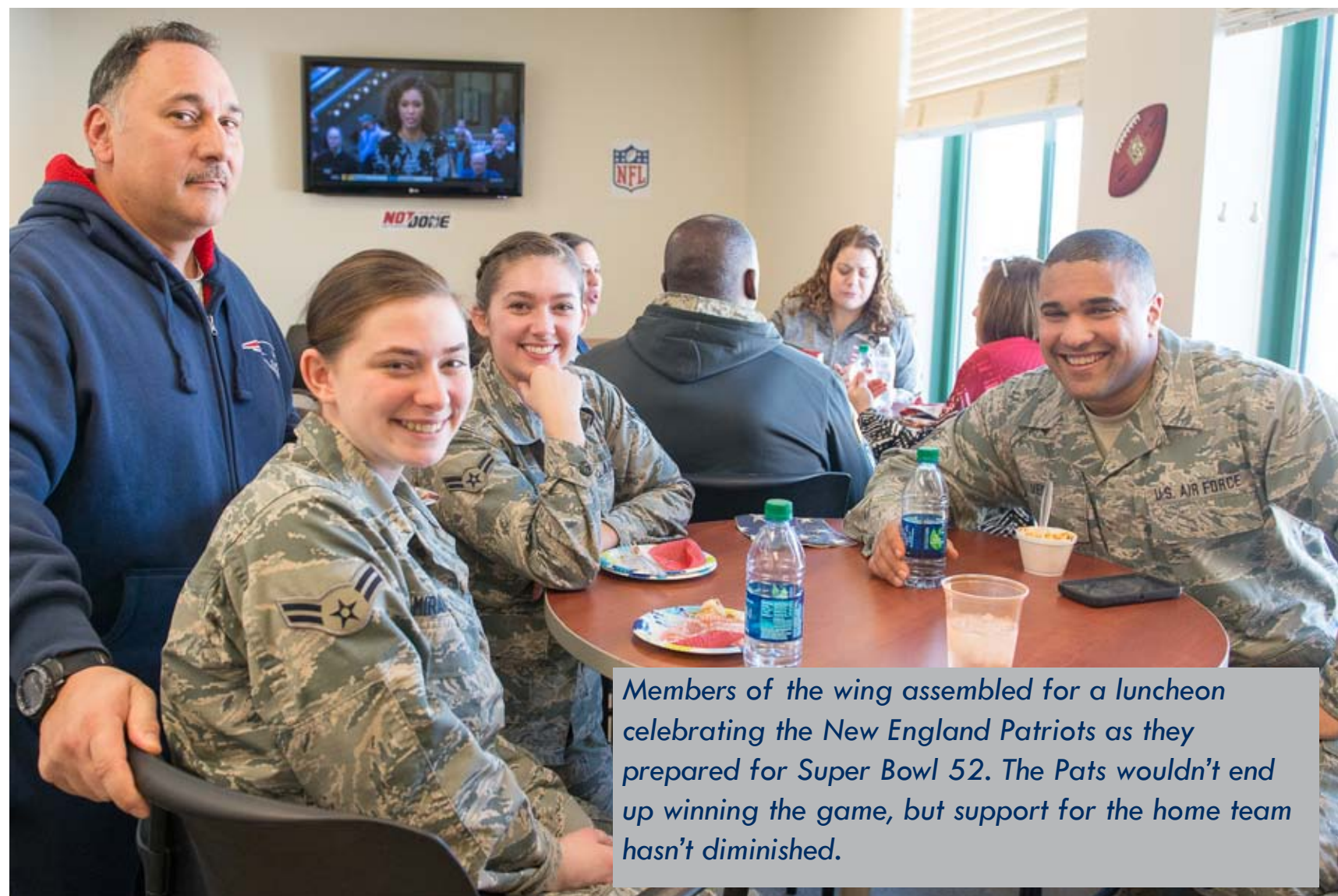
Newly promoted Chief Master Sgt. Edward Winchester, 102nd Logistics Readiness Flight, was presented with the Chief's Certificate of Induction by Chief Master Sgt. Michael Ulich, 102nd Communications Flight.



Nathan Kearns, 102nd Intelligence Wing Staff Judge Advocate, was promoted to the rank of Colonel.



Former Technical Sgt. Noel Lamy, 102nd Intelligence Wing Judge Advocate's Office, was sworn in as a newly commissioned officer at the rank of Second Lieutenant.



Members of the wing assembled for a luncheon celebrating the New England Patriots as they prepared for Super Bowl 52. The Pats wouldn't end up winning the game, but support for the home team hasn't diminished.



Master Sgt's Kerri Spero, 102nd Intelligence Wing Public Affairs Superintendent, was awarded the Joint Service Commendation Medal.



Senior Airman John Hallinan was recently honored by the Boston Bruins with their '8-Spoked Salute', recognizing members of the Armed Forces for their service to the country.

102ND INTELLIGENCE WING SAFETY AWARDS FOR 2017

The 102nd Intelligence Wing's annual Safety Awards were handed out with Senior Master Sgt. Calvin Melvin accepting on behalf of the 212th Engineering Installation Squadron; Philip Campbell, Keith Coulsey and Manny Neves accepting for the 102nd Civil Engineer Squadron; and individual awards for Senior Master Sgt. Scott Russell, Technical Sgt. Alex Cardinale and Master Sgt. David Mendoza, all from the 102nd Communications Flight. Col. Virginia Doonan, 102nd Intelligence Wing Commander made the presentations at the weekly wing staff meeting. (Air National Guard Photos by Mr. Timothy Sandland)



OVERCOMING ADVERSITY

By Airman Collin Schmidt
341st Missile Wing Public Affairs

African-American History Month is a time to reflect on the trials and triumphs of African-Americans across the nation, and a time to celebrate the achievements of those who have played a central role in the fight for equality.

Among the men and women who have fought this fight there are many famous names, but there are many more who have fought just as hard and their stories have been lost to the tides of time. This is a call to remember those names that have been lost to obscurity and a call to further explore black history.

Born a slave in Thomasville, Georgia, in 1856, Henry O. Flipper would go on to lead a life of trials and triumphs. Through adversity and with racism being an accepted nuance of society at the time, he would fight his way to becoming the first African-American to graduate from the prestigious West Point Military Academy and continue on to serve in the U.S. Army.

When Flipper entered West Point in 1873, he was the fifth African-American to enter the academy. The four others had all previously been forced to leave. Although nearly 180,000 black soldiers had courageously fought for the Union during the Civil War, white society still persisted in believing that black troops could only function effectively under the command of white officers.

Though Flipper stated that his instructors had always treated him fairly, his peers had ostracized him and left him to pursue his education as an outcast. Nonetheless, even with this adversity, Flipper graduated on schedule and placed 50th in a class of 76.

"Flipper was initially assigned to the 10th Cavalry at Fort Sill, Oklahoma," said Peter Skirbunt, Defense Commissary Agency historian. "The 10th was one of two famous all-black cavalry regiments in the Army - the other was the 9th Cavalry - known as the Buffalo Soldiers.

"Within the Army and among the Indians, the Buffalo Soldiers were widely acknowledged to be among the finest soldiers in the service," he continued. "It was not until 1948 - after World War II - that the armed forces would be desegregated."

After two years at Fort Sill, Flipper was assigned as assistant commissary officer at Fort Davis, Texas. Today the title is equivalent to deputy store director store manager.

Even with Flippers loyal service, in 1881, the commanding officer at Fort Davis accused Flipper of stealing \$3,800 in commissary money. He was brought before a general court-martial, which found him not guilty of theft but did convict him of conduct unbecoming of an officer. The reason for the conviction was due to his commanding officer's assertion he had been lied to about commissary accounts.

"Over the years, many historians have dissected Flipper's case and found no logical motive for his alleged lies," said Skirbunt. "Still, his conviction contributed to the segregationist sentiment and 'Jim Crow' legal restrictions that were common in the United States in the late 19th century, when African-Americans were routinely denied positions of responsibility or advancement in countless professions."

Regardless of the outcome of a biased court-martial, he still went on to lead an extraordinary life.

In 1890, Flipper opened his own land-surveying firm. Through this company he surveyed the boundaries of several Western states and Latin American republics. In 1901, he became the editor of the Nogales (Arizona) Sunday Herald and had also been a special agent for the Department of Justice's Court of Private Land Claims from 1893 to 1910.

With his success in the private sector he attempted

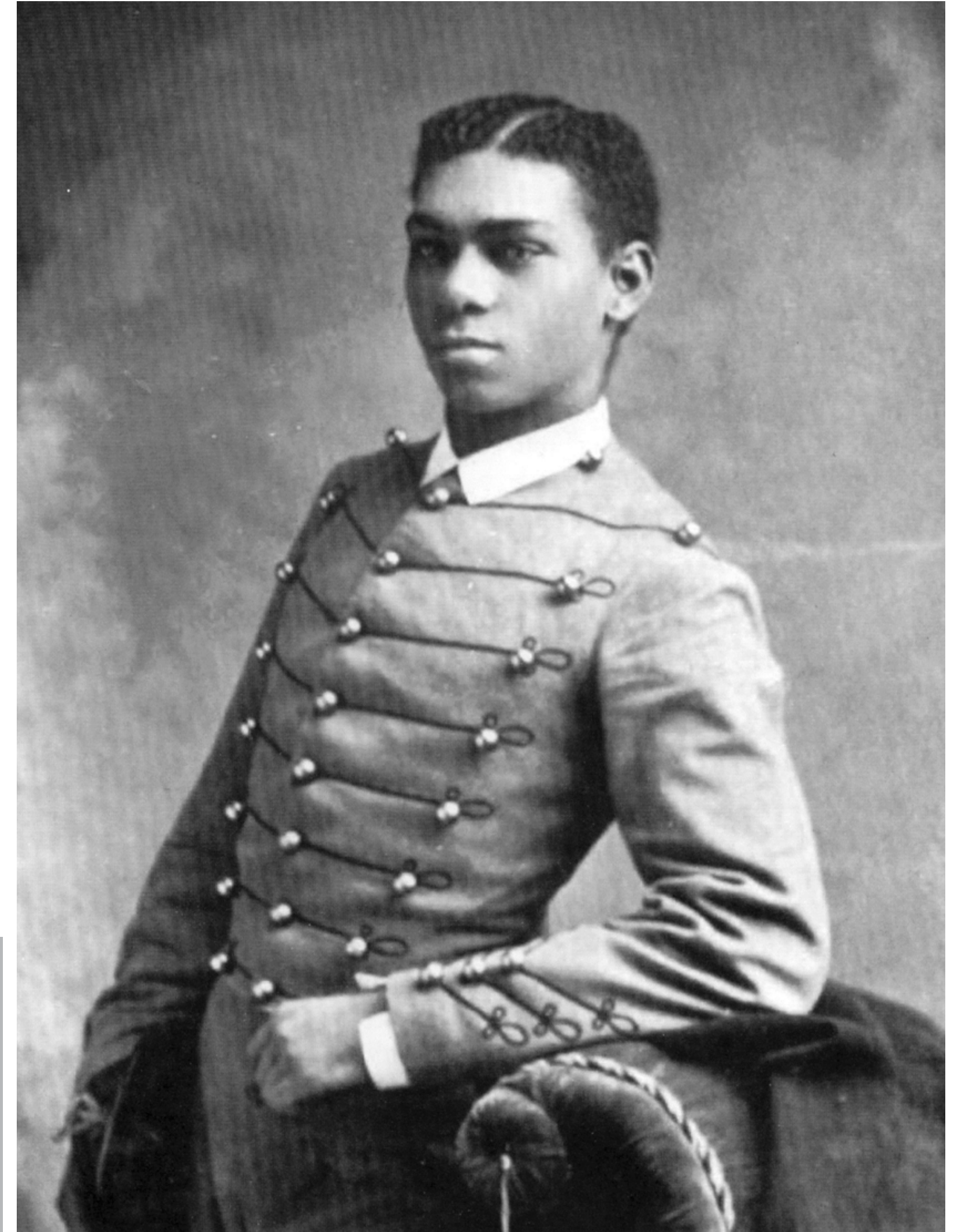
to clear his name. In 1898, he made his first attempt but ended in failure.

For years he tried with no success to have his name cleared. Upon his death in 1940, his family took up the fight.

"In December 1976, thanks to the efforts of his living relatives, the Army reversed the decision of the 1882 court, holding Flipper had been convicted because of racism and the desire to remove him from the officers' rolls," said Skirbunt. "The Army changed the terms of Flipper's discharge from dishonorable to honorable."

Following Flippers exoneration, his remains were reburied in Thomasville with full military honors.

President Bill Clinton issued an official pardon to Flipper during a White House ceremony Feb. 19, 1999. With this pardon, the 117 year-old fight had been won.



Henry Ossian Flipper was commissioned an Army lieutenant after his graduation from West Point in 1873. Flipper was then assigned to the 10th Cavalry at Fort Sill, Okla., and later became the Assistant Commissary of Subsistence at Fort Davis, Texas. Flipper is widely remembered as the first African-American to graduate from the U.S. Military Academy. (Courtesy photo)

102 IW HISTORY FILE: GENERAL DANIEL “CHAPPIE” JAMES JR.

General Daniel James Jr., (Feb 11, 1920 – Feb 25, 1978) was a fighter pilot in the U.S. Air Force, who in 1975 became the first African American to reach the rank of Four-Star General. Among his many assignments and achievements, “Chappie” spent a majority of the 1950’s here at Otis; first as a pilot, then later as commander of two separate fighter squadrons. He was heavily involved in the local community, receiving the Massachusetts Junior Chamber of Commerce 1954 award of “Young Man of the Year” for his outstanding community relations efforts. Read more about General James in his official biography:

General James was born in 1920, in Pensacola, Fla., where he graduated from Washington High School in June 1937. From September 1937 to March 1942, he attended Tuskegee Institute, where he received a bachelor of science degree in physical education and completed civilian pilot training under the government-sponsored Civilian Pilot Training Program.

He remained at Tuskegee as a civilian instructor pilot in the Army Air Corps Aviation Cadet Program until January 1943, when he entered the program as a cadet and received his commission as a second lieutenant in July 1943. He next completed fighter pilot combat training at Selfridge Field, Mich., and was assigned to various units in the United States for the next six years.

In September 1949, General James went to the Philippines as flight leader for the 12th Fighter-Bomber Squadron, 18th Fighter Wing, at Clark Field. In July 1950 he left for Korea, where he flew 101 combat missions in F-51 and F-80 aircraft.

General James returned to the United States and in July 1951 went to **Otis Air Force Base, Mass.**, as an all-weather jet fighter pilot with the 58th Fighter-Interceptor Squadron and later became operations officer. In April 1953 he became commander of the 437th FIS, and in August 1955 he assumed command of the 60th FIS. While stationed at Otis, he received the Massachusetts Junior Chamber of Commerce 1954 award of “Young Man of the Year” for his outstanding community relations efforts. He graduated from the Air Command and Staff College in June 1957.

General James next was assigned to Headquarters U.S. Air Force as a staff officer in the Air Defense Division of the Office of the Deputy Chief of Staff for Operations. In July 1960 he was transferred to the Royal Air Force Station at Bentwaters, England, where he served successively as assistant director of operations and then director of operations, 81st Tactical Fighter Wing; commander, 92d Tactical Fighter Squadron; and deputy commander for operations for the 81st Wing. In September 1964 General James was transferred to Davis-Monthan Air Force Base, Ariz., where he was director of operations training and later deputy commander for operations for the 4453d Combat Crew Training Wing.

General James went to Ubon Royal Thai Air Force Base, Thailand, in December 1966, as deputy commander for operations, 8th TFW, and in June 1967 was named wing vice commander. He flew 78 combat missions into North Vietnam, many in the Hanoi/Haiphong area, and led a flight into the Bolo Mig sweep in which seven Communist Mig 21s were destroyed, the highest total kill of any mission during the Vietnam War.

He was named vice commander of the 33d TFW at Eglin Air Force Base, Fla., in December 1967. While stationed at Eglin, the Florida State Jaycees named General James as Florida’s Outstanding American of the Year for 1969, and he received the Jaycee Distinguished Service Award. He was transferred to Wheelus Air Base in the Libyan Arab Republic in August 1969 as Commander of the 7272d Fighter Training Wing.

General James became deputy assistant secretary of defense (public affairs) in March

1970 and was designated principal deputy assistant secretary of defense (public affairs) in April 1973. He assumed duty as vice commander of the Military Airlift Command, with headquarters at Scott Air Force Base, Ill., Sept. 1, 1974.

General James was promoted to four-star grade and assigned as commander in chief, NORAD/ADCOM, Peterson Air Force Base, Colo., Sept. 1, 1975. In these dual capacities, he had operational command of all United States and Canadian strategic aerospace defense forces. He assumed his present duty as special assistant to the chief of staff, U.S. Air Force, Dec. 6, 1977.

General James is widely known for his speeches on Americanism and patriotism for which he has been editorialized in numerous national and international publications. Excerpts from some of the speeches have been read into the Congressional Record. He was awarded the George Washington Freedom Foundation Medal in 1967 and again in 1968. He received the Arnold Air Society Eugene M. Zuckert Award in 1970 for outstanding contributions to Air Force professionalism. His citation read “... fighter pilot with a magnificent record, public speaker, and eloquent spokesman for the American Dream we so rarely achieve.”

Other civilian awards that General James has received include the following: 1969 - Builders of a Greater Arizona Award; 1970 - Phoenix Urban League Man of the Year Award, Distinguished Service Achievement Award from Kappa Alpha Psi Fraternity; 1971 - American Legion National Commander’s Public Relations Award, Veteran of Foreign Wars Commander in Chief’s Gold Medal Award and Citation;

1975 - Capital Press Club, Washington, D.C., Salute to Black Pioneers Award; 1976 - Air Force Association Jimmy Doolittle Chapter Man of the Year Award, Florida Association of Broadcasters’ Gold Medal Award, American Veterans of World War II Silver Helmet Award, United Service Organization Liberty Bell Award, Blackbook Minority Business and Reference Guidance Par Excellence Award, American Academy of Achievement Golden Plate Award, United Negro College Fund’s Distinguished Service Award, Horatio Alger Award, VFW Americanism Medal, Bishop Wright Air Industry Award, and the Kitty Hawk Award (Military). He was awarded honorary doctor of laws degrees from the University of West Florida in 1971, the University of Akron in 1973, Virginia State College in 1974, Delaware State College in 1975, and St. Louis University in 1976. He was also named honorary national commander, Arnold Air Society in 1971.

General James was a command pilot. He received numerous military decorations and awards.

Read more about General James here:

<http://www.tinker.af.mil/News/Article-Display/Article/1070519/air-force-history-daniel-chappie-james-jr/>

<http://www.af.mil/News/Article-Display/Article/111704/tuskegee-airman-sees-success-as-first-af-four-star-general/>

<http://www.af.mil/About-Us/Biographies/Display/Article/106647/general-daniel-james-jr/>



By Senior Master Sgt. Keith Delgado
102 MDG/Bioenvironmental Engineering Superintendent

Hopefully everyone who participated, enjoyed the rodeo last month. Now that you've been issued your gear by Logistics Readiness, and have had a chance to train in it with the Emergency Management Office; you've got one more critical step to ensure the capabilities of the equipment and your confidence in wearing it.

The purpose of the mask Quantitative Fit Test is to enhance CBRN defense training, help Air Force personnel maximize their CBRN mask protection, and instill mask confidence.

Why do a Quantitative Fit Test (QNFT)?

The Chemical, Biological, Radiological, Nuclear (commonly known as CBRN) mask QNFT program applies to negative pressure masks designed specifically for use in a CBRN environment. This program is intended to be a training aid rather than a certification tool to ensure personnel meet or exceed the minimum target 'fit factor'.

If this task hasn't already been accomplished, each Unit Deployment Manager must ensure that all Airmen within their areas of responsibility are scheduled to complete CBRN Gas Mask Fit Test on the M50/JSJGPM (Joint Services General Purpose Mask). UDMs are also required to keep unit commanders aware of current statistics for personnel assigned to their assigned Unit Type Codes.

So, what is needed to get Gas Mask Fit tested?

First, Airmen need to have their masks properly sized by the 102nd Logistics Readiness Flight. Coordinate with your UDM and make an appointment with LRF to get this done.

Second, get signed up for CBRN Defense Training from the 102nd Civil Engineer Squadron Emergency Management Office.

Finally, schedule a Gas Mask Fit Test with your UDM or Unit Training Manager and come over to Building 149 at the appointed date and time. We will get you through the process as quickly as we can.

PLEASE NOTE: Due to a Wing Exercise, the February 2018 RSD Saturday, 0800-1000hrs is cancelled.



**Gas Mask Fit Testing
HOURS OF OPERATION
Building 149, Room 68
508-968-4078**

| | |
|-------------------------------------|--|
| Mon-Fri | Designated timeframes provided to UDMs |
| RSD Saturdays | 0800-1000 hrs |
| RSD Sundays | closed for training |
| First Thursday of each month | 0930-1130 hrs |

Provided by
102 IW/Command Post

Desktop Alert provides the wing with the ability to quickly and efficiently notify wing Airmen of many different situations.

The Desktop Alert function will notify the devices in the order that you load them in your profile. If your cell phone is listed last in order, this could result in a delay receiving the message update via your cell phone.

** Recommend Traditional Guardsman only load their Cell phone SMS and Voice numbers.

Step 1. Open Desktop alert (everyone should have the lightning bolt on their military computer)

Step 2. Click on the green box with a bunch of numbers in it and then Preferences (top right)

Step 3. Click on the Devices tab once you arrive at your Preferences page (make sure your name is correct)

Step 4. Add your info (Email - Add any additional Email addresses such as Gmail or Yahoo or your mil@mail.mil if this is not your Primary email address shown under the profile tab of your Preferences and Click Add.

SMS - Add any SMS phone numbers to receive Text messages under SMS and click Add Phone - Add any Voice phone numbers to receive the phone call messages under Phone and click Add, note You can edit the order in which you would like the phone numbers called.

Mobile App - Add any Mobile App smartphones under Mobile, enter Code given you upon downloading the app and click Activate)

THE BOSTON MARATHON

By Lt. Col. Donald Hamilton

Massachusetts JFHQ/Deputy Director of Military Support

The Boston Marathon is one of the most prestigious and best run Marathon events in the world. It is extremely competitive and challenging. Runners that receive an entry directly from the Boston Athletic Association (BAA) must have already completed a qualifying marathon in a minimum time. For many years BAA has generously provided the MANG with invitational entries which don't require the recipient to have completed a qualifying marathon in order to register for and run in the Boston Marathon (they do still have to pay the entry fee). BAA does this as a way of honoring those who serve in the military as well as a way of expressing gratitude for the direct support the MANG provides to the event itself. But this comes with a couple of conditions. BAA's first explicit condition is that the MANG give these entries only to soldiers and airmen of the MANG, unfortunately this means family members are not eligible to receive them. The second condition, which is more subjective, is that we ensure the entries go to people who have shown that they are prepared to compete successfully in this grueling event. To do this the Military Support office here at JFHQ solicits applications and based on the information provided we score and rank each application and offer a Boston Marathon Invitational Entry to the top applicants.

Over the past few years the ratio of Air to Army applicants who scored high enough to be offered an entry has been pretty close to the ratio of the overall population of the MANG. But the reason I am talking to you about this is to let you know that each year it becomes more and more competitive to score high enough to receive an entry. And this year most of the lowest scoring applications belonged to members of the ANG. I want to make sure that interested members of the ANG are prepared to compete for the opportunity to run in the Boston Marathon next year, and beyond.

Probably the most significant element in the scoring system is the degree to which running as a fitness and/or competitive activity plays a part in an applicant's life. This year over half of the entries were offered to applicants who participated in at least one marathon a year, several half-marathons and other types of endurance events over the past few years. If you aren't already running marathons or half marathons you will be competing with the majority of the applicants for less than half of the entries. If you have a consistent middle to long distance running regimen in your daily fitness routine you will be much more competitive for a marathon entry in the future. I am talking about a running habit that goes beyond running 2-3 miles 2-3 times a week so you are prepared for your PT test. Another component of the application is a personal statement regarding your interest in the Boston Marathon. The scoring has been so close lately that these personal statements were the deciding factor for some of the applicants.

The bottom line here is that if you are interested in representing the MANG in the Boston Marathon in the future you should make running an integral part of your personal fitness regime now so you are a competitive applicant in the future. And when you decide to apply look closely at the Letter of Instruction that describes the process and give the application the time it deserves. Good Luck!



PROMOTIONS

SENIOR AIRMAN

James Delano
William Mitchell
Pavel Felenchak

STAFF SERGEANT

Jack Wu
Kip Divito
Brendan Howes
Christopher Lyness
Jason Graven
Carlos Quintana
Alexander Dufault

TECHNICAL SERGEANT

Christopher Benson
Sean Leblanc
Alfred Burgos

PERFECT FITNESS TEST

Lt. Col. Chad Forest
Senior Airman Alec Fenlason
1st. Lt. Craig Schoek
Staff Sgt. Timothy Gonsalves
Master Sgt. Tracy Sylvia

Staff Sgt. Steven Francis
Maj. Erik Anker
Senior Airman Marquise Meda
Technical Sgt. Deborah Townsend

AWARDS AND DECORATIONS

Have you recognized an Airman lately?



Meritorious Service Medal

Air Force Commendation Medal

Air Force Achievement Medal

Military Outstanding Volunteer Service Medal

Recognition can be both formal and informal.

Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages.

For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight.

Recognize an Airman today!

ANNOUNCEMENTS

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189

FULL-TIME HONOR GUARD POSITION

There is a fulltime opening for the 102 IW Base Honor Guard Team. If you are an E-3 through E-6 interested in applying the following MUST be met: You must be in good standing within their unit. You must hold at a minimum a 5-level in your AFSC. You can NOT have a waiver of any type (any 469) per Mortuary Affairs guidelines for Honor Guard. You must have a PT score of 90 or higher. You must have the recommendation of your immediate supervisor and/or commander. You must be able to complete the entire 3yr tour. For information on how to apply and what documents are necessary, please contact MSgt Erica Griffin NCOIC Base Honor Guard.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events . Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x4003, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the right side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE SUBMISSION DEADLINE

OCTOBER 2 Oct 2017

NOVEMBER 23 Oct 2017

DECEMBER 20 Nov 2017

JANUARY 26 Dec 2017

FEBRUARY 29 Jan 2018

MARCH 15 Feb 2018

APRIL 19 Mar 2018

MAY 23 Apr 2018

JUNE / JULY 21 May 2018

AUGUST / SEPTEMBER 13 Aug 2018



THE 102D INTELLIGENCE WING SMART PHONE APP

Available at an app store near you is the official smart phone app for the wing. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.

GET IT TODAY!



25 AF RELEASES REVISED MISSION, VISION, PRIORITIES STATEMENTS

By 25th Air Force
Public Affairs

JOINT BASE SAN ANTONIO-LACKLAND, Texas -- Twenty-Fifth Air Force officials released new mission, vision and priorities statements today, highlighting the capabilities 25th Air Force Airmen provide the Air Force and Joint teams and how 25th Air Force is postured to adapt to a dynamically-changing national security environment.

The new mission statement is: *"We execute worldwide intelligence, surveillance, and reconnaissance to protect and defend the United States and its global interests."*

The new vision statement is: *"We will employ innovative ISR, Cyber, & EW capabilities, fully integrated into joint multidomain operations, to detect, disrupt, deter, destroy, and defeat our adversaries."*

The new priorities are: Plan and Execute Today's Fight; Restore Readiness, Drive Innovation, and Anticipate Tomorrow; Develop and Strengthen our Dedicated Professionals and their Families; and Integrate 24th Air Force and 25th Air Force Missions and Capabilities.

"These new mission, vision and priorities statements more accurately reflect who we are and the capabilities our Airmen provide," said Maj. Gen. Mary O'Brien, 25th Air Force commander. "Unpredictable fiscal resources, emerging technologies, and an increasingly-complex and dangerous world are some of the variables driving us to revise these fundamental statements. What hasn't changed is our Airmen – they're incredible and doing amazing things."

The new mission, vision and priorities statements form the foundation for the 25th Air Force Strategic Plan, which O'Brien anticipates releasing in March.



Twenty-Fifth Air Force

Mission

We execute worldwide intelligence, surveillance, and reconnaissance to protect and defend the United States and its global interests.

Vision

We will employ innovative ISR, Cyber, & EW capabilities, fully integrated into joint multidomain operations, to detect, disrupt, deter, destroy, and defeat our adversaries.

PARTING SHOT



Members of the 102nd Intelligence Wing look for Colonel Alex “Snip” Haldopoulos of the 104th Fighter Wing flying his “fini-flight” over Otis Air National Guard Base, Cape Cod, Mass. on January 26, 2018. (Photos by Staff Sgt. Thomas Swanson, 102nd Intelligence Wing Public Affairs)



MILITARY VACANCY ANNOUNCEMENT

CLOSES: 1600hrs, 23 MAR 2018

102d INTELLIGENCE WING - MASSACHUSETTS AIR NATIONAL GUARD

MILITARY VACANCY ANNOUNCEMENT

EXPIRES: 23 Mar 2018 **DATED:** 17 Jan 2018

THE FOLLOWING POSITION IS AVAILABLE IN THE MASSACHUSETTS AIR NATIONAL GUARD. THIS IS A TRADITIONAL GUARDSMAN POSITION WITH ASSIGNMENT IN THE 102d INTELLIGENCE WING, 102d INTELLIGENCE, SURVEILLANCE AND RECONNAISSANCE GROUP OR 202d INTELLIGENCE, SURVEILLANCE AND RECONNAISSANCE GROUP (ISRG) AT OTIS ANG BASE. ALL ELIGIBLE AND QUALIFIED APPLICANTS MUST BE CURRENT MA AIR NATIONAL GUARD MEMBERS.

Submit completed application package to: Capt Patrick Broydrick, patrick.r.broydrick.mil@mail.mil, in .pdf format.

POSITION TITLE: Intelligence Officer

GRADE: 2d Lt

AFSC: 14N

LOCATION: 102d Intelligence Wing, Otis ANG Base

CLOSING DATE: 23 Mar 2018

LENGTH OF ASSIGNMENT: Enlisted members selected to fill an Intelligence Officer position are required to sign a six year Statement of Agreement and Understanding that they will remain MA ANG members.

WHO MAY APPLY: Current enlisted MA Air National Guard members

DUTIES AND RESPONSIBILITIES: Directs intelligence activities, develops intelligence plans and policies, manages and coordinates intelligence activities, produces timely and accurate fused intelligence analysis, and conducts collection and ISR operations. Implements standardization, evaluation, and training programs, and monitors compliance. Integrates intelligence activities into plans and programs. Selected member must successfully complete Officer Training School and 14N AFSC technical school within 18 months of Commissioning.

The primary purpose of the 202 ISRG position is to coordinate tactical and operational integration of ANG Cyber ISR with active duty and National Agency mission partners, supervise through subordinate leaders, as well as plan and execute training to ensure mission readiness in support of both national and CYBERCOM plans and operations.

An Intelligence Officer in the 102 ISRG is required to obtain Mission Operations Commander Qualification within one year of 14N AFSC technical school completion. The primary purpose of the 102ISRG position is to perform specialized duties as Intelligence, Surveillance and Reconnaissance Unit crew commander, supervises through subordinate leaders and supervisors and to train assigned military unit members in the duties and functions associated with multi-intelligence tasking, processing, exploitation, and dissemination activities.

QUALIFICATIONS: Candidate must fully comply with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel, meet current fitness standards as outlined in AFI 36-2905, Fitness Program and requirements IAW AFI 36-2019. Candidate must have a Bachelor's Degree and current AFOQT scores (no exceptions). Specialty requires routine access to Top Secret material or similar environment. For award and retention of AFSCs 14NX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, Personnel Security Program Management is mandatory. Successful completion of a counter-intelligence polygraph test is required for the 202 ISRG position and may be required for the 102 ISRG position.

APPLICATION: Application will include civilian/military resume, last EPR or training report, current AFOQT scores, current records review listing, a current Fitness Assessment, and a letter of intent indicating the applicant's reasons for desiring the position.

CLOSING DATE: Applications must be received by 1600 on 23 Mar 2018. Eligible applicants will meet the interview board on during the Saturday of the Apr RSD. Applicants will be notified in advance of the time / place of interview.

UNIFORM: Service Dress