

# Seagull

102ND INTELLIGENCE WING  
WWW.102IW.ANG.AF.MIL

APRIL 2018  
VOLUME 43 NUMBER 4

Chief Cozza Reflects on Career | page 07  
Seagull Wins NGB, AF Level Awards | page 18





## COMMANDER

Col. Virginia I. Doonan

## CHIEF OF PUBLIC AFFAIRS

Capt. Bonnie Blakely

## PUBLIC AFFAIRS STAFF

Mr. Timothy Sandland (Editor)

Master Sgt. Kerri Spero

Staff Sgt. Thomas Swanson

Airman First Class Junhao Yu

## 102ND IW PUBLIC AFFAIRS

156 Reilly St., Box 60

Otis ANGB, MA 02542-1330

(508) 968-4003

DSN: 557-4003

This Air Force newsletter is an authorized publication for members of the U.S. military services. Contents of the Seagull are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force. The editorial content is edited, prepared, and provided by the Public Affairs Office of the 102nd Intelligence Wing, Massachusetts Air National Guard, 156 Reilly St., Box 60, Otis ANGB, MA 02542-1330. All photos are National Guard photographs unless otherwise indicated.

## CONTENTS

- 03 Command Chief's Comments
- 04 Director of Psychological Health
- 05 First Sergeant's Focus
- 05 Force Support Flight Corner
- 06 Chapel Call
- 07 I Am An American Airman - Karen Cozza
- 08 Embracing Change: 10 Years of the 102nd Intelligence Wing
- 09 A Day in the Drill - 102nd Intelligence Wing 'Training Team'
- 10 Winter Storms Highlight Teamwork
- 11 Around Otis
- 12 Security Forces Gets New Patrol Vehicles
- 13 Mass. Guard Program Builds Bridges With Civilian Police
- 14 Significant Moments for Significant Airmen
- 15 Single Stream Recycling: What You Need to Know
- 16 Accolades and Announcements
- 17 Seagull Schedule and Submissions
- 18 Seagull Magazine wins NGB, AF Level Awards
- 19 Month of the Military Child Special Insert



03



07



14



10



11

08



# COMMAND CHIEF'S COMMENTS



## Your Career

By Chief Master Sgt. John Dubuc  
102 IW/Command Chief

I want to ask you an important question. Who can make the greatest impact on your career? The answer is simple, you and you alone. You have the greatest impact on your career and steps that you take and sometimes sacrifices that you make can ensure that you have done everything in your power to be ready for any opportunity that may come your way.

Let's talk about some of the things that you have control of. One of the most important items that you can take care of is your education. The Air Force provides all of the education that you need to do your craft. We all go to tech school and work on CDCs as we progress in our careers. The Air Force will also provide you with an Associates Degree from an accredited college, the Community College of the Air Force. If you are missing a public speaking course or a math course that will complete your requirements you can use your Massachusetts free tuition to take these courses at your local college, many are also held online. This degree is a requirement for promotion to Senior Master Sgt. so make this a priority early in your career to add one more check mark to your promotion list.

The next item that you can control is your Professional Military Education. I understand that between family obligations, work, school and deployments it may have been difficult to find the time to attend PME but new changes will allow everyone to attend an in resident PME. Our training managers will be able to help find the right course and answer more detailed questions. We heard Brig. Gen. Faux speak about getting done what you need to, this is one item that will put a halt to

your career if you let it. This is totally under your control and you need to be proactive to ensure you get the dates you want and get it done before you need it.

Lastly, let's talk about taking chances. One thing that I know for certain is that you will not get a job that you did not apply for. Don't let the fear of not being selected stop you from applying for your dream job. I challenge you to look around your shop, your building and the 102IW during your next drill. We have an incredible wing filled with highly qualified Airmen- this is who will be applying for the jobs. There is tough competition for these positions but you are as good as any of the other candidates. Take a chance, step outside of your comfort zone and apply for these positions. Work with a mentor to brush up on your interviewing skills and be prepared when you walk into the room. You are your best advocate and no one knows you better. Use this confidence to present the best 'you' to the board.

We can build resiliency from opportunities that we were not selected for but cannot from those that we did not apply for.



Ms. Jill Garvin  
102nd IW/Director of Psychological Health

It's 9:00 p.m. and your phone rings. It's your best friend. In spite of his/her best efforts, something hoped for didn't work out. He doesn't know what went wrong, hasn't had time yet to figure it out. He's dealing with the emotions of hurt, frustration, disappointment. How do you respond? With a barrage of insults, reprimands and pessimistic predictions for his future health and well-being?

Of course not! This is your best friend. Someone you care for. A person you know has potential to make improvements in her life. Someone who deserves every happiness and a person you wish to enjoy as a friend for many years to come. You wouldn't add to her distress with any form of harsh criticism, much less any form of verbal abuse. In fact, you wish the best for her and desire to promote her wellness.

Now turn the tables. Imagine it is you who has been disappointed in some way. Maybe you have even disappointed yourself. What is the nature of your own self-talk? Chances are, not quite as loving and encouraging as those words you would share with your best friend. Many of us engage in an inner dialogue that is the exact opposite of the support we would offer to others in similar situations.

As millions of self-help books and articles attest, this constant inner dialogue is the key to success or failure in our endeavors. Beyond the self-talk we engage in, the relationship we have with ourselves is the essential factor which promotes our wellness or our illness. Creation of an inner environment of care and compassion is the foundation of all positive change. Think back to the last experience you had in which you felt motivated, confident and determined to succeed. What was the nature of the words you said to yourself? Encouraging, motivating, complimentary, or harsh, shaming and judgmental?

Theories abound on the reasons we develop such harshness toward ourselves. Suffice it to say that in spite of the love and acceptance we all need, these can seem a scarce commodity in our world today. Even when we intend to treat ourselves with compassion, the harshness can return out of habit as we encounter stress and challenges.

So, where do we begin to change this pattern? The first step to this and any other change is awareness. Simply listening to the words, tone, and attitude with which we approach ourselves is our starting point. Ask yourself: am I speaking with kindness and compassion toward myself in this moment? Am I giving myself the emotional fuel to promote my own well-being? At this point it is vital to be aware of not only our inner dialogue but the inner dialogue we engage in about the dialogue itself! Beating ourselves up for beating ourselves up is just more of the same. Instead, recognize, acknowledge, and accept that we have developed this unfortunate habit of thinking and relating to ourselves, and also that our awareness is a path to change.

The next step is to make the decision to do things differently. Find the source of compassion within yourself by asking yourself for an image of care and compassion. You may be surprised at what arises within you. You may be reminded of someone who provided encouragement to you, or someone you truly love and care for, or even someone you never actually met. Take the time to notice the feelings in your heart when you think of that person. Think of what you would say to them, or they would say to you, to offer caring and encouragement in a difficult time. With an attitude of compassion and acceptance, you can see through any mis-steps or errors in judgment a person may have made, to the skill and potential within. Notice the different words that emerge from that new inner dialogue.

Now practice speaking to yourself from that place of compassion. How would you approach that part of you that sometimes falls short of your own expectations? If I accept that humans thrive with love, acceptance, and compassion, and I am human, then I also need and deserve these things in order to thrive. Notice the effect of the words. Speaking to ourselves from this perspective, and beginning again and again as often as needed is the key to changing our experience. As we strive toward resilience, our attitudes toward ourselves deserve to be examined, and toxic, unhealthy inner dialogue replaced with the language of health and wellness.

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management. You can also find Zoe here, the wing therapy and morale dog. [Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil](#) (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. [Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil](#) (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. [Contact Ms. Erin Creighton, erin.k.creighton.civ@mail.mil](#) (P) 508.968.4855 (C) 774.313.8534

CHAPEL OFFICE

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. [Contact the Chapel Office](#) (P) 508.968.4508

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. [1.800.905.4675](#) (local - Hyannis [508.778.0124](#))

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. [Contact 1st Lt. Emily MacLean, JFHQ SARC \(Acting\) at emily.c.maclean.mil@mail.mil](#) (O) 339.202.3158 (C) 774.286.9474 SARC Hotline: 508-889-6644

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. [Contact the Medical Group](#) (P) 508.968.4091





By Master Sgt. Salaam Harris  
102 MDG/First Sergeant

What does Wingmanship mean to you? I'm sure some of you will respond with a "term we use a lot in the Air Force, and has lost it's true meaning", and you're absolutely right. It's a slogan that we've been saturated with over the years, but I'm hoping this article, and the exemplary Airmen

throughout the Wing, can change the way that it is perceived. First, let's start with what it truly means to be a wingman, then we can move onto what it means to me, and how the most feared and respected Air Force in the world cannot operate successfully without it.

According to AFI 1-1, Air Force Standards, Airmen at all levels of command have a role as wingmen. The Air Force culture is centered on the idea that a wingman will always safeguard his or her lead, and it adheres to the belief that a lead never lets his or her wingman stray into danger. All Airmen are encouraged to be good wingmen. Being a good wingman means taking care of fellow Airmen—and taking action when signs of trouble are observed, especially in situations where Airmen appear as if they are about to make a poor decision, are in despair or show signs of hurting themselves, or others. That is the core value of being a Wingman, and regardless of how often we may hear that term, this is what we should all identify it as.

The way I see it, Wingmanship is, yes a concept, but we can turn this into a culture. By this, I mean there is a process by which this concept of wingmanship develops, therefore creating it into a culture we all can embrace. We can make it something that is a way of life, just like the way we talk, the way we dress, or the way we eat. But what does it mean to me? Helping someone before helping yourself. Wingmanship is something that we shouldn't have to think about, it's something that should be instinctive, because we have operated this way. Remember, your designated wingman or leadership cannot be everywhere. This theory brings value to each and every Airman with the responsibility of being engaged and recognizing an Airman in need.

Some may not feel comfortable being a wingman because of the circumstance but that's ok because others will. Everyone is different, everyone has different needs. The main thing you have to know about being a wingman is that you don't always have to be the hero. Sometimes you have to sit and just listen.

Not only the Air Force, but also this wing has evolved and created more challenges which makes it even more imperative that we embrace the 'wingman' culture. With increased resiliency and a reliable wingman, we can be durable when faced with adversity.

By Airman 1st Class Brianna Hogan  
102 FSF/Customer Service

**The Force Support Flight has implemented new hours:**

- Monday : Closed
- Tuesday- Friday: 0800-1530
- UTA Weekend Hours:
  - Saturday: 0900-1500
  - Sunday: 1030- 1500

*Reminder that ID card appointments are Tuesday and Friday by appointment only, no exceptions.*

**This month we are looking at promotion requirements up to Technical Sergeant**

**Airman to Airman 1st Class**

- 75 or above fitness score
- Medically qualified
- Obtain a 3-level AFSC
- 12 months time in service
- 6 months time in grade

**Airman 1st Class to Senior Airman**

- 75 or above fitness score
- Medically qualified
- PAFSC at 3-level
- 24 months time in service from the date of entry to BMT
- 12 Months time in grade computed from date the member enters BMT status
- 2 years from the day entered Basic Training

**Senior Airman to Staff Sergeant**

- 75 or above fitness scored
- Medically qualified
- PAFSC at 5-level
- 48 months of satisfactory time in service
- 12 months satisfactory time in grade
- Completion of Airman Leadership School

**Staff Sergeant to Technical Sergeant**

- 75 or above fitness score
- Medically qualified
- PAFSC at 7 level
- 72 months of satisfactory time in service
- 24 months of satisfactory time in grade
- Completion of Airman Leadership School
- Member is the sole occupant of the UMD position

# CHAPEL CALL: THE GREATEST SEARCH



By Chaplain (Lt. Col.) David Berube  
102nd IW/Chapel

I recently read Man’s Search for Meaning, by Viktor Frankl. Frankl, as you may know, was a psychologist from Vienna who survived Auschwitz and several other concentration camps during World War 2. Frankl and his sister were the only members of their immediate family who survived the war.

While in the camps, Frankl developed his thoughts and theories and practices for helping others with existence and meaning. In those places of absolute horror and evil, Frankl observed (in others and himself) that there was a distinct difference between those who found meaning in their lives and those who did not. He saw those with meaning – positive meaning – were able to withstand even that hell on earth with a resolve to get to the other side of it. He also saw that those without meaning either became violent, or self-serving, or simply gave up and died.

Frankl also learned that the struggle to find meaning is part of the journey to health and growth in all of life:

“What [people] actually need is not a tensionless state but rather the striving and struggling for a worthwhile goal, a freely chosen task. What [we] need is not the discharge of tension at any cost but the call of a potential meaning waiting to be fulfilled by [us].” (page 105)

Life is often about struggle. It is about our struggle to learn and grow. It is about our struggle to understand the parts of our circumstances, experiences, and community or world events that don’t make sense to us. Ultimately, the struggle of life is about finding meaning in the midst of all that – positive meaning that will make the struggle make sense.

I encourage all of us to consider our personal struggle for meaning regularly. Where are we struggling? For what purpose are we struggling? Against what are we struggling? And what positive meaning does it bring to our lives and how can our meaning improve the lives and world around us? As Frankl said, this search for meaning is the greatest task for each of our lives.

## WORSHIP OPPORTUNITIES FOR THE RSD

<b>Saturday</b>	
<b>1500 hrs</b>	Roman Catholic Mass, Army Chapel (the white chapel outside the Inner Gate) Building 1201
<b>Sunday</b>	
<b>1030 hrs</b>	Roman Catholic Mass, Building 330, Conference Room 7
<b>1100 hrs</b>	Christian Worship, Building 330, Conference Room 7
<b>Tuesday</b>	
<b>1130 hrs</b>	Weekly Bible Study, Building 170, Chaplain Office

*If you need or want a worship experience other than these, contact us at 508-968-4508. We will be happy to help you.*

## APRIL RELIGIOUS HOLIDAYS

<b>1</b>	Easter - Christian
<b>1</b>	Palm Sunday - Orthodox Christian
<b>3</b>	Mahavir Jayanti ** - Jain
<b>6</b>	Holy Friday - Orthodox Christian
<b>8</b>	Pascha - Easter- Orthodox Christian
<b>12</b>	Yom HaShoah * - Jewish
<b>13</b>	Lailat al Miraj * - Islam
<b>14</b>	Baisakhi (Vaisakhi) - Sikh
<b>19</b>	Yom Ha’Atzmaut * - Jewish
<b>21</b>	First Day of Ridvan * - Baha’i
<b>23</b>	St. George’s Day - Christian
<b>29</b>	Ninth Day of Ridvan - Baha’i
<b>29</b>	Visakha Puja - Buddha Day ** - Buddhist
<b>30</b>	St. James the Great Day - Orthodox Christian
<b>30-May 2</b>	Theravadin New Year - Buddhist



By Airman 1st Class Junhao Yu  
102 IW/Public Affairs

OTIS AIR NATIONAL GUARD BASE, Mass. — It was a cloudless day when a Sailor in the Navy Reserve took his young daughter with him to attend an airshow at the now decommissioned Naval Air Station South Weymouth in Weymouth, Mass. Young Karen, a small child in the crowd, became mesmerized by the engineering marvels she saw flying across the sky. It was certainly beyond her wildest dreams that she would one day become a maintainer for the United States Air Force.

The late spring night in February 1980 when Chief Master Sgt. Karen P. Cozza, the Command Chief Master Sergeant of the 102nd Intelligence Wing at Otis Air National Guard Base, stepped off the bus to attend the Air Force Basic Military Training marked the beginning of a distinguished career that would last 36 years.

“I was going into teaching,” said Cozza on the time she spent at Bridgewater State University. “Half of my friends who graduated couldn’t find jobs in the ‘80s and maybe three actually became teachers.”

Cozza thought she wanted to try something different, a friend suggested going into the military, so she decided to see if the Air Force would be a good fit for her.

“I was in the back-shop,” Cozza remarked on the beginning of her career at Ramstein Air Base, Germany. “I wasn’t out on the flight line yet. When you first become a mechanic, they want to teach you the mechanical piece of it first.”

The Airmen who serve out on the flight line, according to Cozza, were usually more experienced specialists who ran diagnostics and troubleshooted the aircraft and were the ones who ordered the repairs. “My goal was to learn the aircraft systems and work on the flight line. A year later I succeeded and became engine run and taxi certified

on the C-130 cargo aircraft.” To Cozza, her back-shop and flight line experience was instrumental to her later professional success.

“When I was in Turbo-Propulsion technical school one of the blocks they taught was all about tools,” said Cozza as her eyes lit up with a twinkle while she describes her love for tools such as safety wire plyers and torque wrenches. “But the guys were so bored in there. It’s a complete opposite to what you’d think.”

Cozza’s older brother would always tease her when she tried to help him fix his motorcycles during her childhood years. She said she was clumsy and had no clue about what was in the tool box when she was a kid, so she often got pushed away after her brother lost patience with her.

Women in the Air Force weren’t always afforded the opportunities they have today. When Cozza joined the Air Force, she was in only the second class of women allowed to work in the aircraft turbo propulsion maintenance field. It was a very different and challenging time.

“The men would want to carry my tool box for me,” said Cozza. “They weren’t used to having women around. In my mind, I’d say to myself that I can’t let them do that because I needed to prove myself. I wanted to be accepted and respected as a mechanic, not as a woman.”

Cozza’s goal as a young Airman was to do the same job as everyone else and do it right. After years of hard work, Cozza thinks one of her proudest moments came in a training exercise in Texas.

“We were in a chemical environment,” said Cozza, regarding an aircraft battle damage repair exercise when she was the only woman on the ABDR team as a combat maintenance crew member. “I was in full chemical gear,

and we had these VIPs come to visit us during the exercise. They were looking at us from afar and when we got the all clear, I took my gas mask off. Suddenly, all of these people were pointing at me because it’s was a woman up there on the wing!”

The crowd was caught off guard and had no idea, according to Cozza, that there was a woman in the mix. Although she felt it was such a moment for her, she chose to simply wave back and dusted it off. It was no big deal and she went back to her aircraft repair.

Cozza became a member of 102nd Fighter Wing in the 1990s, where she continued to serve as a maintainer. She acquired multiple aircraft AFSCs; Jet Propulsion, Non-Destructive Inspection, Aircrew Egress Systems, and Aircraft Quality Assurance Inspector, and later in 2008, after BRAC, she became an Operations Intelligence Specialist and Superintendent in the 102nd ISRG. Her final assignment will be that of the Wing Command Chief Master Sergeant.

Cozza is scheduled to retire in June of 2018. She plans to spend her time traveling, gardening and golfing when she can. She said she had recently picked up curling as a hobby as well.

“It has never been lost on me that there have been a lot of women before me who paved the way for me and other military women,” said Cozza. She thinks in today’s Air Force, a woman’s potential is limitless.

Chief Cozza’s parting advice to young female Airmen today is to set goals, work hard to achieve them, and never give up. She believes the “glass ceiling” belongs to the past and anything is possible for this generation.



I AM AN  
AMERICAN  
AIRMAN  
KAREN COZZA



# EMBRACING CHANGE: 10 YEARS OF THE 102ND INTELLIGENCE WING

By Mr. Timothy Sandland  
102nd IW/ Public Affairs

OTIS AIR NATIONAL GUARD BASE, Mass. – Change is a challenging proposal. Be it an adjustment to a daily routine, or one's preconceived notions, the resistance to change is inherently a human condition.

For individuals, having a tried and true routine is familiar and easy. There is a certain comfort factor that accompanies the status quo and convinces us that changing something for the sake of change itself is usually a bad thing. As the old saying goes, "if it ain't broke, don't fix it!"

The same can hold true for military organizations.

Like an individual, a military unit can be infused with lineage and history, its identity defined by its mission. The longer the organization serves in a particular area of specialization, coupled with its level of success and reputation, can cause the roots of pride and ownership to grow even deeper. Those ideals of pride and ownership are strong and positive characteristics of course, but when confronted with a major transition, those same ideals can be detrimental to progress.

There is a reason why a sapling is far easier to replant than a 60 year-old oak tree.

Entering 2008, the 102nd Fighter Wing had been performing its mission of air defense for decades, and it performed that mission very well. From the wing's earliest days in the 1950's, flying the F-51 Mustang and F-94 Starfire, to its final operations of combat air patrol flying the F-15C Eagle over the northeast region of the United States. The 102nd was recognized not only for its professionalism, but for its pride in its longstanding identity as a fighter unit.

In April of that year, the unit launched into a new era as the 102nd Intelligence Wing, and ready or not, was confronted with the reality of change. There were Airmen who were more resistant than others, but as a whole, the wing embraced the challenge and met transition head on.

For many, the biggest hurdle was the realization that careers they had fostered and groomed for years were now confronted with a drastic change in vector. The prospect of doing something so diametrically different presented the challenge of the unknown. From fighter pilots to avionics technicians, the story was the same – embrace change or move on – and some did.

Those who stayed, accepted a long, uphill battle of training, certification and professionalizing themselves in their new career fields but they met these challenges by working hard and learning a new way of doing business. In some cases, the trek to these new qualifications represented the commitment of a year or more away at technical training and follow-on units for qualification.

No small task but one that was accepted boldly and willingly. Fortunately, we had a secret weapon – each other. The willingness to support one another and the willingness to be supported. The enthusiasm to learn. The farsightedness to look to the future – a future where the Air Force and Air National Guard are headed – and to jump on for the ride.

Fast forward ten years and the 102nd Intelligence Wing is solid. Far removed from the days of the challenge of the 'unknown'. The pride and ownership is still here, growing new roots on the now 70 year-old tree, itself now accompanied by a younger, but no less strong tree – the sapling planted just ten years ago.

Change is never easy, but looking back over the decade that has passed, it's clear that one thing is certain, the intangible measure of the capabilities of an organization is its ability to adapt. Adaptation to new challenges in mindset... culture... expectation – and having the foresight and fortitude to pivot those barriers into tools to embrace the future.

Adaptation to new challenges – those intangible factors must come from within. The culture and organizational mindset of a wing comes from its Airmen. From the lowest ranking to the top, military or civilian, analyst or personnelist – the willingness to succeed comes from within.

So, what can we attribute the last ten years of success at the 102nd Intelligence Wing to?

The answer is clear - take a look in the mirror.

*"We all resist change. It is a human phenomenon caused by our search for control and predictability in our lives. We put up protective barriers and turn down the noise in order to survive. People need time to work through the change process. Some people resist change more than others, and many of us experience multiple, overlapping changes at the same time. None of us move through change at the same pace or in the same way, nor are we motivated by the same things. All of this suggests that the leader needs to pay special attention to why and how people deal with change."*

- Robert Rosen, Learning to Lead





# A DAY IN THE DRILL: 102ND INTELLIGENCE WING TRAINING TEAM

There are those in the wing who are charged with great responsibility - the responsibility to ensure their fellow Airmen are trained and prepared in many different required subject areas.

Not all are Training Managers or Instructors, in fact, most are simply Subject Matter Experts in their career fields that, when needed, don the role of teacher.

Be it instruction in skills needed for deployment, or required annual ancilliary training or facilitating on-the-job training for trainees in their individual work centers, these professionals devote a lot of their time to ensure you have the information and knowledge needed to succeed.

Make sure you take a moment out of your day to thank a teacher!

*(Air National Guard Photos by Airman 1st Class Junhao Yu)*





# WINTER STORMS HIGHLIGHT TEAMWORK

By Staff Sgt. Thomas Swanson  
102 IW/Public Affairs

OTIS AIR NATIONAL GUARD BASE, Mass. — Punxsutawney Phil was on the money this year when he predicted six more weeks of winter. And although they would never admit it, it probably felt a little like Groundhog Day for the 102nd Civil Engineers tasked to keep Joint Base Cape Cod up and running in the wake of four Nor'easters that struck the region last month.

The 102nd Civil Engineer Squadron is not only responsible for maintaining most of the roads and parking lots on Joint Base Cape Cod, they also provide utilities to all the tenants doing business here, including water and electricity.

“This year February was mild as we know, and that lulls everybody into a false sense of spring,” said Rob Walsh, 102nd CES roads and grounds leader. “Then we had a series of events, the first one came with hurricane force winds, causing power outages and causing damage to buildings and structures.”

Master Sgt. Dennis Mills, 102nd CES production controller, described Winter Storm Riley. “The first storm hit during the March drill, and that was actually a blessing in disguise because we had our full shop here to respond to all the work orders coming in. The roads and grounds crew stepped right up.”

“With winds over 90 miles per hour we actually had a roof leave a building,” said Walsh, “and the drill status guardsmen responded to that while continuing to work on the rest of the storm issues.”

Winter Storm Quinn followed days later. “That was more of rain event for us. It wasn’t as hard hitting, but there was a lot of rain and because the ground was already frozen there was a lot of street flooding. The second storm wasn’t as bad, other than the fact that we had to scramble to get that roof repaired before the big rains came in,” said Walsh.

“It was the third storm that caused most of the damage to our electrical infrastructure,” said Senior Master Sgt. Jeffrey Booker, 102nd CES operations manager. “We had snow and there were wind gusts in excess of 80 miles per hour.”

Walsh described the first night of Winter Storm Skylar, “We came in at midnight waiting for the rain to turn to snow. It didn’t flip until 1:30, but when it did it came down like gangbusters. We worked non-stop, resting when needed, but there was always somebody out there moving.”

“The entire base lost power for a period of time during the first and third storms. We lost nine utility poles,” said Phil Campbell, 102nd CES electric shop supervisor.

“Just getting around is the biggest challenge in snow events like these,” said Booker. “It takes several hours to drive around to inspect the miles of pole lines on base to make sure there isn’t a tree leaning on a line and it’s safe to turn the power back on.”

Weather emergencies like these test our ability to pull together and work as one in order to make sure we are still doing our job, keeping our communities safe.

“With all the agencies on base, our work is critical because there’s multiple missions relying on us. From a 102nd Intelligence Wing perspective, our mission runs 24 hours a day, so maintaining a constant power supply is crucial,” explained Booker.

“When there’s deep heavy snow and trees down, the roads and grounds crew makes it possible for the electricians to get to the areas with the damaged infrastructure to return power. During the third storm the fueling station lost power, so the roads and grounds crew was relying on the POL (Petroleum, Oil and Lubricants) shop to deliver the fuel needed to run all the equipment,” said Booker.

“There’s no way we could’ve come back on line as fast as we did if we weren’t all working together,” said 102nd Logistics Readiness flight fuels superintendent, Senior Master Sgt. John Abril.

So just how nasty was it out there during the storms of March 2018? Nasty enough to break the flag pole. Rumor has it nasty enough to move one of the F-15 static aircraft on display.

Next time you’re out there in the swirling snow, remember the civil engineers who keep us going, and the heartfelt words of Bill Murray from the movie Groundhog Day, “When Chekhov saw the long winter, he saw a winter bleak and dark and bereft of hope. Yet we know that winter is just another step in the cycle of life. But standing here among the people of Punxsutawney and basking in the warmth of their hearths and hearts, I couldn’t imagine a better fate than a long and lustrous winter.”





# AROUND OTIS



(left) Col. Virginia I. Doonan, commander of 102nd Intelligence Wing, and then Col. Christopher Faux, vice commander, pin captain rank onto newly promoted Capt. Bonnie Blakely, 102 IW Public Affairs Officer. (right) Capt. Blakely takes the oath of office for her new rank and responsibilities.

(bottom left) Newly promoted Brig. Gen. Christopher Faux, former vice commander of the 102nd Intelligence Wing, has his star pinned by his father, retired Lt. Col. Robert Faux and his wife, retired Chief Master Sgt. Susan Faux, at a ceremony conducted at Otis Air National Guard Base, Mar 3, 2018. (bottom center) Maj. Gen. Gary Keefe, The Adjutant General of Massachusetts, administers the oath of office to newly promoted Brig. Gen. Christopher Faux, who was also promoted to the position of Assistant Adjutant for Air, Massachusetts National Guard. (bottom right) Brig. Gen. Christopher Faux addresses attendees and Airmen of the 102nd Intelligence Wing during his promotion ceremony.

(Air National Guard Photos by Airman 1st Class Junhao Yu)







# SECURITY FORCES GETS NEW PATROL VEHICLES

*The 102nd Security Forces Squadron recently received new patrol vehicles. Make sure you obey all posted speed limits and other traffic rules or otherwise you may end up getting pulled over by one of these shiny new trucks! (Air National Guard Photo by Staff Sgt Thomas Swanson)*



# MASS. GUARD PROGRAM BUILDS BRIDGES WITH CIVILIAN POLICE

By Tech. Sgt. Erich B. Smith  
National Guard Bureau

ARLINGTON, Va. – The Massachusetts National Guard has implemented a new training program that gives Massachusetts Guard military police officers and security forces members a similar operating picture as their civilian law enforcement partners.

With the Police Mission Partnership Initiative, or PMPI, military police officers and security forces members undergo the same training as members of Massachusetts' police departments, said Army Lt. Col. Rick P. Cipro, commander of the Massachusetts Army National Guard's 211th Military Police Battalion, who assisted in implementing the initiative.

"We look at it as an innovative collaboration between all [civilian law enforcement] entities, helping with the [Guard's] immediate, no-fail homeland mission of protecting communities," he said.

As part of the initiative, military police officers and security forces members attend training classes at Joint Base Cape Cod and then move on to train with instructors at a Worcester (Mass.) Police Department training facility. Course topics range from constitutional law and investigative techniques to defensive tactics and suicide intervention.

Cipro said the initiative is tied to Army and Air Force requirements that call for periodic recertification on certain law enforcement skill sets.

"This meets the law enforcement recertification requirements and helps us with the warfighting function of preserving the force," he said.

Though Guard members supported civilian police departments before the initiative, operational gaps existed, said Army Col. Brett Conaway, commander of the Massachusetts Army Guard's 26th Maneuver Enhancement Brigade, who oversees a number of military police units.

"Despite our high-quality, military police success in airport security missions after 9/11 and other

domestic emergencies, there was still ongoing ambiguity in Massachusetts about what the arming and authority status should be for the National Guard when supporting domestic police operations," he said.

The initiative developed around 2011, said Conaway, when multiple internal assessments concluded that military police officers and security forces members needed to be similarly postured with civilian police forces during emergencies.

"The takeaway was that National Guard members who are doing police tasks need to be armed and equipped for effective re-missioning as a threat environment changes in a domestic mission," he said.

In order for the initiative to proceed, Cipro said Massachusetts Guard leaders worked with the Municipal Police Training Committee, the Massachusetts government agency that oversees police training standards throughout the state.

By working with the committee, he said the Massachusetts Guard was able to establish "the number of hours that is required to get us civilian police credentialing – giving us credit for prior military law enforcement training."

As a result of the initiative and state legislation, Cipro said that Massachusetts Guard members are more integrated with civilian police authorities when responding to large-scale events or emergencies.

"Now, when we are on state active duty, we have the same power and authority as a state police officer because of the training that we are conducting," he said.

The Massachusetts Guard has conducted two initiative-based classes so far, with two more classes scheduled this year.

The initiative gives those who have completed the course a leg up when applying for civilian jobs, as

they already carry the required civilian credentials for law enforcement officials in Massachusetts, said Cipro.

Roughly 96 percent of those in the Guard who applied for civilian police jobs after completing the course have landed those positions, he said, adding that more than 50 percent of Massachusetts Guard military police officers and security forces members have civilian jobs with law enforcement agencies throughout the state.

That translates to increased unit readiness and retention, added Conaway.

"Nothing is more important for the retention of high-quality personnel in our formations than a [civilian] job that enables them to have a sustainable family life and a concurrently progressing [military] career," he said.

In the end, said Conaway, the initiative allows for greater integration of Guard members throughout the civilian police community.

"This initiative links Soldiers to a strategic partnership that builds readiness," he said. "It's executed, and valued, at the Soldier level."



A security forces Defender with the Massachusetts Air National Guard's 102nd Intelligence Wing, works alongside an officer with the Massachusetts State Police during an exercise last year. The Massachusetts National Guard has implemented a new training program that allows Massachusetts Guard military police officers and security forces to undergo the same training as Massachusetts police department members, allowing for shared operations when working together at large-scale events or emergencies. (Air National Guard Photo by Mr. Timothy Sandland)



# SIGNIFICANT MOMENTS FOR SIGNIFICANT AIRMEN: APRIL AIR FORCE HISTORY



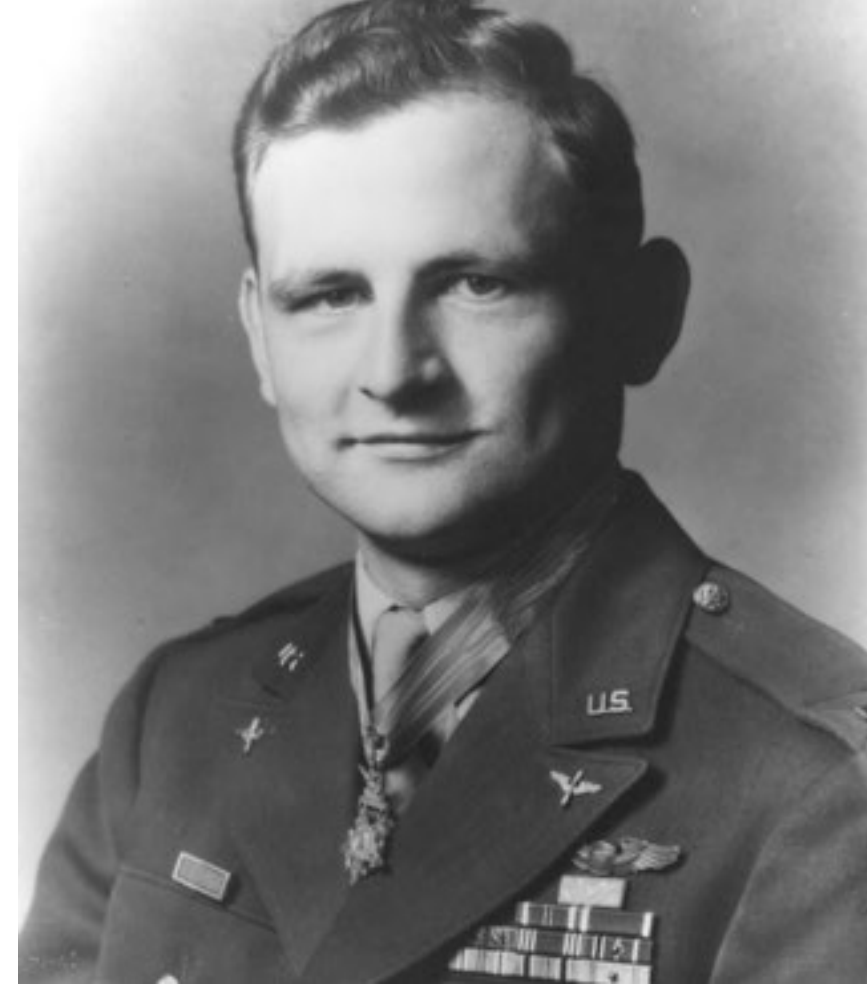
## Edward V. Rickenbacker

**29 Apr 1918** - Lt. Edward V. Rickenbacker, who would later become the leading U.S. ace of World War I, scored his first kill. Some facts about the “Ace of Aces” — Rickenbacker’s father died when he was still a boy. A few years later, Eddie got a job road-testing cars, which led him into auto racing and his nickname “Fast Eddie”. He traveled to England in 1916 to develop an English racing car, and was closely monitored by counter-intelligence agents. Rickenbacker was already a Sergeant in the Army when the U.S. entered the war. He wanted to fly and suggested the Army man a combat flying unit with racing drivers, but the Army refused his request and made him General John Pershing’s driver. After repairing a car carrying Colonel Billy Mitchell, Rickenbacker got his wish to transfer to an aviation unit. However, he was made an engineering officer and could practice flying only during his free time. His superiors finally allowed him to get his wings after he proved that he had a qualified replacement. Rickenbacker was commissioned and eventually scored 26 aerial victories. He was awarded the Medal of Honor and eight Distinguished Service Crosses and commanded the famed 94th “Hat in the Ring” Squadron.



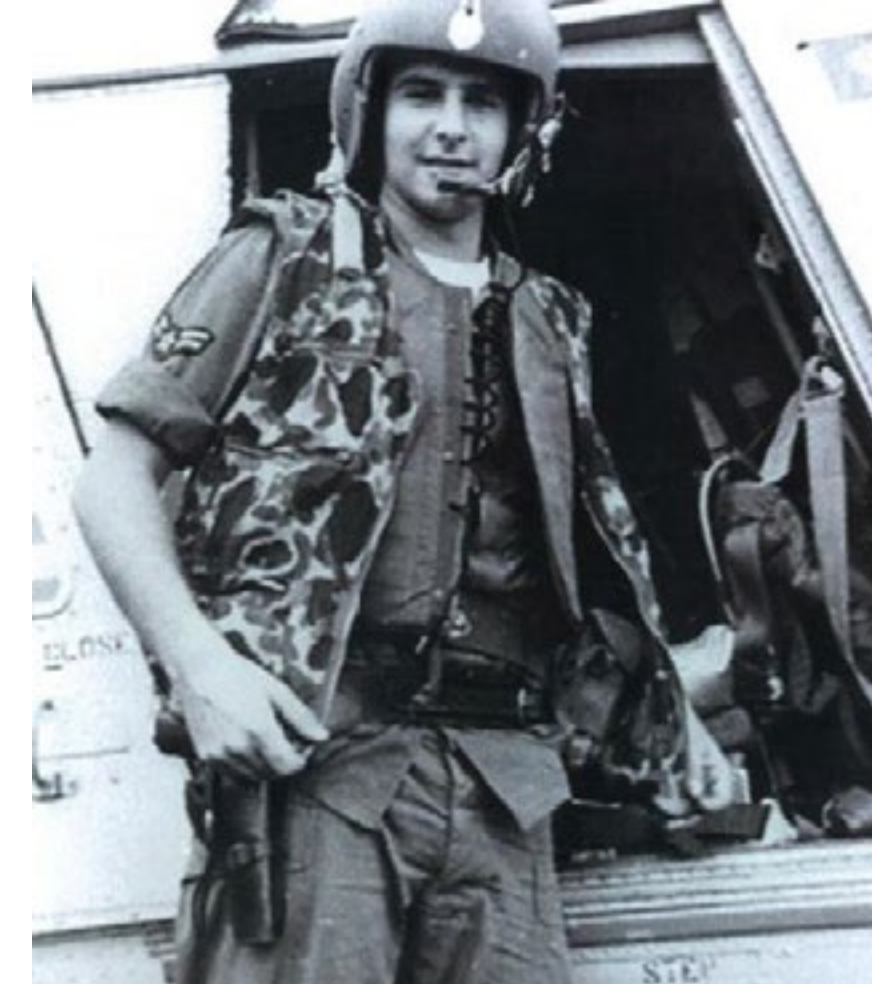
## James H. Doolittle

**18 Apr 1942** - Doolittle Raid. Colonel James H. “Jimmy” Doolittle led 16 B-25s from the aircraft carrier Hornet to bomb Tokyo and other sites in the first U.S. air raid on Japan. Although damage was minor, the raid lifted U.S. morale, caused the Japanese to divert resources to their defensive perimeter, and was a factor in their decision to send their carrier fleet to its disaster at Midway. Early sighting by Japanese ships forced the Doolittle raiders to launch prematurely from the carrier Hornet. Most of them had to crash land in China after the raid. Doolittle thought he would be court-martialed on his return, but instead was awarded the Medal of Honor.



## Edward Michael

**11 Apr 1944** - Lt. Edward Michael was a B-17 pilot flying in Europe. On 11 Apr 1944, enemy fighters riddled Michael’s plane with shells. Fire in the bomb bay made an explosion possible at any moment, but the emergency bomb release did not work. Lt. Michael, badly wounded in his right leg, ordered a bail-out. Seven of the ten-man crew left the aircraft as the two pilots held it steady, but the bombardier’s parachute was damaged. Michael, co-pilot Frank Westberg, and Bombardier John Lieber each refused to take one of the last good parachutes, so all three stayed with the aircraft. Lieber found a way to manually release the weapons. The pilots dodged enemy fighters as they flew down through a cloud deck, but they broke out into enemy ground fire. Lieber tended Michael’s wounds as Westberg and Michael took turns flying back to England at treetop level. The situation was grim as they approached an airfield in England: the landing gear, flaps, altimeter and airspeed indicator did not work, the ball turret guns and bomb bay doors were jammed downward — in short, the aircraft threatened to break apart on landing. Michael told the other two men to bail out with the remaining chutes, but again they refused. Despite his wounds and the nearly impossible situation, Lt. Michael miraculously belly-landed the B-17, saving the lives of the other crewmembers.



## William Pitsenbarger

**11 Apr 1966** - A1C William Pitsenbarger, a pararescue jumper in Vietnam, hoisted nine soldiers to safety aboard a HH-43 Huskie and then remained behind to treat the wounded amid heavy mortar and sniper fire. Despite his own wounds, he kept treating wounded soldiers until he was killed. Pitsenbarger was the first airman to receive the Air Force Cross posthumously, and his award was later upgraded to the Medal of Honor.



## Paul W. Airey

**3 April 1967** - CMSgt Paul W. Airey became the First Chief Master Sergeant of the Air Force. During World War II, Airey was a radio operator and gunner on B-24 bombers and is credited with 28 combat missions in Europe. He had to bail out of his flak-damaged aircraft and was a prisoner of war from July 1944 to May 1945. After spending much of his career as a first sergeant, Chief Airey was selected when the Air Force searched for “the best qualified and most impressive individual” to be the first CMSAF.



# WING IMPLEMENTS SINGLE STREAM RECYCLING: WHAT YOU NEED TO KNOW

## Single Stream Recycling Information / Procedures

There are eight single stream recycling containers (adjacent to solid waste dumpsters) placed at various locations on the 102nd Intelligence Wing campus:

- B156/B158
- B159
- B162
- B165 and B168/B169
- B170
- B197
- B971
- B330/B430

Single stream items are to be placed in desk side recycling baskets, recycling bins, and rollout containers (rollout containers must have a clear plastic bag inside). Once full, baskets, bins, and rollouts must be emptied into a ten yard single stream container.

NOTE: Facilities that do not have a single stream container MUST bring single stream items to one of the locations identified above.

### Items that ARE recyclable in the Single Stream System

Paper such as newspaper, envelopes, junk mail, phonebooks, brochures and magazines. Cardboard such as ream wrappers, poster board and frozen food boxes. Plastics like #1-5 and #7 plastic, take-out containers, water and soda bottles, bagged film plastics. Clear, green and brown glass bottles and jars. Food cans and aluminum beverage cans.

### Items that are NOT Recyclable

Aerosol Cans, Electronics, Batteries, Hazardous liquids or materials, Light bulbs, Milk cartons, Microwave food containers, Motor oil / motor oil containers, Paint / paint cans, Pizza boxes with food waste, Plastic grocery bags or plastic wrap, Scrap metal, Soiled food containers, Styrofoam cups, packing materials, egg cartons, Wax coated cardboard, Window glass, and Wire hangars





PROMOTIONS

SENIOR AIRMAN

- David Cheever
- Robert Sposato
- Mark Roderick
- Kenny Nicolas
- Patric Anjos

STAFF SERGEANT

- Michael Weston

TECHNICAL SERGEANT

- Jennifer Bussum

MASTER SERGEANT

- Tanya Borges
- Roxanne Wetherbee
- Richard Connors
- Thomas Deady

AWARDS AND DECORATIONS

Have you recognized an Airman lately?



Meritorious  
Service Medal

Air Force  
Commendation  
Medal

Air Force  
Achievement  
Medal

Military  
Outstanding  
Volunteer  
Service Medal

Recognition can be both formal and informal. Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for. There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages. For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight. Recognize an Airman today!

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events . Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: [http://www.defensetravel.dod.mil/Docs/Dispatch/Defense\\_Travel\\_Dispatch\\_Fall\\_2017.pdf](http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf)



The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

**WRITTEN STORY SUBMISSIONS**

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

**TELL US YOUR STORY IDEA**

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

**ANNOUNCEMENTS**

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

**PHOTOGRAPHS**

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

**FIND US**

Public Affairs can be reached at x4516 or x4003, via email at [usaf.ma.102-iw.mbx.pa@mail.mil](mailto:usaf.ma.102-iw.mbx.pa@mail.mil) or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the right side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE SUBMISSION DEADLINE	
OCTOBER	2 Oct 2017
NOVEMBER	23 Oct 2017
DECEMBER	20 Nov 2017
JANUARY	26 Dec 2017
FEBRUARY	29 Jan 2018
MARCH	15 Feb 2018
APRIL	19 Mar 2018
MAY	23 Apr 2018
JUNE / JULY	21 May 2018
AUGUST / SEPTEMBER	13 Aug 2018



**THE 102D INTELLIGENCE WING SMART PHONE APP**  
Available at an app store near you is the official smart phone app for the wing. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.

**GET IT TODAY!**





# Seagull

The 102nd Intelligence Wing Public Affairs Staff is proud to announce that the Seagull magazine placed first in the National Guard Media Contest and second in the U.S. Air Force Media Contest for best digital publication of 2017.

We would like to thank you, military and civilian Airmen of the wing, for helping us tell your story!

*"Our creative and diverse PA Team continues to raise the bar higher with each product. Thanks for the hard work and outside the box creativity."*

Maj. Gen. Gary W. Keefe  
The Adjutant General of Massachusetts

**2017  
National Guard  
Media Contest**

**FIRST PLACE**

**2017  
U.S. Air Force  
Media Contest**

**SECOND PLACE**




# Hey Military Kids! Color the 102nd Intelligence Wing Emblem!

Here are some color ideas to get you started!

SILVER GRAY 

BLACK 

AIR FORCE YELLOW 

GREEN 

ULTRAMARINE BLUE 

WHITE 

Ultramarine blue and Air Force yellow are the Air Force colors. Blue represents the sky, the primary theater of Air Force operations. Yellow refers to the sun and the excellence required of Air Force personnel. The planes, shown throughout the shield, represent the Wing's rich heritage of aerospace power in the support of the nation. The land masses depict the Northeast United States from where the Wing will perform its primary missions.

**Parents:** Month of the Military Child is a time to recognize military families and their children for the sacrifices they make, the resilience they display and the challenges they overcome. Join us in celebrating these youngest members of our military family as we celebrate our military children this April.

## Smile, Shine and Selfie time!

1. Print a copy of the Wing Patch page
2. Have your child color/decorate patch and around it as they see fit; if inspired, children can also make their own art!
3. Take a selfie of you in uniform with your child and their amazing creation
4. Email us your smiling faces and creative masterpieces!!!

Submissions will be used by Public Affairs, and perhaps you can see yourself in the next Seagull!!!

and don't forget to Purple Up on April 18th!!!

<https://www.dodea.edu/dodeaCelebrates/Military-Child-Month.cfm>

