

102nd INTELLIGENCE WING

Seagull



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**102ND DEFENDERS TRAIN
IN CANADA | PAGE 9**

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Knowing Commander's Intent

By Colonel Virginia Doonan
102 IW/Commander

Whether you call it commander's intent or your boss' priorities it's good to know what's important to them. It gives us focus and helps shape our own prioritization of things we want to get done in our work area. Recently, I've had the opportunity to hear directly from Air Force Chief of Staff Gen. David L. Goldfein and Major General Keefe, TAG Massachusetts about their priorities. For us in the Massachusetts Air National Guard those are our two top leaders in uniform both Federally and in the Commonwealth.

By the time this gets published in the Seagull, a historic visit by our Chief of Staff of the Air Force, General Goldfein will have already occurred! When I decided to write this article I didn't even know he would be visiting us on the 30th of March, but those who were lucky enough to see his "all call" will probably hear him touch on all of these issues.

For the CSAF, here are his priorities:

- Revitalizing Squadrons
- Strengthening Joint Leaders & Teams
- Enhancing Multi-Domain Command and Control

The last two are pretty cerebral focus areas and really focus on how senior NCOs and officers should be thinking as they work on their own force development and how we look at fighting wars now and in the future. He has emailed the field directly and gone into detail on all three - hopefully you've taken the time to read them. The first priority, revitalizing squadrons, is where I want to focus in my article.

Squadrons are the most tactical and critical warfighting organization level for the USAF. General Goldfein wants to ensure command teams have the tools, training and guidance to improve the core elements of their squadron to make their command tour successful. As a wing commander, I know he expects me to work on this right away. My intent is to fully support our unit commanders to lead their teams. Knowing your mission and executing it, taking care of your Airman and their families and figuring out a way to have fun while you do it (thus improving morale) is what I'm charging each commander to look at and work on. As a wing, I'm trying to set a tone for that in our daily operations. Getting the job done, but having fun while we do it is important to me. It's more than just a statement but a mindset of looking at our work day and being

open to new ideas. We selected each one of you because we had full confidence in you as leaders and I'm here to support you in this effort.

In March, our TAG, General Keefe, unveiled his priority expectations at an officer's call and professional development day. His three priorities were the following:

First: Field Winning Teams - Field the best organized, manned, equipped and trained units to ensure that our Soldiers and Airmen are ready to fight and win the Nation's wars and secure the homeland. That is what the people of the Commonwealth and the Nation expect and what you, our service members, deserve. We will make it clear why; "The Nation's first is the Nation's best!"

Second: Invest in Our People - In an improving economy attracting and retaining the best talent is difficult. We will demonstrate a commitment to investing in our currently serving soldiers, airmen, civilian employees, their families, employers, and our communities, and we will recruit and retain only the best and most talented people to serve. We will demonstrate our commitment to our service members, their families, and employers by training and developing our service members so they return to their families and communities better than when they began service in our ranks.

Third: Build Lasting Connections and Enduring Relationships - Ours is a community based force whose relationships have local depth and global reach. It is one of the National Guard's many unique strengths that we will continue to leverage for the benefit of our country and Commonwealth. Everyone with a connection to a current or former MANG Service Member must know how important their continued support is to the success of our mission.

After reading those priorities, I saw that our priorities as a wing have been the same for the past few years, and we have been making significant headway in all three. We still have work to do, especially in investing in our people, but we're on the right track as a wing. Looking at his Expectations for Leaders was more telling and makes me realize we can fully circle back to General Goldfein's priorities as well. General Keefe's expectations for all MA Air National Guard Leaders (that means senior NCOs and all officers) are as follows:

Mentor and build a deep "bench" in your organization that will:

1. Empower and Reward Innovation within your organization
2. Create a Strategic Vision for your organization, and develop a Strategic Plan to implement that vision
3. Create a "Culture of Critical Thinkers"

4. Seize the initiative to maximize opportunities when they arise and seek to exploit niche areas for new missions
5. Develop an organization culture where "Risk Taking" is encouraged at all levels.

After looking at these again, I was buoyed by the fact that we are working on all these! First building a bench doesn't mean naming your successor but having a couple of people you identify as key leaders and actively mentoring them. If you're being mentored by someone now great, if you're not, ask someone you trust to be one.

Our Strategic Plan off-site last Fall was designed to create a strategic vision and plan for our organization and way ahead. We are constantly being approached and working with high-tech organizations on niche areas and our missions are solidified and solid for the future. What I really want to encourage is our leaders, squadron commanders, officers, senior-NCOs and Airman to work on critical thinking and risk taking. It's sometimes hard in a hierarchal organization to do this (both for the leaders and the members) but when we open our minds to the opportunity the rewards can be endless. Obviously, we have to ensure our actions are legal, moral and don't diminish the professionalism of the Air Force. A good litmus test, would be explaining our actions to the CSAF or TAG himself and feeling confident in our decisions.

I encourage you to look at these priorities and expectations and reflect on them. What does it mean to you as a leader and Airman in our organization and how can you meet the commander's intent? I've done the same and I can tell you it's a work in progress...but I believe in them all.

As for my priorities for this wing, they are in line with those two leaders.

We've worked very hard for the past decade securing the right missions here for the 102nd and recruiting and retaining the right people to get the work done. This unit's track record for success in mission execution, inspections and professionalism is enviable. My challenge is working on the right resources to posture us for the future. Reducing our overhead, footprint and seeking out opportunities to make us the best value for the American people. We already perform spectacularly, now telling our story is the next step. With innovative ideas such as our Micro-Grid and our relationships with high tech companies and the community we're on the right track. Finally, as we work diligently to accomplish these big tasks let's have some fun while we do it!

FIRST SERGEANT'S CORNER ONE SHARP ROCK



By Master Sgt. Salaam Harris
102nd MDG/First Sergeant

As one of the most recent graduates of the First Sergeant Academy, I can honestly say my time spent there was the best PME I have ever attended - despite the instructors' attempts to kill us with PT competitions! The team-building exercises were so powerful, that I have a hard time describing the impact of them in words. It's been a long road and a lot of hard work to earn this diamond, but taking on this role has been incredibly fulfilling for me. I hope none of this scares any of the Under Shirts that are considering applying to be a Shirt, because this is, hands-down, the best job in the Air Force.

Last drill, a young Staff Sergeant approached me and asked if the Chief and I would discuss what we did to get to our current positions in the Air Force. This request influenced me to write this article on the importance of mentorship. I know that we can easily get caught up in our trainings and tasks, and forget the importance of acting as a mentor to our Airmen. We need to do more than just work together to succeed, we need to develop and mentor our future leaders from within. This process of mentorship as defined by the Air Force Manual 36-2643, "Air Force Mentoring Program" as: "a relationship in which a person with greater experience and wisdom guides another person to develop both personally and professionally. This relationship will help achieve mission success and motivate Airmen to achieve their career objectives."

So what I'm trying to say is this: Anyone can be a mentor and it's not contingent on rank or title, so take the time

out of your busy schedule to help advise and inspire our future leaders. I'm sure there is someone in every section that would benefit from your guidance, and helping them in their career, and possibly even inspiring those to make the career changes needed to further their goals. These acts of mentorship strengthen us all when we rise up new talent from within.



CHAPEL CALL

By Chaplain (Maj.) Darin Colarusso
102nd IW/Chapel

I used to have such a clean car. In years past one could even say I kept the stereotypical Air Force sports car immaculately clean. Then I aged. And then I joined the Air National Guard. Maybe I should rephrase that: I haven't exactly nailed down the Guard "bifurcated" life just yet (defn: divided into two branches). On drill weekends my car has looked ridden hard and put up wet, as the saying goes referring to horses. The road-encrusted exterior is matched by an interior filled with any number of bags, piled up church items, half used containers of road supplies, and debris from my boots.

Most of us have to figure out at one time or another how to manage a civilian career and home life with the military duty side of life. For some I imagine that could be quite complicated and stressful, so thank you for the effort needed to serve the country! For others, it may be a time to get away and do something different, particularly if our regular life is somewhat care free. We all live a dual-hatted existence to some degree.

Someone recently asked me what a chaplain does. I would say we have a double-dual-hatted existence. For example, outside of drill status I am a parish priest. I serve in a church like any other that you would see driving down the street (although mine is funny looking) and I spend my days trying to serve God and the faithful in the way that my religion expects of me. In fact, my life is simplified by the fact that I do not have a family, so at least I have no Cheerio's in-between my car seats!

The other "branch" of my life, like all of us at the 102nd, incorporates my uniformed military career. The difference for the chaplain compared to most career fields here at JBCC is that my job is further dual-hatted. In one sense, I never stop being a priest. I say Catholic Mass, hear confessions, and do all the other stuff that is expected of a priest. On the other side, I fulfill a role that serves any and all members of the Wing

and beyond. These functions include confidential counseling (and I do mean confidential), facilitating any service member's spiritual or religious needs that I can't personally provide, and advising leadership on religious or morale matters.

In fact, it is not a stretch to say that even when the Chapel Team is at the Eagle's Nest or other Wing social, we are still on the clock. Anytime spent with comrades in arms is an opportunity to engage in a conversation about matters of the soul, including over a drink. In that sense, even the term "spiritual care" is dual-hatted! Just don't inspect my car if you see it in the parking lot.

WORSHIP OPPORTUNITIES FOR THE RSD

SATURDAY

- Roman Catholic Mass, 1500, Army Chapel (the white chapel outside the Inner Gate)

SUNDAY

- Roman Catholic Mass, 1030, Building 170, Room #238
- Christian Worship, 1100, Building 330, Room #7

If you need or want a worship experience other than these, please contact the Chaplain's Office at 508-968-4508. We'll be happy to help you.

ZOE UPDATE AND RULES OF ENGAGEMENT

Ms. Jill Garvin
102nd IW/Director of Psychological Health

I wanted to update everyone on Zoe.

Hopefully you saw the great article they did in the Cape Cod Times. Falmouth Community Television is coming to do a story on Zoe in the next week or two, so she is a very busy celebrity and she knows a lot of people in the community now!

Many of you have seen pictures of Zoe over at Bldg 330 and 158. She knows exactly where everyone's office is and who has treats and love for her. Zoe knows most of the members in those buildings. Many of you have asked, "How can we get Zoe." This is what I want—I want everyone to enjoy her and you can have her anytime!! I don't want anyone to feel excluded.

I would like to start making scheduled visits to each group and identify POCs from each group. I'd like to meet with people first to go over dos and don'ts and lessons learned! You can email me or call me and tell me what days you would like her to visit.

Here are some examples of what members have requested:

Taking Zoe to their office while they work for company (Zoe will usually sleep) which is calming

Taking Zoe for a walk to get out side or keeping her for a half/full day.

Here is what I am giving people when they borrow Zoe and I will give you a print out of what we are working on:

Zoe knows her basic commands; sit, down, stay, come, off, and shake. We have

been working on inviting her to put her two paws on someone's lap if they are okay with that. The command is "lap". Zoe is working on not putting her paws on someone's chest or jumping on them. For those that don't want her paws on them, we are working on the command "chillax" where she rests her head on someone's knee. Again, only if someone wants direct contact with her.

Please ask people to squat down to say hello if they are first meeting Zoe and let her come to them. Never put your face right into her face especially if she's sleeping in her bed. When we first got Zoe, she would get a little scared if a lot of people stood over her, so getting on her level makes her more comfortable and having her come to you.

COMMANDS:

If you want to give her a treat, tell her one of these commands and only say it once; when she complies, say "yes", and give her a treat. She is a very food driven dog, but eventually her "treat" will be just love and affection. Please limit treats and break off small pieces!

Commands are: SIT, DOWN and STAY, you can point to a place, area, or her bed and say "Zoe, place, down, stay." We purposely haven't taught her hand signs.

She also knows "tick check" and will roll over for that one—seems to be a favorite. She almost has salute down and we are hoping she will earn another strip this year.

POTTY BREAKS:

I take Zoe on a long walk/run before work. This tires her out and makes her pretty calm. She goes to the bathroom first thing in the morning, and I take her again around 11 for a "potty" and she will sometimes

go again in the late morning I will give each group clean up bags). At home she scratches the door and lately, at work, she will put her paw on me to tell me she needs to go out. She is pretty good about going right away once you let her outside. I keep her on a leash in and around the building at 170, but I park across the street so I can let her off the leash as she is more apt to go to the bathroom that way.

CURRENT TRAINING ISSUE:

Like I said, Zoe LOVES food. She is NOT allowed to eat off the floor if food drops, or go into a garbage can! We are currently working on this, but please do not leave food in your garbage can if you are going to leave Zoe alone in the office. She is learning, but she's quick. She can only have food from your hand or a bowl!

DON'TS: Zoe is never to play tug of war with a toy. Also please don't play rough with her, as a Therapy Dog, it's important for her to be calm and non-aggressive. She likes to pick up sticks and logs when she's walking, but will "leave it" after our walk. Zoe does like to "lick" and I know people don't always want "kisses" so just say no and she will stop.

I realize there are some people here that do not like dogs and are allergic. I do not take this personally and really appreciate your honesty in telling me because I would never want to force Zoe on someone that is allergic or fearful. If I walk up to you with Zoe, you can always put your hand up and say no thank you. When I first got her, a member here told me they were scared of dogs, so I avoid their office and if I see them outside, I walk the other way. So please don't feel uncomfortable telling me. Or if you don't want her at your building at all, that's okay too.

I would love any feedback you may have.



GOLDFEIN: FUTURE OF WAR IS NETWORKED, MULTI-DOMAIN

By Tech. Sgt. Robert Barnett
Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) -- Air Force Chief of Staff Gen. David L. Goldfein discussed the Air Force's role in a networked and multi-domain environment during the Future of War Conference 2017 in Washington, D.C., March 21.

Goldfein emphasized the role of fusion warfare in the future of the force.

"The key ... is network," he explained. "How do we network military capability so that we can ... create this common operational picture for a decision maker, so we can achieve a decision speed that our adversaries can never match?"

A robust network will give the Air Force the ability to sense the globe through the six domains of air, land, sea, space, cyberspace and undersea, and merge that data into operational information for commanders.

As warfare evolves, air superiority will continue to be paramount to the success of the U.S. military. Goldfein defined air superiority as freedom from attack, to attack, and to maneuver. However, "Air superiority is not an American birthright," he said.

"We take that very seriously. When a Soldier, Sailor, Airman or Marine is on the ground and they hear a jet noise, I don't want them looking up - ever," he said. "I want them to always know it's me, so they can keep their eye on the enemy and do what they have to do."

Air superiority begins with global reach and global power, Goldfein explained. Roughly every two minutes, aircraft are taking off somewhere on the planet, delivering personnel or supplies where needed.

Future requirements mean the Air Force has to grow, and needs talented people.

"We're always thinking about our shortfalls, how we move forward to ensure we have the size force we need to be able to dominate those domains, especially in the global security environment ... we're all in competition for talent," Goldfein said.

While Goldfein said the Air Force is mission ready today, he also noted future challenges include networking and building the capacity for simultaneous operations.

"Do I have the force that's required to sustain the current fight, at its current operational tempo for the next 10 years, if that's all I was doing? My answer is - absolutely, yes," he said.

However, Goldfein also said the service must move beyond discussions of platforms and hardware and begin to focus on the networks they operate in. If the Air Force can do that, it will produce effects no enemy on the planet can counter.

"That, to me, is the center of mass for the future," he said.

CSAF STATEMENT ON WINGMAN CONDUCT

By Gen. David L. Goldfein
Air Force Chief of Staff

WASHINGTON (AFNS) -- People are the foundation of our Air Force. Our mutual support for each other is based on dignity, respect and trust ... a Wingman culture. As Wingmen we must continuously demonstrate courage and strength of character to do and say the right things, at the right times, to protect each other ... there is no other acceptable option.

When Airmen fail to live up to our core values - Integrity First, Service Before Self and Excellence in All We Do - the reputation of all who serve and have served is tarnished. These values apply to behavior on social media. Any conduct or participation in activities, whether online or offline, that does not adhere to these core values is NOT acceptable.

From our newest airman basic to the chief of staff, we are all accountable for meeting ethical and performance standards in our actions. We should live our core values every day ... on and off duty. We must continuously conduct ourselves in a manner that brings credit to our nation and each other. Service in our Air Force is a higher calling and we carry this legacy forward for future generations of Airmen.

AIRMEN BUILD BOMBS IN HONOR OF WOMEN'S HISTORY MONTH

By Staff Sgt. Eboni Reams
332nd Air Expeditionary Wing

SOUTHWEST ASIA -- In honor of Women's History month, female Airmen from the 332nd Air Expeditionary Wing built a dozen bombs, Mar. 7, on base.

These women are attached to a combat wing, which is setting monthly 'bombs dropped' records in support of the fight against ISIS. With this year's WHM theme being 'Honoring Trailblazing Women in Labor and Business' having these ladies roll up their sleeves, to be a part of the mission first-hand, helped serve as a reminder that women are an important part of the military.



Tech. Sgt. Stephani Harkins, 332nd Expeditionary Civil Engineer Squadron heavy equipment NCO in-charge, tightens a bolt on a GBU-38 bomb Mar. 7, 2017, in Southwest Asia. Female Airmen built a dozen bombs in honor of Women's History Month. (U.S. Air Force photo by Staff Sgt. Eboni Reams)



Women dressed as 'Rosie the Riveter' pose for a photo with GBU-38 bombs Mar. 7, 2017, in Southwest Asia. These women are Airmen in the U.S. Air Force and built a dozen bombs in honor of Women's History Month. (U.S. Air Force photo by Staff Sgt. Eboni Reams)

Staff Sgt. Elizabeth Silva, 332nd Air Expeditionary Wing command chief executive assistant, and Master Sgt. Victoria Kenny, 332nd Expeditionary Civil Engineer Squadron first sergeant, connect the tail fin of a GBU-38 bomb Mar. 7, 2017, in Southwest Asia. (U.S. Air Force photo by Staff Sgt. Eboni Reams)



SHAPING THE TOTAL FORCE: GUARDSMEN IN THE THEATER

By Senior Airman Cynthia A. Innocenti
379th Air Expeditionary Wing Public Affairs

AL UDEID AIR BASE, Qatar—During a visit here, Jan. 4, Air National Guard Director Lt. Gen. L. Scott Rice delivered a message of continued resiliency as he expressed his gratitude to members serving in the ANG and encouraged them on the rest of their deployment in the U.S. Central Command area of responsibility.

Guardsmen are employed alongside their active-duty and Reserve counterparts in every part of theater operations and in almost every Air Force specialty.

Within CENTCOM, 2,500 guardsmen make up about 20 percent of Airmen in the theater, while 30 percent of the aircraft being operated belong to the ANG.

“When we fight, we fight together,” said Rice.

Over this past year, the contributions of guardsmen to that fight have been many and varied.

An ANG C-130 Hercules crew and aircraft with the 737th Expeditionary Airlift Squadron were the first to land at Qayyarah West Airfield at the outset of the Mosul offensive in Iraq. Vermont guardsmen with the 134th Expeditionary Fighter Squadron deployed with less than a month’s notice and delivered combat airpower within 15 hours of arrival. The ANG makes up roughly half of Al Udeid’s 340th Air Refueling Squadron in both personnel and aircraft, while the 577th Expeditionary Prime BEEF Squadron of the 1st Expeditionary Civil Engineer Group has a large ANG presence and is responsible for construction projects in eight countries.

In addition to operational success, the contributions of guardsmen can be seen at the unit level.

Rice expressed that ANG Airmen have a responsibility to the mission and to their fellow wingmen to unify their efforts.

“A lot of times active-duty Airmen are highly trained, but also younger and less experienced,” said Senior Master Sgt. David Sudweeks, a safety technician with the 379th Air Expeditionary

Wing. “This is where the ANG is highly beneficial to the total force structure.”

As they contribute to the total force, members of the ANG also maintain balance between two missions: excelling as an Airman and succeeding in the civilian job force.

Staff Sgt. Charee Worthley, an executive admin technician with the 379th AEW, explained that a large portion of ANG members have civilian jobs that match up with their duties in the Air Force, enabling them to bring a new perspective in accomplishing the mission here.

“The ANG has a huge footprint at Al Udeid; half of my office are guardsmen,” said Worthley. “The knowledge and experience guardsmen gain while deployed is tremendous, but what they bring with them is equally as extraordinary.”

One guardsman who brought new perspective to his field and created a lasting contribution in the theater is Tech. Sgt. Daniel Wisniewski, a financial analysis technician with the 379th Expeditionary Comptroller Squadron. By building a new database, Wisniewski was able to increase the speed and accuracy of tracking the 379th AEW’s budget, while decreasing the number of man hours required to maintain it.

“This allows us to provide accurate reports to resource advisors and commanders with the click of a button,” said Wisniewski. “It is a humbling thing knowing I was able to come out as an ANG member and make a contribution that will better the way my career field does business across the AOR.”

“The greatest strength we have is the people we bring to the fight,” said Rice. “ANG Airmen bring immensely diverse and innovative skills”

Rice closed an all call with reserve component and active-duty members here by saying, “Move forward into the new year being even more innovative than before; never lose sight of your responsibility of service to each other.”

U.S. Air Force Lt. Gen. L. Scott Rice, director of the Air National Guard, meets with Airmen with the 379th Expeditionary Civil Engineer Squadron at Fire Station 3, Al Udeid Air Base, Qatar, Jan. 4, 2016. Rice expressed his gratitude for those serving in the deployed environment and for their continued patriotism. (U.S. Air Force photo by Senior Airman Cynthia A. Innocenti)



U.S. Air Force Lt. Gen. L. Scott Rice, director of the Air National Guard, shakes hands with Airmen with the 340th Expeditionary Air Refueling Squadron at Al Udeid Air Base, Qatar, Jan. 4, 2016. Rice expressed his gratitude for those serving in the deployed environment and for their continued patriotism. (U.S. Air Force photo by Senior Airman Cynthia A. Innocenti)



By Mr. Timothy Sandland
102nd IW/ Public Affairs

NEW FOUNDLAND, Canada - Just when those of us here in the New England region are getting sick of the snow and looking forward to Spring, two members of the 102nd Security Forces Squadron packed their bags and headed north to the sub-arctic climates of Labrador.

Exercise NORTHERN SOJOURN is the 5th Canadian Division / 5e Division du Canada annual winter warfare exercise that was held in Newfoundland and Labrador from March 3-12, 2017 to observe the division's ability to initiate and sustain operations in harsh sub-arctic environments.

Tech. Sgt. Michael Anderson and Staff Sgt. Justin Ehnes joined other members of the National Guard and, along with members of the Polish Army, worked and trained alongside Canadian Forces. In all, nearly 300 troops participated in the exercise which took place at multiple locations across the region including Northwest River, Michelin Lake, Postville and Makkovik.

While there, the Airmen graduated Canada's Basic Winter Warfare Course, including training on snowshoe traverse, snowmobile patrolling, construction of improvised shelters and defensive fighting positions, and becoming familiar with the use of dogsleds. It was capped off by a practical exercise where they spent an overnight in the woods utilizing all of the training they received.

"Our weapons training and knowledge as Security Police really payed dividends," said Anderson. "We were able to shine throughout the whole exercise."

Additionally, both Airmen were selected to join an Army unit that traveled even further north by snowmobile to Makkovik - a journey of approximately 180 miles - crossing sea ice and traversing other arctic conditions.

While in the field, the squad interacted with the local Inuit population.

As part of the exercise, the tactical posture and training of these troops were tested by "enemy forces" under the control of trained observers.

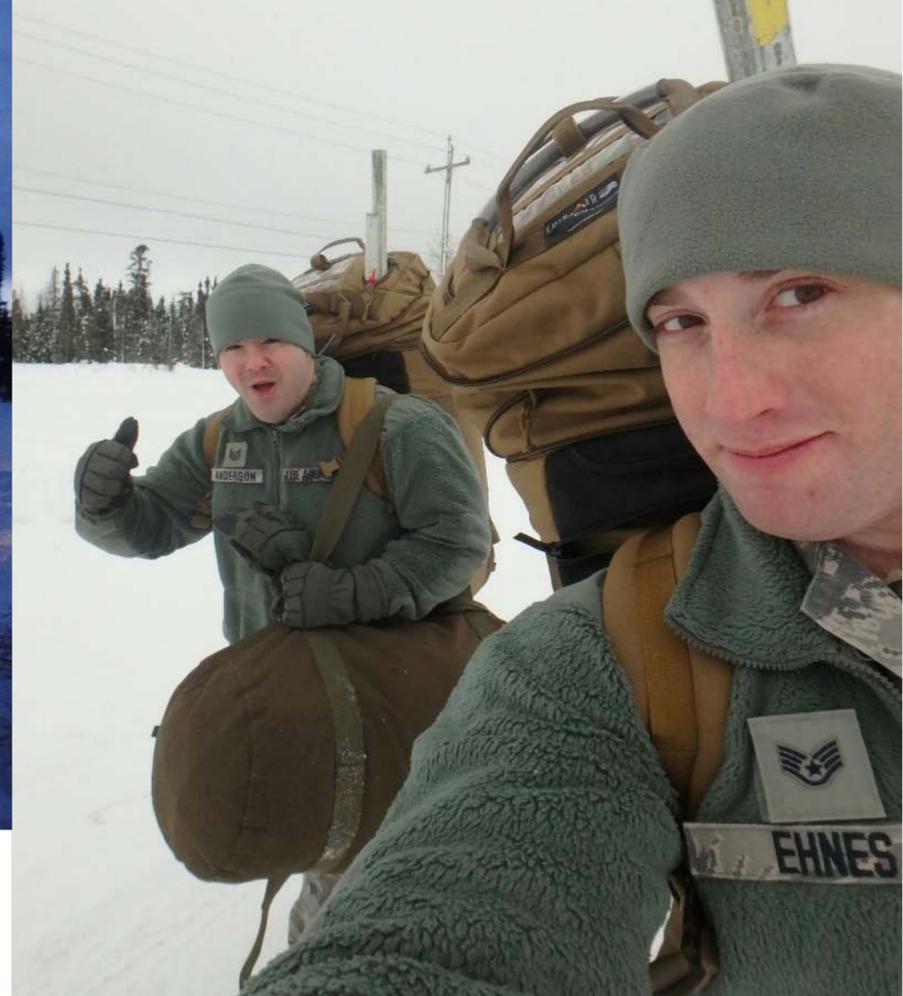
"The event tested our mental and physical strength but in the end we always rose above!," said Ehnes. "Invaluable training, definitely one of the best experiences I've had in the Air Force!"

The experience gained by training in these conditions with our allies to the north, gave both Airmen invaluable skills that enhance not only their personal capabilities as security forces members, but the overall readiness of the 102nd Intelligence Wing.

Well done Defenders!



Tech. Sgt. Michael Anderson and Staff Sgt. Justin Ehnes during various phases of training during Exercise NORTHERN SOJOURN. (Photos courtesy of Staff Sgt. Ehnes)



107th HOSTS GENERAL MOTORS TRAINING

Airmen from the 102nd Intelligence Wing participated in this training held in Niagara Falls, N.Y.

By Staff Sgt. Ryan Campbell

107th Airlift Wing Public Affairs

NIAGARA FALLS AIR RESERVE STATION, N.Y. (Feb. 23, 2017) - More than 20 Airmen attended training given by General Motors and AC Delco regional instructors, hosted by the 107th Logistics Readiness Squadron here, February 22 and 23, 2017.

The training, put on by Paddock Chevrolet in Kenmore, saw Airmen from Air National Guard units across several states attend the two-day original equipment manufacturer training. Over the two days, they will learn the latest in GM specific diagnostic procedures and see the latest in diesel engine technology.

“We are here to offer General Motors training to the Airmen for the benefit of whole region,” said Peter Adornetto, a commercial/wholesale parts representative from Paddock Chevrolet. “We have Airmen here from Ohio, Massachusetts, Indiana, Illinois, Georgia and Michigan.”

After bringing a training class to the air base in the fall, the idea was proposed to offer training to the entire region and was well received by National Guard Bureau, said Adornetto.

With continuous advancements in technology, it becomes important for the Airmen that maintain their unit’s fleet of vehicles to further their skills.

“It is critical,” said Adornetto. “We’re living in the age of technology and as we look at a 2017 model compared to a vehicle 30 years ago where it’s degree of complexity was maybe spark plugs, points and a condenser, to what’s on a vehicle today where its reputed there is probably more newer technology than on a space shuttle.”

All of the components of vehicles are becoming more computer coordinated which makes it important for the people that work on them to stay ahead of these emerging technologies, said Adornetto. The hope is that training in the latest OEM technologies can be brought to Air National Guard units on a yearly basis, said Adornetto.

The training has allowed the Airmen to get hands-on training with the latest procedures and resources from GM.

“We’ve had basic electrical training to get everyone up to speed on the electronics of the vehicles,” said Tech Sgt. Michael Bajer, a heavy equipment mechanic with the 107th LRS. “We covered voltage drops, went over the communication systems and the controller area network bus on the vehicles.”

Part of the training saw the Airmen get the opportunity to work with a 2017 Silverado, allowing them to work with the latest developments in diesel engines.

“We also covered the function, theory and how things work on the new diesel exhaust fluid systems that are being added to the diesel vehicles,” said Bajer. “Along with the theory, operation and scan-tool information on the new diesel engines and the new diesel particulate filters.”

Gaining these new skills will help reduce the amount of time vehicles spend in maintenance, and increase the ability to properly diagnose and make repairs correctly the first time, said Bajer.

Some of the Air National Guard’s newest Airmen have been sent to learn from these experts and bring back the valuable knowledge to their units.

“It’s been very useful, I learned a lot of stuff I didn’t know about GM vehicles,” said Airman 1st Class Tea Moulton-Childs, a mechanic from the 102nd Intelligence Wing, Otis Air National Guard Base, Massachusetts. “I learned how to check wires and diagnose certain electrical malfunctions, things I would have been unsure of before coming here.”

Northern climates tend to be hard on these sensitive components, making this training even more valuable to those that regularly encounter the problems it causes.

“One of the biggest things that’s going to help us is the electrical,” said Airman 1st Class Hayden Shoup, a technician from Detachment 1 of the 200th Red Horse Squadron, Mansfield, Ohio. “Where I’m from, wires just don’t last very long so the electrical side of vehicles is typically the first to fail.”

Tech school may not have been too long ago for these Airmen, but they know much advancement can be made in the automotive world, and keeping up on it can make their jobs easier.

“They will come out with one vehicle and in six months come out with a vehicle that has completely different systems,” said Moulton-Childs. “Vehicles are basically the same, it’s how they get it work is different and if you don’t know what you’re doing you can go at repairs the wrong way.”

Having the training brought specifically to the Airmen allows them to relate more of what they’re learning to what they might encounter at their units.

“With the training brought on base it makes it easier because we are training on vehicles we are actually working on,” said Bajer. “We can get a better understanding of the vehicles we have and the instructors can tailor their instruction to our needs instead of going over information on systems we don’t have.”

The instructors presented the Airmen with a level of instruction that equates to what GM certified technicians receive.

“The information that was presented was the type that you would get as a dealership technician,” said Bajer. “It’s the same as going to a GM training center so it’s great to have them come here and share that level of knowledge.”

The training also has a universal appeal, as some of the procedures and

technology the Airmen are learning about will be common to vehicles not only from GM, said Bajer. The information learned here not only applies to the newest model year vehicles, but also to any model year vehicle that might be found across the Air National Guard whether it is 2005 or 1995, said Bajer.

Feedback towards the training was positive, with the Airmen looking forward to taking their new skills back to their units.

“If you’re not learning twice as fast as you’re forgetting, you’ll never get ahead,” said Shoup.



Airmen utilize the latest resources that General Motors and AC Delco regional instructors demonstrated in order to solve training scenarios that will improve their ability to diagnose and repair vehicles at their home units, Niagara Falls Air Reserve Station, N.Y., Feb. 22, 2017. The training was tailored to specifically meet the needs of the Airmen so they could gain new skills on situations they may run into at their home units. (U.S. Air National Guard photo by Staff Sgt. Ryan Campbell)

102d DEPLOYERS AROUND THE GLOBE



(left) 1st Lt Kaitlin Ewald displays the base spirit award. Her deployed unit, the 379th Expeditionary Force Support Squadron, won the award for the month of March.



(right, below) Members of the 102nd Civil Engineer Squadron working and showing pride for the home team.



AROUND OTIS

102nd Security Forces Superintendant, Marc Vercellone, christens the new entry gate with a bottle of champagne as members of the 102 SFS and 102d Civil Engineer Squadron look on. The gate is now open and operational. Check out page 13 for a graphic showing the flow of traffic that will help you better navigate it.



NAVIGATING THE NEW MAIN GATE

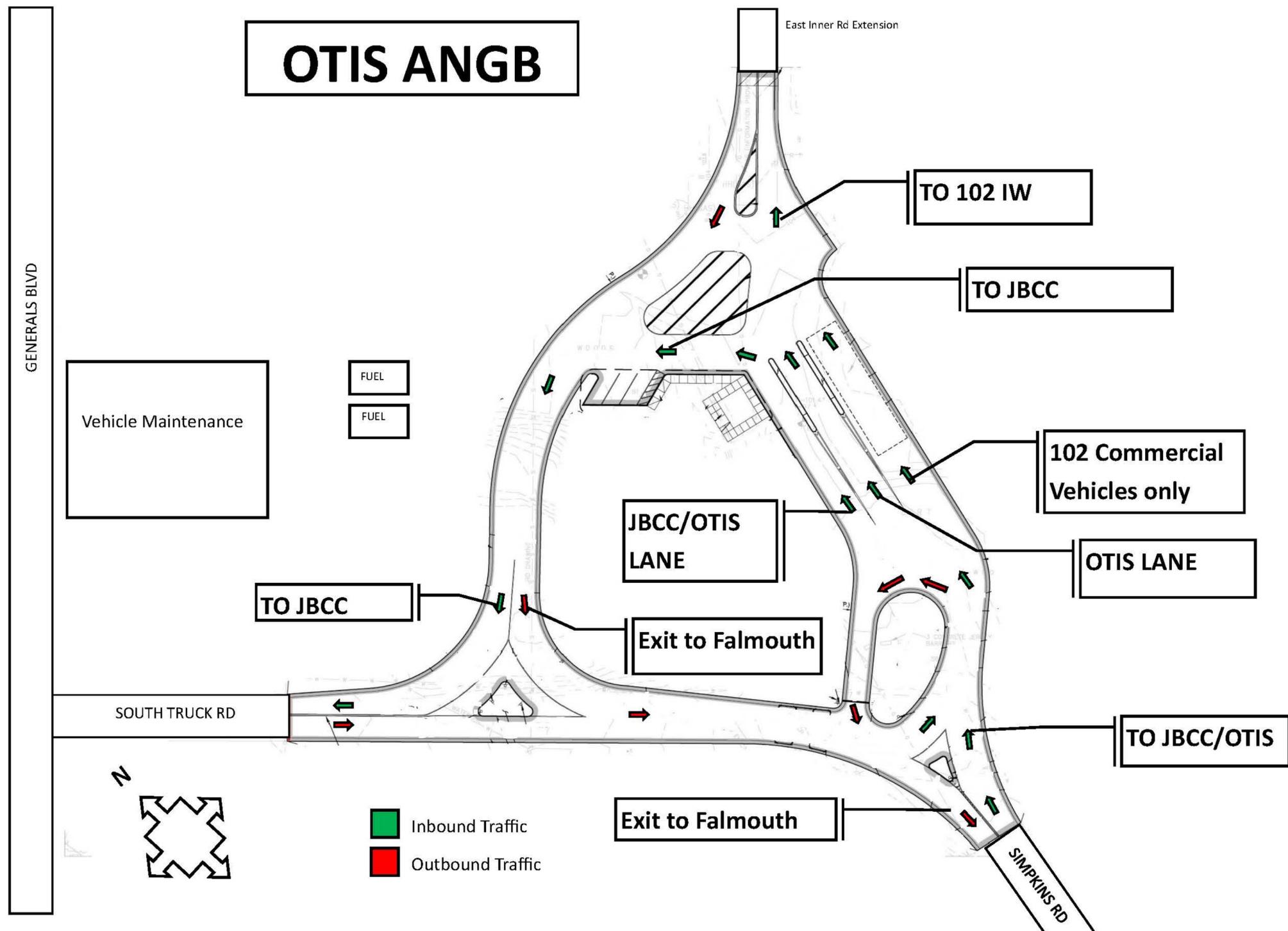
In the very near future, the traffic pattern entering Joint Base Cape Cod and Otis Air National Guard Base will change significantly. When the newly constructed gate is finally open for business, it will take a little getting used to.

To help with the transition, the graphic to the right is provided so you can have an idea of what to expect.

Take your time and use caution as you acclimate to the arrangement.

The 102nd Security Forces has provided three simple things to remember that will help keep everyone safe:

1. SLOW DOWN!
2. Read and obey the signs (especially speed limits, "YIELD" and "STOP").
3. Pay attention to and comply with any direction given by the gate guard(s).



A LOOK BACK TO 1973 AND AND THE ENERGY CRISIS

The 1973 oil crisis began in October 1973 when the members of the Organization of Arab Petroleum Exporting Countries proclaimed an oil embargo. The embargo occurred in response to United States' support for Israel during the Yom Kippur War. By the end of the embargo in March 1974, the price of oil had risen from \$3 per barrel to nearly \$12 globally; US prices were significantly higher. The embargo caused an oil crisis, or "shock", with many short- and long-term effects on global politics and the global economy. It was later called the "first oil shock", followed by the 1979 oil crisis, termed the "second oil shock."

-source: Wikipedia

THIS MONTH IN HISTORY

122 years ago, on 19 March 1895, the Boston Aeronautical Society was founded to encourage experiments and study with aerial machines and to advance the science of aerodynamics. This first American aeronautical society elected William Pickering, President, and Albert A. Merrill, Secretary.

100 years ago, on 17 April 1917, The U.S. Government purchases its first monoplanes. The Army ordered two Albree Pursuit Monoplanes, designed by George Norman Albree. These aeroplanes were manufactured by the Pigeon Hollow Spar Company of East Boston, Mass. and assembled in Swampscott, Mass. The two monoplanes were delivered to Langley Field, Virginia in September and November 1917 for flight testing.

75 years ago, on 18 April 1942, General Electric's I-A Jet engine was tested and achieved the design test specifications at the River Works in Lynn, Mass. this was the first successful operation of a jet engine in the United States.



Energy Crisis Hits Otis

Higher headquarters has recently directed an energy conservation program which required immediate implementation. All possible measures short of mission interruption or adverse effect on health of personnel will be taken to conserve energy. Accordingly the following action will be taken by all persons in all areas:

1. Shut off lights, air conditioning, heat, etc. where not actually required, especially nights, weekends and non-duty days.
2. Reduce lighting intensities in hallways and public areas by 50 percent if at all possible.
3. Reduce office lighting (use natural light), where possible.
4. Use minimum wattage bulbs.
5. Turn off all electrical machinery when not actually in use.
6. Maintain thermostats at not more than 68 degrees (F) for heating in office areas, living quarters and classrooms.
7. Keep doors and windows shut.

8. Discontinue use of electric hand dryers (where applicable).
9. Eliminate individual space heaters, coffee pots, hot plates, etc.

The Civil Engineering Branch has been directed to consolidate operational areas throughout the base to insure maximum use of each building and to close off those areas, rooms, buildings which are seldom or not used. In addition security lighting in certain areas is to be reviewed.

Much of the above can be accomplished by the exercise of personal initiative by those in supervisory positions. Each and every person living or working on Otis is reminded that this program is **MANDATORY**. There can be no casual overlooking of the intent of the USAF in this matter. Colonel LaForest, the Base Commander has been directed to insure aggressive efforts by all concerned to achieve a 1974 seven percent reduction in energy consumption as compared to 1973 levels.

Consolidation of motor vehicle usage is one other area in which the National Guard Bureau has also indicated of prime concern due to the fuel shortage.

Family housing occupants may also have to respond in other ways as an off-shoot of the winterizing program. Due to the necessity of winterizing and closing buildings a re-arrangement of work priorities has been necessary. Accordingly, the work done by the housing renovation crew will be drastically curtailed as will service calls for anything but work of clearly defined emergency. Work associated with on-base moves will be delayed for the next five to six weeks. All occupants are urged to do as much maintenance as possible on a self-help basis. Sticking closet doors, minute leaks in faucets, broken windows, etc. are the type that the BCE cannot respond to.

For the next few months at Otis it is going to be—keep it down, turn it off, fix-it yourself and "Hey Mom, where's my sweater?" BRRRRRR.

PROMOTIONS

ANNOUNCEMENTS

SENIOR AIRMAN

Joshua Perez
Jennifer Hughes
Nathan White
Jason Ranjbar

STAFF SERGEANT

Hyacinthe Fallings
Michael Silva
Alyssa Antone

TECHNICAL SERGEANT

Mary Roderick
Theodore Souza
Catherine McKay
Joseph Rice
Galen Powers
Noel Lamy
Madeleine Dahl
Jonathan Muraca
Michael Schmidt
Timothy Roberts
Justin Wade

CAPTAIN

Tobias Conn

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189

FREE SCHOLARSHIP MONEY

The National Guard Association of Massachusetts is offering five scholarships to Massachusetts National Guard members and their families. The application is easy, and the scholarships range from \$1,000 to \$4,000. If you would like an application or need more information, please contact Major Erik Anker via email or at x4512.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events. Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

2017 MILITARY SAVES CAMPAIGN

The Department of Defense has designated February 27 to March 4, 2017 as the kick-off of the 2017 Military saves Campaign. This is part of a nationwide America Saves Campaign and is conducted in cooperation with the Consumer Federation of America. It is an opportunity for the military community to join forces with federal, state, and local partners and installation banks and credit unions to focus on the financial readiness of Service members and their families, including the reduction of debt and saving towards personal and family goals. To learn more visit www.militarysaves.org

2017 SEAGULL DEADLINES

SEAGULL SUBMISSIONS

<i>for issue</i>	<i>submit by</i>
JANUARY	December 27, 2016
FEBRUARY	January 30, 2017
MARCH	February 16, 2017
APRIL	March 20, 2017
MAY	April 24, 2017
JUNE / JULY	May 22, 2017
AUGUST / SEPTEMBER	August 14, 2017
OCTOBER	October 2, 2017
NOVEMBER	October 23, 2017
DECEMBER	November 20, 2017

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Maybe you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

CONTACT US

Public Affairs can be reached at x4516 or x4697, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170.



DEPARTMENT OF THE AIR FORCE
102D INTELLIGENCE WING (ACC)
MASSACHUSETTS AIR NATIONAL GUARD
OTIS AIR NATIONAL GUARD BASE MASSACHUSETTS

16 March 2017

The following announcement is made for a traditional officer position.

POSITION TITLE/AFSC: Medical Group Commander/40C0

AREA OF CONSIDERATION: All officers in the grade of Lt Col (O-5) or Col (O-6) eligible for appointment in the MA ANG (Nationwide).

PROMOTION POTENTIAL: Colonel (O-6)

DUTY LOCATION: 102d Medical Group, Otis ANG Base, MA

SELECTING OFFICIAL: Colonel Virginia I Doonan

CLOSING DATE: 21 April 2017 (Board to be held May 7th, 2017)

1) **Minimum qualifications:** All applicants must meet the following qualifications in order to appear before the selection board.

- a) Meet current physical health standards and have a current passing fitness test.
- b) Possess a current SECRET security clearance.
- c) Area of consideration: i) Commissioned officers currently holding the rank of: (1) Colonel **or**;
(2) Lt Colonel who meet the requirements for promotion to Colonel including: (a) Three years Time-in-Grade (TIG)
(b) Completed Senior Developmental Education (SDE) (i.e.: Air War College)

2) **Duties of the position:** This position is located within the Medical Group of the 102d Intelligence Wing, Otis Air National Guard Base, MA. Commands resources engaged in health care. Responsible for personnel required to carry out base health care services. Determines health care requirements by analyzing mission and interpreting directives, orders, and instructions. Formulates plans, and establishes policies and procedures for delivering health care services and assures health care support for mission accomplishment. Implements programs such as total force training and disaster preparedness. Directs studies and surveys to determine perceptions of personnel. Implements measures to resolve problems and eliminate conditions contributing to low morale. Supports homeland defense state HRF/CBRN tasking. Ensures EMEDS-CM Detachment Commander is successful in execution of mission while reporting directly to the MDG Commander for military issues.

Directs health care activities. Supervises and directs assigned resources to provide quality health care services. Arranges quality civilian health care services when more cost effective than those available through the military facility or other federal resources. Ensures medical support to meet requirements placed on medical units when personnel are under operational control of the medical commander. Develops medical portion of base plans to provide medical support to wing and installation. Trains health care personnel. Advises installation commander on scope of available health care services, health care and services required by host-tenant agreements, health of personnel, and health protection requirements and serves as oversight to Drug Demand Reduction Program.

Coordinates health care service activities. Conducts staff meetings, convenes, and appoints boards, councils, and committees to assist in managing assigned activities. Coordinates training, support, and use of medical units and activities. Coordinates with local health care agencies.

Participates in civilian community health planning process. Determines medical treatment facility role within health service area.

Knowledge is mandatory of: management concepts and objectives and their relationship to mission accomplishment; relationship of military and health care doctrine, contingency, and medical readiness planning; strategic planning; Air Force flying mission and associated health care requirements; information management; Air Force policy directives and instructions; medical homeland domestic operations; military justice; conflict resolution; managing quality; communication and interpersonal skills; principles of medical administration; financial management; personnel; and materiel and facilities management.

For entry into this specialty, it is **mandatory to possess a degree leading to award of a medical AFSC (4XXX). For award of AFSC 40C0X, prior experience is mandatory in a medical command position, or experience in one or more senior health care management positions within preceding 5 years. Senior health care management positions include Chief, Professional / Clinical Services; Chief Nurse; Chief, Aerospace Medicine; Base Dental Surgeon; Administrator; Chief of Pharmacy, Laboratory, or other biomedical sciences function; or other clinical or health care service or department-level management positions.

2) **How to apply:** a) Application packages are required to contain the following:

- i) Current resume
- ii) Current RIP (Virtual MPF)
- iii) Copies of last 3 OPRs
- iv) Certificate of completion of SDE
- v) Current PT Test and 3 year history

b) Submit applications by the closing date to:

Massachusetts Air National Guard
102 FSS/FSF
Attn: MSgt Lakeisha Mendoza
158 Reilly Street, Box 7
Otis ANG Base, MA 02542
Or

Lakeisha.Mendoza@ang.af.mil

c) Applicants will be considered without regard to race, color, religion sex or sexual orientation.

3) **Questions regarding:** a) Eligibility or qualifications may be addressed to the 102d FSF, MSgt Lakeisha Mendoza (508-968-4184).

b) Specific to the position may be addressed to the selecting official at (508-968-4667).