

102nd INTELLIGENCE WING

Seagull



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HAPPY HOLIDAYS!

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102ND IW PUBLIC AFFAIRS

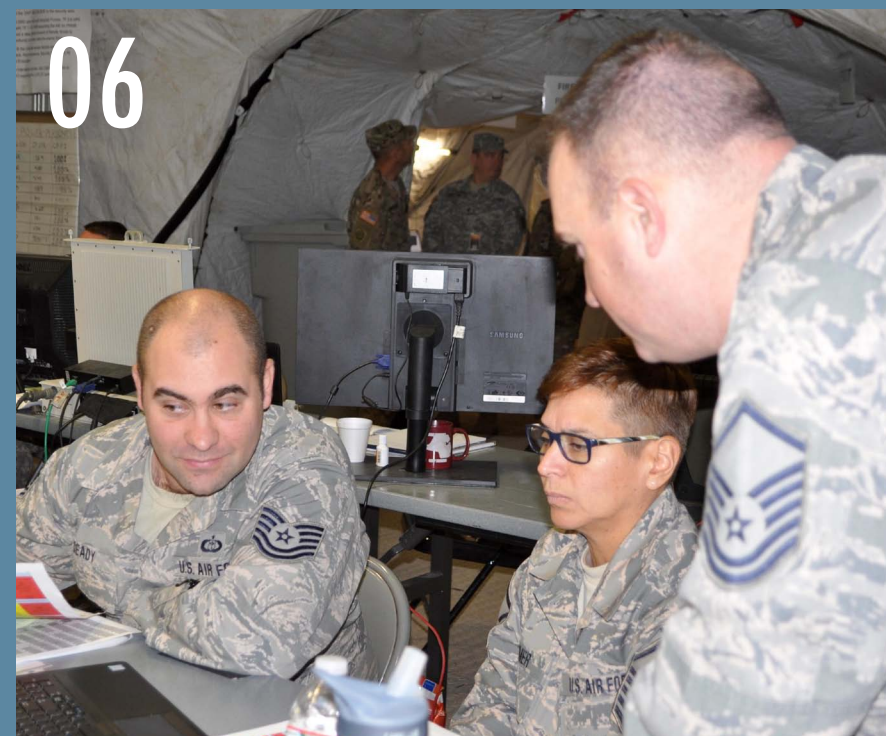
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What a difference a year makes!

By Colonel Virginia Doonan
102 IW/Commander

What a difference a year makes! It's amazing how quickly time passes when you're so busy. In May of 2016, we had our first ever Unit Effectiveness Inspection. In July, we said farewell to two outstanding units; the 102nd Air Operations Group and the 267th Combat Communications Squadron. At the same time, we stood up the 202nd Cyber Intelligence Surveillance and Reconnaissance Group. We've had numerous deployments from our units; the 212th Engineering and Installation Squadron, Civil Engineers, Security Forces, wing staff, as well as others; with many of them still on the road. Our units have participated in various humanitarian efforts around the country, from the Medical Group in Mississippi treating Americans in impoverished areas to our Civil Engineers in Guam building houses for Habitat for Humanity. In October, the 102nd Intelligence Wing hosted a number of high-ranking military and government officials as well as innovators from several high-tech energy companies during a leadership summit focusing on the upcoming Otis Microgrid Project. During this event and at other times of the year, we've had the honor of hosting key visitors including the Asst. Secretary of the Air Force for Installations, Environment and Energy, the Director of the Air National Guard, and Massachusetts Congressman William Keating. Finally, many of us in the wing are just getting settled from our relocation from building 158 to our new home in building 170.

In 2017 we can expect some changes and will face many new challenges... the upcoming year will prove to be just as busy as 2016, if not more so. Next year will bring a huge increase in the number of deployments for our wing. We will continue with our large scale mobilization of DGS-Massachusetts for our combatant commands. There will be challenges for our civilian workforce as we prepare to reduce our footprint for base operation support and face the potential outcomes of our transition from Title 32s to Title 5s. In January, the 202nd Intelligence, Surveillance and Reconnaissance Group will participate in a roadshow from Tennessee to Ohio.

When you reach the end of the year, it's my experience that three things happen: you speed up, then you tally up... and then, all things being fair, you find some time to rest up. The first two are pretty much inevitable, but the third one can sometimes get by on you.

I want to remind you that you've earned the right to rest up a little... to take time and focus on the important things in your

life. Enjoy time with family and friends during the holiday season. As busy as our lives often are, we should take time to be thankful for what we have and be mindful to appreciate the special people in our lives. Please also take a moment to remember those who are currently deployed or TDY during this time... reach out to them via email, send a care package... show them in some way that you're thinking of them. There is a saying, "A family that serves together stays together." At this time of year when we should thank our loved ones for their service, and show them just how much they mean to us!

I want to thank each and every one of you, and wish you the happiest of holidays. The 102nd Intelligence Wing has a rich history of hard work and excellence. Thanks to you we'll continue to carry this legacy on and meet the challenges of next year. Take time to relax... and be very proud of yourselves as you celebrate during this holiday season. No matter what challenges we'll face in 2017, we'll meet them as one big family!

STUDENT FLIGHT GETS SCHOOLED

By Staff Sgt. Thomas Swanson
102nd IW/ Public Affairs

OTIS AIR NATIONAL GUARD BASE, Cape Cod, Mass. -- This past year, Lt. Col. Sean Riley and Lt. Col. Kenneth Fragano went “Back to School” and completed a Master of Science degree with the National Graduate School of Quality Management in Falmouth. Upon beginning the yearlong program they were tasked with selecting a work-related project here at the 102nd Intelligence Wing that would put the principals they were learning about process management improvement into practice. After discussion with the 102nd Intelligence Wing Commander Col. Virginia Doonan, they determined that the wing student flight accession process could benefit from the project due to the fact that it was taking some Airmen a long time after enlistment to attend technical school, much longer than in the past.

After identifying the problem, the second step was to measure it. They began to collect data by tracking the length of time each Airman was spending in the student flight. What they found was that some career fields were averaging over 300 days in the program. The main hurdle they were facing was the fact that many of the Airmen require security clearances that take a long time to obtain due to the rigorous nature of background investigations, which look into foreign contacts, foreign travel and relevant financial information.

According to Riley, “It was a combination of issues that were causing the delays.”

Throughout the project Riley and Fragano looked at all of the internal processes that impact the student flight. They began their analysis starting from the first meeting with the recruiter and completed it at the point the Airmen return from technical school. As a result, they were able to streamline operations to get people out the door quicker. One way they were able to do that was by consolidating security clearance management responsibilities under one position rather than having a more complex structure where each unit managed the clearance process independently and had student flight Airmen waiting weeks, and at times months to initiate the clearance process. Now, per Col. Doonan’s directive, Master

Sgt. Eric Lafranchise acts as the wing security clearance manager for all of the 102nd Intelligence Wing Airmen. Upon enlistment all security clearance packages are handled through his office and the clearance process begins on day one.

“Another by-product of the long wait time is that the student flight curriculum became a skipping record. They were getting bored with the training,” said Fragano. The student flight curriculum was originally designed for a period of 90 days, so longer wait times meant that Airmen were learning the same things over and over. Fragano continued, “We are now looking at having some student flight Airmen begin drilling with their units after they finish their initial curriculum so they can be exposed to what they’re actually going to be doing.” This is a recommendation that may be implemented at some point in the future.

Another improvement that resulted from the project analysis is the institution of an interim security clearance. This allows Airmen to go through an expedited in-house vetting process which now permits them to attend technical school prior to obtaining full official government clearances. This change alone should reduce the wait times significantly going forward.

According to Riley the one big take-away from the graduate program was “What doesn’t get measured, doesn’t get fixed.” By looking at the data, measuring and analyzing the problem, they were able to make changes that are having a very positive impact on our Airmen and our ability to execute the mission successfully.



Lt. Col. Sean Riley and Lt. Col. Kenneth Fragano talk to members of the student flight about their quality management project. The project uncovered inefficiencies in the wing’s accession process and recommended changes that will directly affect the many of these newly enlisted Airmen for the better. (U.S. Air National Guard photo by Staff Sgt. Thomas Swanson)



SEASONAL AFFECTIVE DISORDER

By Ms. Jill Garvin
102nd IW/Director of Psychological Health

For those of you struggling with the time change and our MA winters, yes those winter blues are back! This time of year isn't always festive for everyone. There are many that are dealing with the death of loved ones, or who have family that may be sick or dealing with an illness. This combined with less light, can be very taxing on our system and psyche.

SAD is a type of depression that occurs at the same time every year, usually starting in the fall and continuing through the winter. It is believed that SAD may be caused by a lack of sunlight.

If you watch the local news and weather you will see that from now until around December 21st we lose about 5-10 minutes of daylight per day. The most common symptoms of SAD include: moodiness, weight gain, increased sleep, less energy, inability to concentrate, loss of interest in work or other activities, sluggish movements, social with-drawal, unhappiness and irritabil-ity.

If you are experiencing some of these symptoms you are not alone! Seasonal Affective Disorder is estimated to affect 10 million Americans. I recently got a blood test and found I was low on vitamin D and I'm outside a lot! This effects mood, so next time you are at the Dr., consider getting a blood test.

There is treatment for SAD which can include light therapy (I have 2 lamps over in our intel "reset" room), medication, or counseling, depending on the severity of symptoms. Below are a few tips that may be helpful:

- Make your environment sunnier and brighter. Open blinds, trim tree branches that block sunlight or add skylights to your home. Sit closer to bright windows while at home or in the office. (I sometimes sit in our new conference room for 10 minutes to get light from the windows).
- Get outside. Take a long walk, eat lunch at a nearby park,

or simply sit on a bench and soak up the sun.

- Exercise regularly. Physical exercise helps relieve stress and anxiety, both of which can increase seasonal affective disorder symptoms. Walk Zoe!!

If you would like more information on Seasonal Affective Disorder ask your physician, check out info on line or contact your DPH! (508) 968-6652



CHAPEL CALL HOLIDAY BLESSINGS

By Chaplain (Lt. Col.) Mark Schaarschmidt
102nd IW/Chapel

(*A true story based on a worship area experience in my civilian ministry.)

There is something special about that guitar. It sits on top of the electric piano, and underneath is its case. It looks elegant, the wood, the shiny finish, the strings, even though I don't play. It was left out, forgotten and not returned to its place from which it came. I gingerly picked it up and put it back in its case. I take it to the room where it is stored. But, it's there to use again, though I can't play.

Those notes and chords could fill an empty hall, though it wouldn't be the same. Its beauty serves a different purpose right now. Like the times it lies on top of the electric piano. Either way, played with no one but the player listening or just sitting on top of the piano, it's different but still serves a purpose. At other times, I can hear the musician play for the congregation. Occasionally, I stand outside in the hall and get snippets of the grand music performed. I see who came to participate or just listen without my causing much fanfare. Some sing along, others watch intently and many appreciate the musician who can play guitar.

We can appreciate the things of life in different ways. We can marvel at the wood and its finished look. We can stand at a distance in the hallway and listen. We can walk in and sing along. Or just choose to put the guitar away again in silence; the guitar that looks good and serves an important purpose even when admired for its looks and for being stored in its rightful place. The guitar case serves an important role also. It is more important than one would think. The guitar lasts a lot longer, has a better chance of not getting nicked, will be buffered if it should happen to fall, is better protected from dust and the sun. The case is important too.

I can now go into the room where the guitar is stored. I know it will be there standing upright in between the wood cabinet

and wall. The room next to where the guitar had rested on the electric piano. So now, let us find rest in the things that seem unimportant. Let us dwell on the beauty of the guitar though lifeless. I can visualize it in the corner of the storage room that is separate from the electric piano. I can admire the idea that it rests and is protected from the elements. Or just choose to put the guitar away again in silence. The guitar that looks good and serves an important purpose even when put back in its rightful place.

There is something special about this Holy Season. Each of its facets is like the guitar that can be pondered anew. We are invited to come and admire, hear from a distance or just come in and sing. May you hear, sing and ponder anew the gifts that this season brings. Holy blessings to you and your families as we highlight this season's usefulness in ways we may not have thought of before.

WORSHIP OPPORTUNITIES FOR THE RSD

SATURDAY

- Roman Catholic Mass, 1500, SPECIAL LOCATION: Army Chapel, 1201 West Inner Road (the white chapel outside the I-Gate). This will be an Advent Mass.

SUNDAY

- Roman Catholic Mass, 1030, Building 170, Room #238.
- Protestant (Liturgical), 1100, Building 330, Room #7.

If you need or want a worship experience other than these, please contact the Chaplain's Office. We'll be happy to help you.

Please note that the Chaplain's Office has moved. We are now in Building 170, the new 102d IW Headquarters, Room 129. Our phone remains the same - 508-968-4508.

MASSACHUSETTS AIR NATIONAL GUARD WEATHER WATCHERS JOIN ARMY WARFIGHTER EXERCISE

By Sgt. Maj. Corine Lombardo
New York National Guard

FORT INDIANTOWN GAP, Pa. —Bad weather can shut down the best planned Army Aviation operation and when it's time to pass on bad news about the weather, Massachusetts Air National Guard Maj. John Cullen earns his money.

Cullen and five other Airmen from the 202nd Weather Flight, based at Joint Base Cape Cod, were the battlefield weather watchdogs for the New York Army National Guard's 42nd Combat Aviation Brigade during a two-week Warfighter command post exercise which kicked off here on Nov. 6.

The high-tempo exercise relies on computer simulations to put Soldiers, and in this case Airmen too, through the same stressful decision making actions they would take during an actual battle.

"The team effectively communicated not only weather conditions, but how these conditions affect Army and Air Force assets on the battlefield," Cullen said.

"Working directly with the Army's battle staff allows us to provide information that impacts their mission and weapons' capabilities that ultimately helps influence the commanders' decisions," Cullen said.

The weather team took weather data generated by the exercise controllers and turned it into forecasts and other products that allowed the Army aviators to plan attack and lift-helicopter missions in support of the 28th Division, the main player in the exercise.

"It was a great experience and opportunity to get a sense of how the Army operates in a deployed environment," said Master Sgt. Marie Colomer, a weather forecaster.

The 202nd Weather Flight was a tremendous asset during the exercise, said Lt. Col. Jason Lefton, the 42nd CAB executive officer.

The Airmen delivered high-quality weather products and kept the staff informed on how the weather would impact planned operations, Lefton added.

The Massachusetts Airmen learned a lot about how Soldiers think, cross-talk and work together, said Colomer.

"We plan to integrate this information into our routine training scenarios back home," she said.

"Everything we learned will help us refine our products and make us more effective when called upon to provide weather support," Colomer added.



Massachusetts Air National Guard Tech. Sgt. Aron Hero, a weather forecaster assigned to the 202nd Weather Flight speaks with New York Army National Guard Col. Jack James, commander of the 42nd Combat Aviation Brigade as the unit's leaders conducted a rehearsal of concept drill in preparation for a Warfighter command post exercise on Monday, Nov. 7 at Fort Indiantown Gap, Pa. (U.S. Army National Guard photo by Sgt. Major Corine Lombardo)



Massachusetts Air National Guard weather forecasters assigned to the 202nd Weather Flight, Cape Cod, discuss weather conditions during a Warfighter command post exercise on Nov. 10, 2016, at Fort Indiantown Gap, Pa. (Photo by Sgt. Maj. Corine Lombardo)

RECENT JTR UPDATES FOR RESTRICTED AIRFARES

Provided by the Defense Travel Management Office

Please be aware that the Joint Travel Regulations have been updated to simplify and streamline the process for using restricted fares when a City Pair fare is not available. These policy changes are currently effective and published in the 1 October 2016 change to the Joint Travel Regulations. Below is a summary of the changes.

- Approving Officials are no longer required to use the Restricted Airfare Checklist for travelers using a restricted ticket when a City Pair fare is not available, nor are they required to justify using a restricted airfare. If a Contract City Pair fare is available, as before, the traveler is still required to use the Restricted Airfare Checklist before selecting a restricted fare.
- The Restricted Airfare Checklist no longer precludes the use of a restricted ticket when checklist criteria are not met. The Checklist does not expressly discourage the use of a restricted airfare.

IMPORTANT STEPS FOR USING RESTRICTED FARES:

1. Prior to reserving a restricted fare through the Travel Management Company (TMC)/Commercial Travel Office (CTO), travelers should consult their Authorizing Official to coordinate timely approval of the authorization to ensure proper ticketing.
2. The traveler requests assistance from the TMC/CTO to book a restricted fare through comments via the CTO Assistance button in DTS.
3. The traveler submits the authorization to the Authorizing Official.

4. The Authorizing Official approves the authorization IMMEDIATELY to ensure ticketing within the shortened ticketing timeline.

NOTE: Travelers and Authorizing Officials should be aware of the fare rules and shortened ticketing timelines associated with restricted airfares. Typically, restricted fares require ticket issuance within 24 hours. Restricted fares are usually not transferable if cancelled and may include specific requirements on when a cancelled ticket must be rebooked.

5. The traveler MUST then contact the TMC/CTO immediately upon Authorizing Official approval to have the ticket issued. Authorizing Officials should remind travelers of this requirement.

Until changes are made to DTS to automate the use of restricted airfares, restricted fares must continue to be purchased directly through the TMC/CTO.

A copy of these notable policy changes are available at: <http://www.defensetravel.dod.mil/site/news.cfm?ID=29>.

Stay abreast of all travel regulation updates by subscribing to our Travel Regulations RSS Feed, available at <http://www.defensetravel.dod.mil/site/rss.cfm>.

FIRST SERGEANT'S CORNER RESILIENCY

By Master Sgt. Steven Sargent
102nd SFS/First Sergeant

In the fall of 1978 a young man decided to participate in his first basketball tryouts at Laney High School located in North Carolina. During the tryouts this young man did not meet the standard for the varsity squad that season.

Not even close actually.

Too slow. Not tall enough. Those were just some of the reasons why this young aspiring athlete did not meet his personal goals of making the high school varsity team. Was that it for him? Did he throw in the towel and give up?

We will get back to that.

Resiliency is the power or ability to bounce back as in return to the original position after being "bent".

A traumatic event during a deployment, a family situation, or even in my example, being told that you were ok, not good enough, and not exactly what they were looking for can start that downward spiral.

In your military career there will be several times where you are hit with the unexpected, not meet the standard, or just want to quit. Maybe it's missing a passing physical fitness test by 1 point...1 POINT! Or, you're #2 on the list for Airmen/NCO/SNCO/Officer of the Year.

Being resilient is having that strength and the determination to pick the pieces back up with also the understanding that you are not alone as you drive forward to get back into the "game". The military is a family, a network of support systems to help each and every one of us be more resilient. Some of us will face very challenging times; I know I did in my military career.

However, I did not break.

I utilized those support systems to help me through the bumps and it worked every time. These life changing moments we encounter will test how resilient we are. Do you quit? Do you settle? Do you make excuses?

The answer is, NO.

You either sharpen your focus or lose complete sight and fall deeper into the hole. I know what I am saying is not easy and it can be an overwhelming road of obstacles in order to bounce back from that life altering event. You may fall several times, but do not give up on yourself. None of us are alone. Your family, supervisor, mentor, First Sergeant, Chaplain— are all here for this very instance. Being in the United States Armed Forces, each and every one of you has already proven the potential and ability to bend and not break.

We all have so much more in us than we think.

Now, let's get back to the beginning. That kid who was not good enough back in 1978. The one that was not fast or tall enough? You could say he was resilient coming back the following year and crushing it. He made the varsity team, ended up attending the University of North Carolina where he went on to win a national title his Sophomore year. He then catapulted into the NBA where he won 6 world championships!

Yes, the individual I am referring to is arguably the greatest athlete of our time, Michael Jordan.

So, pick yourself up and brush it off. Everyone has the ability, it's a matter of how resilient you are and to remind yourself that greatness is in all of us. It's whether or not you believe it that can be the challenging part.

Military members, veterans and their families were treated to a special visit by members of the New England Patriots who made a trip down to Joint Base Cape Cod recently as part of the NFL's, Salute to Service program. Organized locally by USCG Base Cape Cod MWR, the event consisted of several games of flag football with Patriots players on teams consisting of veterans and family members. The games were followed by a short ceremony, photo opportunities and an autograph session.

Patriots players who attended were defensive backs #23, Eric Rowe; #37, Jordan Richards; and long snapper #49, Joe Cardona. Cardona, a graduate of the U.S. Naval Academy, is an active Navy officer and was granted a delay to his military commitment so that he can play in the 2016 NFL season

(U.S. Air National Guard photos by Mr. Timothy Sandland)



AROUND OTIS

Maj. Evan Lagasse, 267th Intelligence Squadron, visited Orleans Elementary School in Orleans, Massachusetts on November 7, 2016 to speak with the first grade students about the Massachusetts Air National Guard, Veterans Day, and the importance of sending care packages to servicemembers who are deployed during the Holiday season. The students at Orleans Elementary School collected donations from November 14-22 and they were mailed by Michelle DeSilva with Cape Cod Cares for our Troops to 102nd Intelligence Wing Airmen who are currently deployed.



2d Lt Derrick May and 2d Lt Jose Gutierrez (fourth and fifth from left) were recently sworn in as new commissioned officers in the Air National Guard by Massachusetts Governor Charlie Baker at a ceremony at the State House on November 18. Showing their support, members of the two officer's command structure were also in attendance including Lt. Col. Robert Driscoll, 102nd EMEDS-CM Commander, Col. Virginia Doonan, 102nd Intelligence Wing Commander, and Brig. Gen. James LeFavor, acting Chief of Staff for Air, Massachusetts National Guard. Also attending were Lt. Col. Steve Meschwitz and Capt. Ann Marie Leifer from the 102nd Medical Group.

Senior Airman Henckel Miranda, 102 IW Commander's Support Staff, gets some assistance on wing personnel matters from Staff Sgt. Simone Hill and Master Sgt. Lakiesha Mendoza of the 102nd Force Support Flight.



Two 102nd Intelligence Wing members take a moment to review their outprocessing checklists while making the rounds in preparation for their deployment.



NATIONAL GUARD UNIQUELY POSITIONED TO CONTRIBUTE IN CYBER REALM

By Sgt. 1st Class Jim Greenhill
National Guard Bureau

DETROIT - The civilian-acquired skills of its members enable the National Guard to make unique contributions in the cyber realm, Air Force Gen. Joseph Lengyel said Oct. 17.

Guard members work in the technology sector in their civilian capacity, the chief of the National Guard Bureau told audience members at the North American International Cyber Summit 2016. Guard members can be found in companies ranging from startups to Google and Microsoft.

Those civilian-acquired skills give Guard members a unique ability to contribute in their military roles. And it's a two-way street, Lengyel said: "We provide employers the military training and experience our Guardsmen take back to their civilian positions."

The National Guard is not a new arrival in cyberspace: Fear that coding issues would cause problems after Dec. 31, 1999 - popularly known as the Y2K or millennium bug - prompted the formation of what are now called Defensive Cyberspace Operations Elements in each of the 50 states, three territories and the District of Columbia where the National Guard operates.

Networked technology has created tremendous freedom and opportunity, Lengyel said. "As with anything that is open and free, it presents some real vulnerabilities to those that would exploit them," he said. "The cyber domain also presents us with some of our greatest challenges from a security perspective."

Challenges include protecting critical infrastructure, maintaining the freedom and agility of networked

technology in spite of threats, defending Defense Department networks, defending the homeland against cyber threats and providing secure integrated cyber capabilities for military operations.

"We have to build close relationships, partnerships and bridges with the rest of society when it comes to cyber," Lengyel said.

The summit where he spoke reflected those types of partnerships: Hosted by Michigan Gov. Rick Snyder, it is a collaborative effort with the National Governors Association, the Department of Homeland Security, private industry, educators, students and local partners that started in 2011.

"We are experts at building enduring partnerships on all levels - international, federal, state and local," Lengyel said of the National Guard.

National Guard contributions include working closely with the combatant commands, especially Cyber Command, to fight off cyber incidents.

Forty cyber units in 29 states support National Guard and Cyber Command missions - a number scheduled to grow through 2019.

Two National Guard units are currently on military duty augmenting the active force in the cyber domain, just as Guard members contribute every day in more traditional domains.

"We are active in nearly every facet of cyberspace operations," Lengyel said. "And we practice our capabilities routinely at all levels."

Lengyel mentioned recent cyber exercises in the states and with overseas partners, as well as Cyber Guard, a Cyber Command-hosted national exercise that simulates a domestic cyber incident with catastrophic disruption, bringing Guard members together to train with industry partners, active component troops and federal agencies.

Noting that 10,000 National Guard members recently contributed to the response to Hurricane Matthew, Lengyel said, "Just as the National Guard is ready to respond to major hurricanes, we now have contingency plans for major cyber incidents."

"The more our world and society connects via the net, the more we are vulnerable," Lengyel said. "Cyber warfare is a battle space that will only get more challenging. It's a battle space available to all - both state and non-state actors. ... Staying one step ahead requires cooperation and teamwork."

Success requires public-private and international partnerships, Lengyel said.

"I challenge each of you to think and communicate how we can develop a culture of innovation to secure against those who wish to do us harm," he said. "We simply can't do it without your help."



Air Force Gen. Joseph Lengyel, Chief, National Guard Bureau, addresses the North American International Cyber Summit 2016, Detroit, Oct. 17, 2016. Hosted by Michigan Gov. Rick Snyder, the summit is a collaborative effort with the National Governors Association, the Department of Homeland Security, private industry, educators, students and local partners that started in 2011. (U.S. National Guard Photo by Sgt. 1st Class Jim Greenhill)

JAMES FOCUSED ON DIVERSITY, EMERGING THREATS, SPACE

By Staff Sgt. Jannelle McRae
Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) -- Air Force Secretary Deborah Lee James joined the secretaries of the Army and Navy for a “conversation with the service secretaries” panel hosted by the Center for a New American Security here Oct. 24.

During the panel, James discussed the Air Force’s continued focus on diversity and inclusion, its contributions to the current counter-Islamic State of Iraq and the Levant operations, and the importance of the next presidential administration’s focus on space.

According to James, diversity and inclusion enhances the Air Force’s decision-making and operational capabilities, ultimately making Airmen more innovative and effective.

Diverse teams -- people who come from different backgrounds, thought processes and disciplines tackling a problem together -- bring the greatest innovation, James explained, adding that hiring diverse individuals from different walks of life into the services, whether uniformed or military, is one of the key parameters of Secretary of Defense Ash Carter’s Force of the Future initiative.

In areas such as cyberspace, the Air Force is recruiting cyber professionals from private sectors to serve part time in the Air Force Reserve and Air National Guard.

“If you can attract some of these top-notch cyber professionals in private industry to also

serve part time in Guard and Reserve units, the individual can have it both ways,” James said. “They can keep their civilian job but also have the opportunity participate in a fantastic and very important mission.”

The ability to innovate and adapt to emerging threats quickly is critical in today’s security environment, she added.

This was proven during a recent event in the Middle East, where the Air Force is seeing emerging danger with respect to unmanned aerial systems.

Two weeks ago, two coalition members were killed and two were wounded by a small unmanned aerial system that had explosives. As a result, when “the Air Force, in theater, was informed that there was an unmanned aerial system in the vicinity ... we were able to bring it down ... with electronic measures,” James said, adding that it’s not necessarily the development of new things but instead taking what capabilities the Air Force already has and packaging it in a new way.

James also addressed the difficulty of advancing agendas in reference to sequestration and continuing resolutions, and she stands firm in her the belief that the new presidential administration should quickly decide if the Defense Department should stay the course on its current space investments.

“Some years ago we thought space was a peaceful domain, today we recognize that it is both contested and congested by lots of satellites, debris and all sorts of things,” James said. “Space is terribly important and we have to make some decisions going forward.”

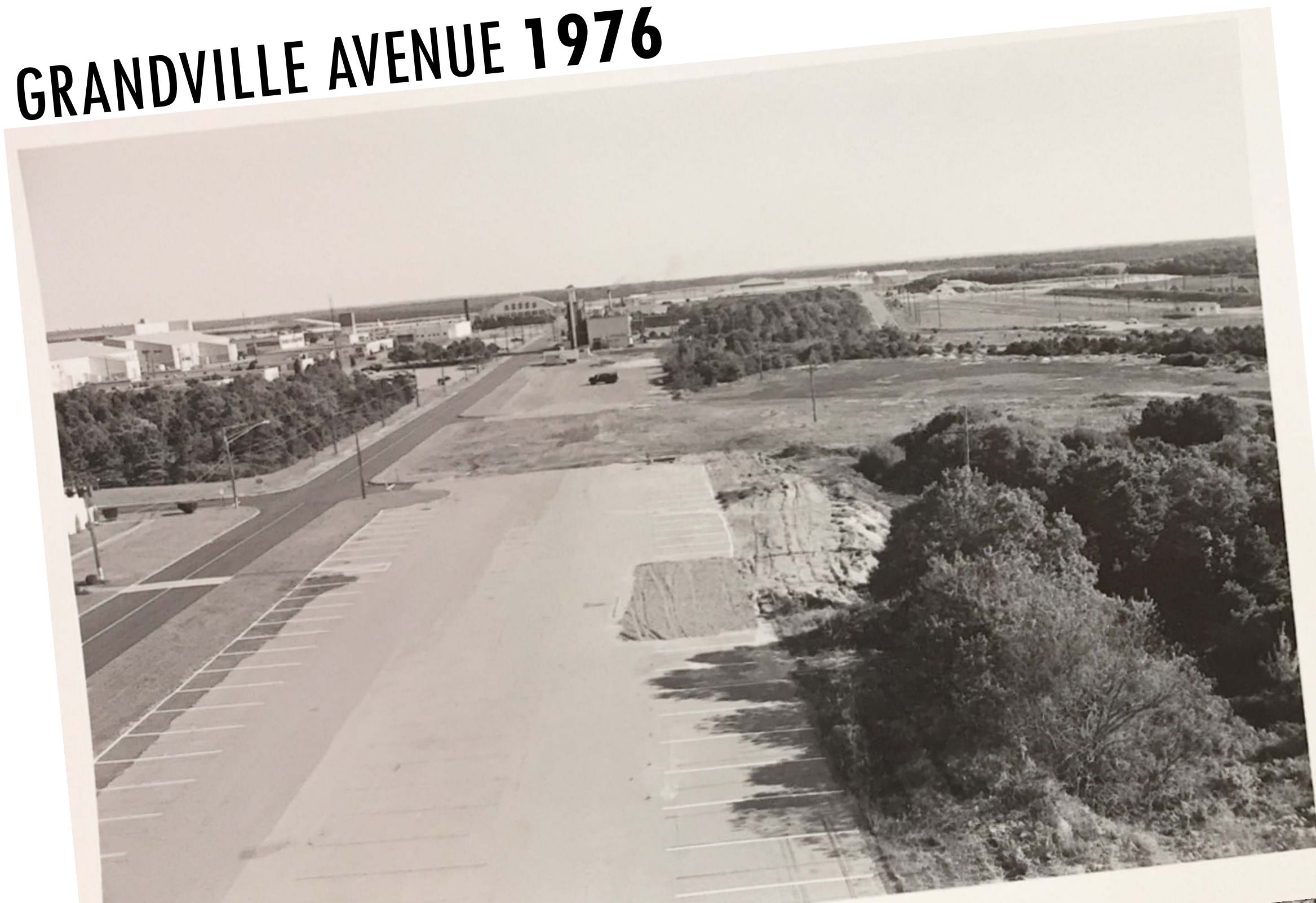
Even with these challenges, the Air Force stands ready to accept the call to provide airpower.

“If we get called upon ... make no mistake we will go and we will do the job,” she said.



Air Force Secretary Deborah Lee James answers questions during the Center for a New American Security panel moderated by Barbara Starr, CNN’s Pentagon Correspondent, in Washington, D.C., Oct. 24, 2016. James shared the panel with Army Secretary Eric Fanning and Navy Secretary Ray Mabus. (U.S. Air Force photo/Scott M. Ash)

GRANDVILLE AVENUE 1976



THIS MONTH IN HISTORY

74 years ago, on 1 December 1942, the the 301st Signal Company was activated. It would later be redesignated as the 267th Combat Communications Squadron, and in 2016, the 267th Intelligence Squadron.

380 years ago, on 13 December 1636, the military organization we know today as the **National Guard** came into existence with a direct declaration. On this date, the Massachusetts General Court in Salem, for the first time in the history of the North American continent, established that all able-bodied men between the ages of 16 and 60 were required to join the militia. The North, South, and East Regiments were established with this order. Simply stated, citizen-soldiers who mustered for military training could be and would be called upon to fight when needed.

236 years ago, on 13 December 1780, the Massachusetts military crest was adopted consisting of a hand gripping a raised sword.

43 years ago, on 31 December 1973, Otis Air Force Base was transferred from the control of the U.S. Air Force to the Massachusetts Air National Guard and redesignated as Otis Air National Guard Base.

396 years ago, in December 1620, after initially anchoring in and exploring the area of Provincetown Harbor, the passengers and crew of the Mayflower relocated to Plymouth and established permanent settlement.

LOOKING BACK AT CHANGE

In December 1973, the United States Air Force officially handed over control of Otis Air Force Base to the Massachusetts Air National Guard, officially starting the era of *Otis Air National Guard* Base.

A lot has changed since then.

Quite a lot when you consider the changes since the Camp Edwards (1911), Otis Field (1938) installation was first conceived of and the first shovels full of dirt were moved to create what would become the largest military installation in the commonwealth.

Airframes change, missions come and go, old buildings and hangars are raised to make way for new facilities - from one day to the next things don't seem that different but when you look back 40 years or even 60 years, familiar landscapes are just a little bit different.

The photo to the left, taken shortly after the 102d took possession of Otis, doesn't look too much different at

first glance, but when you consider how different that stretch of road looks today - a lot has changed.

The photo below takes us back to 1956. If the view isn't familiar, it appears to be a shot of the yet to be built, base housing area. It is a bit difficult to determine where exactly the photographer was standing when the photo was taken and what specific area is being photographed.

Incidentally, many of the homes that were under construction in this photo are likely gone as they had served their usefulness and have been demolished over the last few years.

If you have any guesses, please drop us a note at the Public Affairs mailbox: usaf.ma.102-iw.mbx.pa@mail.mil

"AIRMANS AREA" 1956



PROMOTIONS

SENIOR AIRMAN

Brendan Sullivan
Natasha Estrada

STAFF SERGEANT

Taylor Gow

TECHNICAL SERGEANT

Natasha Frustaci
John Emery

MASTER SERGEANT

Daniel Moe
Christopher Allen
Maria Escobar

SENIOR MASTER SERGEANT

Joel Martinath

CHIEF MASTER SERGEANT

Marc Vercellone
Richard Belford

ANNOUNCEMENTS

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or appoint with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189

FREE SCHOLARSHIP MONEY

The National Guard Association of Massachusetts is offering five scholarships to Massachusetts National Guard members and their families. The application is easy, and the scholarships range from \$1,000 to \$4,000. If you would like an application or need more information, please contact Major Erik Anker via email or at x4512.

CARE PACKAGES FOR DEPLOYED MEMBERS

The First Sergeant Council will be building care packages to send to our wing members who will be deployed during Christmas. If interested in contributing, donations may be dropped off at the LRF Supply Warehouse in Bldg. 158 from now until COB on 4 Dec. Keep in mind that the items must be able to fit into an APO box, which is 12" x 12" x 5-1/2". Think of what you would like to receive in a care package if you're wondering what to donate. Thanks in advance for your support!

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events. Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

AMERICAN RED CROSS **BLOOD DRIVE**



Sunday, January RSD

0900-1400 hours
Sunday, 8 Jan 2017
Bldg 158, I-Room
first tier, third floor

Register at redcrossblood.org
and enter sponsor code:
102IW

Walk-ins are welcome!

2017 SEAGULL DEADLINES

SEAGULL SUBMISSIONS

<i>for issue</i>	<i>submit by</i>
JANUARY	December 27, 2016
FEBRUARY	January 30, 2017
MARCH	February 16, 2017
APRIL	March 20, 2017
MAY	April 24, 2017
JUNE / JULY	May 22, 2017
AUGUST / SEPTEMBER	August 14, 2017
OCTOBER	October 2, 2017
NOVEMBER	October 23, 2017
DECEMBER	November 20, 2017

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Maybe you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

CONTACT US

Public Affairs can be reached at x4516 or x4697, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170.

102nd INTELLIGENCE WING - MASSACHUSETTS AIR NATIONAL GUARD

MILITARY VACANCY ANNOUNCEMENT

EXPIRES: 15 Jan 2017 DATED: 29 Nov 16

THE FOLLOWING POSITION IS AVAILABLE IN THE MASSACHUSETTS AIR NATIONAL GUARD. THIS IS A TRADITIONAL (DRILL STATUS) GUARDSMAN POSITION WITH ASSIGNMENT IN THE 102^d INTELLIGENCE WING, AT OTIS ANG BASE, MA. ALL ELIGIBLE AND QUALIFIED APPLICANTS MUST BE ELIGIBLE FOR IMMEDIATE MEMBERSHIP AND EMPLOYMENT IN THE MASSACHUSETTS AIR NATIONAL GUARD.

Submit completed application package to: Preferred – email application to 102 IW Point of Contact, Lieutenant Colonel Kerry L. Hirzel, at kerry.l.hirzel.mil@mail.mil by 1600 hours **15 Jan 17**.

POSITION TITLE: Superintendent, Inspections

GRADE: SMSgt / E-8

Special Duty Identifier (SDI) AFSC: 8I000

LOCATION: 102 Intelligence Wing, Wing Inspector General's Office, Inspections Directorate

CLOSING DATE: 15 Jan 17

LENGTH OF ASSIGNMENT: N/A

WHO MAY APPLY: Current SMSgt E-8 or Qualified MSgt E-7, immediately promotable to E-8

DUTIES AND RESPONSIBILITIES: Advises the Wing Inspector General (IG) and Director of Inspections on all activities related to the Air Force Inspection System (AFIS). Organizes IG inspection activities. Develops, establishes, and controls methods and procedures to implement IG inspection programs. Inspects and evaluates compliance and readiness activities, personnel, and facilities. Conducts periodic validation inspections as required and reviews corrective action plans on all deficiencies. Provides IG inspection support. Maintains liaison with the Wing IG, wing inspection team members, unit-level self-assessment managers, and unit deficiency managers. Reviews and evaluates inspection programs and activities. Prepares and maintains files, reports and records pertinent to Inspection programs. Maintains inspector training qualification and certification records and files on individuals qualified and certified as inspection team members. Provides user-level training and support on Management Internal Control Toolset (MICT), and Inspector General Evaluation Management System (IGEMS) programs.

QUALIFICATIONS: Knowledge of Air Force readiness and compliance objectives, enlisted leadership and management concepts and their relationship to mission accomplishment is mandatory. Previous inspector experience at the unit, wing or MAJCOM highly desired. Demonstrated ability to prepare written reports. Recommended by unit commander. No Unfavorable Information File or open IG investigations. Completion of the Air Force Basic Inspector Course or the Inspector General Training Course is mandatory.

APPLICATION AND CLOSING DATE: Applicants will submit a cover letter with intent, resume (two-page limit), fitness assessment, a copy of their vMPF Records Review List (RIP), and a Letter of recommendation from unit commander. Lt Col Hirzel will notify non-qualified applicants as soon as possible after receipt. Personal or telephone interviews maybe required and applicants will be notified of the date/time/place of the selection board. Applications can be emailed to: Lt Col Hirzel at kerry.l.hirzel.mil@mail.mil

Closing Date: Applications must be received by 1600 hours on **15 Jan 17**.

102nd INTELLIGENCE WING - MASSACHUSETTS AIR NATIONAL GUARD

MILITARY VACANCY ANNOUNCEMENT

EXPIRES: 30 Dec 2016 DATED: 16 Nov 2016

THE FOLLOWING POSITION IS AVAILABLE IN THE MASSACHUSETTS AIR NATIONAL GUARD. THIS IS A TRADITIONAL (DRILL STATUS) GUARDSMAN POSITION WITH ASSIGNMENT IN THE 102^d INTELLIGENCE WING, AT OTIS ANG BASE, MA. ALL ELIGIBLE AND QUALIFIED APPLICANTS MUST BE ELIGIBLE FOR IMMEDIATE MEMBERSHIP AND EMPLOYMENT IN THE MASSACHUSETTS AIR NATIONAL GUARD.

Submit completed application package to: Preferred – email application to 102 IW Point of Contact, Lieutenant Colonel David W. L. Bascom, at david.w.bascom.mil@mail.mil by 1600 hours **31 Dec 2016**.

POSITION TITLE: Wing Plans NCOIC

GRADE: MSgt / E-7

AFSC: 1NXXX

LOCATION: 102 Intelligence Wing, Wing Plans

CLOSING DATE: 30 Dec 2016

LENGTH OF ASSIGNMENT: N/A

WHO MAY APPLY: Current MSgt E-7 or Qualified TSgt E-6, immediately promotable to E-7

DUTIES AND RESPONSIBILITIES: General overlapping duties: Reports directly to the Wing Plans OIC. Facilitates the planning process, integration of local, state, and HHQ plans. Wing Plans Administration: Wing Plans NCOIC is the administrator of the Wing Plans SharePoint site. Duties include page creation, site maintenance, granting and revoking user administrative privileges for plan OPRs and OCRs, maintaining Wing Plans Review Calendar, and archiving of electronic plans. Knowledge and compliance with all Records Management and AFRIMs programs in relation to Wing Plans. Prepares monthly status reports for Wing Plans OIC of all Wing Base Plans in review and forecasts any Wing Plans coming up for review in the following FY quarter. Advises plan OPRs/OCRs of upcoming plan review dates. Maintains emergency hardcopy of all Wing Plans in event of catastrophic network failure. Maintains a list of plans the Wing requires. Responsible for tracking the OPR formal review.

Other responsibilities as outlined in ANGI 10-400.

QUALIFICATIONS: Candidate must fully comply with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel; meet current fitness standards as outlined in AFI 36-2905, Fitness Program. Members must have written and oral communication skills, able to work long and irregular hours and be able to travel. Specialty requires routine access to Top Secret material or similar environment. For award and retention of 1N000 specialty, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, Personnel Security Program Management is mandatory. Successful completion of a counter-intelligence polygraph test may be required.

APPLICATION AND CLOSING DATE: Applicants will submit a cover letter with intent, resume (two-page limit), fitness assessment, a copy of their vMPF Records Review List (RIP), and a Letter of reference/recommendation. Lt Col Bascom will notify non-qualified applicants as soon as possible after receipt. Personal or telephone interviews maybe required and applicants will be notified of the date/time/place of the selection board. Applications can be emailed to: Lt Col Bascom at david.w.bascom.mil@mail.mil

Closing Date: Applications must be received by 1600 hours on **30 Dec 2016.**