

102nd INTELLIGENCE WING

# Seagull



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JUNE 2016

VOLUME 31 NO. 5

**CAPE COD SERVICEMEMBERS STAND  
24 HOURS TO HONOR THE FALLEN ON  
MEMORIAL DAY | PAGE 11**



## CONTENTS

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facebook.com/102iw



youtube.com/102iw



twitter.com/102iw



05



03



04



07



11

- 03 **COMMANDER'S COMMENTS**  
*Turning the Page - A New Chapter in the 102nd's History*  
By Col. David McNulty
- 04 **ALS GRADUATES TAKE NEXT STEP**  
By Mr Mark Wyatt, 66 ABW/Public Affairs
- 05 **LT. GEN. L. SCOTT RICE ASSUMES HELM AS AIR GUARD DIRECTOR**  
By Staff Sgt. John E. Hillier, ANGRC Public Affairs
- 06 **RECOGNIZING THE ROLE OF SHAME**  
By Ms. Jill Garvin, 102 WDPH  
**CHAPEL CALL - PRAYER, WHAT IS IT?**  
By Chaplain (Capt.) Derek White
- 07 **OTIS AWARDED NATIONAL WEATHER SERVICE StormReady CERTIFICATION**  
By Lt. Col. Christopher Plonka, 202 WF
- 08 **RECRUITING OFFICE - CHANGES AND NEWS**  
Massachusetts Air National Guard Recruiting Office  
**FIRST SERGEANT'S CORNER**  
By Senior Master Sgt. Beth Hernandez, 212 EIS
- 09 **AIRMAN CLEARS BAR ON FIRST PASS**  
By Tech. Sgt. Lindsey Sarah Watson-Kirwin
- 10 **JUNE IS PRIDE MONTH**  
By Maj. Erik Anker, 102 IW Equal Opportunity Office  
**LEGAL TIPS - EVENT AND FUNDRAISER REQUESTS**  
By Maj. Michael Galluccio, 102 IW/Base Legal Office
- 12 **AROUND OTIS**
- 13 **102 IW HISTORY FILE**
- 14 **PROMOTIONS/ANNOUNCEMENTS**
- 15 **HURRICANE PREPAREDNESS**



## Turning the Page A New Chapter in the 102nd's History

By Col. David McNulty  
102 ISRG/Commander

With the conclusion of the Air Combat Command Capstone Inspection, stand up of the 202nd Intelligence, Surveillance and Reconnaissance Group, and transitions in leadership, the Wing finds itself at a 'turn the page' moment, embarking on a new chapter in the unit's storied history.

Last month's Combined Unit Inspection, which combined elements of an Operational Readiness Inspection, Unit Compliance Inspection, and Stan/Eval visit, culminated a nearly two-year, wing-wide process to convert from the old Inspector General system to the new Air Force Inspection System. The wing fared extremely well in the inspection, a testament to the outstanding efforts and mission focus of hundreds of Airmen. ACC inspectors found only a handful of discrepancies, a tiny fraction within the context of the thousands of Management Internal Control Toolset communicators, hundreds of programs, and dozens of functions across the wing. While the AFIS program and commander's inspection process is enduring and continuous, the clean bill of health from the ACC/IG certainly wraps up a chapter in the unit's history.

On the backside of the Capstone, which validated our mission readiness and compliance, the wing now turns the page, entering its Air Expeditionary Force (AEF) vulnerability window. More than 80 Airmen from the 102 ISRG will be activated or mobilized to continue Distributed Ground Station-Massachusetts' critical 24/7 365 intelligence and analysis work, exploiting U-2, RQ-4, MQ-9, and MQ-1 missions in three distinct Combatant Commands. A similar number of Airmen have already been tapped for mobilization and OCONUS deployments, traveling to bases across the globe, in harm's way, to provide combat skillsets critically needed downrange as we execute operations. For many, it's their first deployment. Deployments challenge us mentally, physically and emotionally. Deployments test our skills, abilities and relationships. Ultimately (and sometimes only in hindsight), they reward us with experience, confidence and renewed focus. We wish our deployers Godspeed as they embark on their journeys.

The July stand-up of the 202 ISRG is a centerpiece to the wing's next chapter. This 'sunrise' mission in the ever-growing Cyber domain brings a mission set well suited to Otis and complimentary to our existing ISR mission. The 202nd's opening chapter will be written by Airmen coming together and transitioning from the 102nd Air Operations Group, 102 ISRG, 267th Combat Communications Squadron, and new recruits. From our experience standing up the

102ISRG, we know the work that is ahead: sending members to long, challenging courses at Goodfellow and Keesler, building infrastructure and fielding equipment.

Over the next month or so, at least eight guidons will be passed for changes of command at the wing, group and squadron levels. These leadership transitions, which bring refreshed perspective, new goals to strive for, and renewed focus for taking care of our Airmen, are critical to the success of the wing's next chapter.

To paraphrase Col Robert Novotny's "Move the Chains" commentary published on the Air Force website in May, I encourage all leaders at all levels to use the energy and enthusiasm of this natural transition and new chapter to boldly improve your organization, enhance your unit's culture and morale, and find and fix areas that need improvement.

# ALS GRADUATES TAKE NEXT STEP

By Mark Wyatt

66th Air Base Group Public Affairs

HANSCOM AIR FORCE BASE, Mass. -- Twelve soon-to-be front-line supervisors recently completed the first step in their professional military education after finishing Airman Leadership School here May 20 following a graduation ceremony at the Minuteman Commons.

According to the ALS staff, by graduating from the five-week course, the students, comprised of 10 senior airmen and two U.S. Coast Guard petty officers, are now equipped with the knowledge to supervise subordinate personnel.

The guest speaker at the graduation was Senior Master Sgt. Wesley J. Keville, superintendent of the Joint Surveillance Target Attack Radar System (JSTARS) Recapitalization Division. During his remarks, he explained how he met with students from ALS Class 16 D prior to graduation to discuss leadership.

“Attributes that make a good leader, will always make a good leader,” Keville said, who graduated from ALS at Robins Air Force Base, Georgia, in 2001.

Keville, scheduled to sew on chief master sergeant later this year, explained that when he met with the soon-to-be NCOs, they each provided examples of what makes an effective leader.

“We talked about good leaders being technically knowledgeable,” he said. “We talked about good leaders actually caring about their people. Empowering their subordinates to accomplish challenging tasks and following up -- not just delegating and disappearing.”

Keville also spoke with the graduates about the difference between being in charge and being a leader.

“True leaders embrace that leadership isn’t a popularity contest; it is about living up to what it means to serve and to be considered a leader by subordinates, peers and supervisors,” he said. “They [Airmen] want someone who will push them to be the best they can be ... to challenge them, to discipline them, to listen to them and to care about them.”

Following Keville’s speech, instructors recognized three students as top performers.

Senior Airman Brianna Johndrow, 101st Intelligence Squadron, Otis Air National Guard Base, Massachusetts, received the John L. Levitow Award. This award is presented to the student who achieves the highest overall standing from a combination of academic scores, performance evaluation and leadership qualities. It’s the highest honor awarded to an enlisted PME student.

The Academic Achievement Award recipient was Senior Airman Michael Horn, C3I and Networks Directorate, Hanscom Air Force Base, Mass. This award is presented to the top student who achieves the highest summative scores throughout the class and who displays all characteristics of an effective leader. They also must have fostered teamwork within the training environment.

Petty Officer 3rd Class Christopher Norton, United States Coast Guard, Cape Cod, Mass., was the Commandant Award recipient. This award is presented to a student who displays all the characteristics of an effective leader. The ALS commandant is the final determining factor on who receives this award.

Other students that completed the course:

- Senior Airman Melissa L. Bak, 66th Security Forces Squadron, Hanscom AFB, Mass.
- Petty Officer Third Class Steven A. Collins, Cutter Albacore, U.S. Coast Guard, Connecticut
- Senior Airman Michael Gaerman, 66th Air Base Group, Hanscom AFB, Mass.
- Senior Airman Justin J. Gehl, 2nd Weather Squadron, Detachment 2, Sagamore Hill Solar Observatory, Mass.
- Senior Airman Nicholas K. Guarente, 66th Comptroller Squadron, Hanscom AFB, Mass.



- Senior Airman Justin R. Hodge, Contracting Directorate, Hanscom AFB, Mass.
- Senior Airman Jacob T. Kuykendoll, 66th Air Base Group, Hanscom AFB, Mass.
- Senior Airman Jonathon Osman, 42nd Aerial Port Squadron, Westover Air Reserve Base, Mass.
- Senior Airman Byron Stockdale, 436th Maintenance Squadron, Westover ARB, Mass.

Each graduate is awarded the U.S. Air Force NCO PME graduation ribbon.



# RECOGNIZING THE ROLE OF SHAME

By Ms. Jill Garvin  
102 IW/Director of Psychological Health

Over the past several years with the increased attention regarding behavioral health throughout the chain of command and a concentrated effort to encourage Airmen to seek support when issues arise, continued resistance remains. I often see a belief system that it is “risky” to seek help for emotional issues that has been embedded in the culture.

Sometimes it is the fear that admitting a problem or asking for help may lead to occupational repercussions. Although airmen are typically strong and competent in stature, they may equate psychological issues to weakness and shame. These feelings of shame can be intensified as airmen are trained to handle discomfort and may feel that bringing up issues is unacceptable.

The power of shame and the impact it can have on individuals dealing with fear can provide insight and ways to manage it. Shame and vulnerability researcher, Brene Brown, has spent more than a decade looking at shame. She reports, shame is the painful, intense feeling of being flawed and not worthy of belonging or connection. Shame incites fear and is often an unspoken reality that people try to keep under the surface.

In the research, Brown reports that shame is commonly a contributing factor with addiction, depression, violence, and a host of issues. She contends shame is unavoidable, but it is possible to develop resistance to it. Brown developed the Shame Resilience Theory (SRT) that outlines how to recognize shame and ways to combat it. First of all, it is important to recognize and accept personal vulnerability to the experience of shame.

The key is taking time to figure out what is happening and why. When someone fails to recognize shame, emotions can become so strong and overwhelming it becomes difficult to get a handle on it. Next in the model is the act of “naming shame.” When we recognize the role shame is playing it loses its power over us. The process of engaging in critical awareness about the social and cultural expectations that ignite shame help to uncover shame messages in us. It helps to see the “big picture” with shame.

Finally, reaching out to others and developing empathetic reciprocal relationships can reduce the expressions of shame. Empathy is incompatible with shame and the engagement helps us recognize we are not alone. Research demonstrates that utilizing the SRT process fosters awareness, compassion, connections, and empathy. All of the attributes foster resilience and are consistent with the desired traits of an airman. Educating airmen about the SRT model can help them recognize the source of the fear that keeps them from seeking help during challenging times.

There is not one easy solution to reducing the barriers that keep airmen from seeking help. In the military, the growth of behavioral support services is a paradigm shift; however, changing a culture and way of thinking takes time. Finding ways that foster help seeking such as the SRT model can aid in perpetuating a change in thinking.

It is more important than ever with the increased risk and casualty to understand the role of shame that often exists right beneath the surface. Recognizing shame both personally and with others is a critical first step. We must do what we can to foster a change in how we address shame. Our Airmen are worth it!



# CHAPEL CALL PRAYER, WHAT IS IT?

By Chaplain (Capt.) Derek White  
102 IW/Chaplain

What is prayer?

Throughout my many years of ministry I have encountered individuals who have said to me “Pastor, I don’t know how to pray”. Perhaps you have questioned what prayer is or how to pray. Usually when we hear the word “Amen” at the end of something said we know it was a prayer. The word “amen” is a Hebrew word that means “truly I say”.

I personally believe prayer to be the ultimate expression of freedom. When a person can be fully truthful in what they say it is freeing. Often our inner prayers confess truths that we never share publicly. Prayer is that ability to express and share the most intimate part of our self. As a Chaplain I consider it a sacred privilege to be able to pray with people.

There are many ways to pray. When we speak the truth in love it releases us from our fear or anxiety. It is good when we feel like we are filled to the brim to pour out our soul. Prayer can be just that, an out pouring. While there are many ways to pray I offer this as a helpful guide to the way I approach prayer; 1.) Take in a deep breath, 2) speak truthfully with God, 3) and end with “Amen”.

There are religious resources outside the chaplain’s office if you are looking for a devotional or guide to prayer. And if you are looking for religious observances or services that are not presently being offered come and speak to the Chaplain. Our goal is to provide religious accommodation for all.

## CHAPEL SERVICES DRILL WEEKEND

### SATURDAY

1130 - Contemporary Christian Service Bldg 158 Room 306

### SUNDAY

0900 - Catholic Mass Coast Guard Chapel

1100 - Catholic Mass BLDG 158, Room 306

1100 - Protestant Liturgical Service, Bldg 330

## JUNE RELIGIOUS HOLIDAYS

- 1 - Ascension of Jesus - Orthodox Christian
- 3 - Sacred Heart of Jesus - Catholic Christian
- 6 - Ramadan begins \* - Islam
- 9 - St. Columba of Iona - Celtic Christian , Ascension of Jesus - Orthodox Christian
- 12-13 - Shavuot \* - Jewish
- 16 - Guru Arjan martyrdom - Sikh
- 19 - Pentecost - Orthodox Christian
- 20 - Solstice Litha \* - Wicca/Pagan northern hemisphere, Yule \* - Wicca/Pagan southern hemisphere
- 26 - All Saints - Orthodox Christian
- 29 - Feast Day of Saints Peter and Paul - Christian

# LT. GEN. L. SCOTT RICE ASSUMES HELM AS AIR GUARD DIRECTOR

By Staff Sgt. John E. Hillier

Air National Guard Readiness Center Public Affairs

JOINT BASE ANDREWS, Md. -- Air Force Lt. Gen. L. Scott Rice assumed the duties and responsibilities of director, Air National Guard in an assumption of responsibility ceremony held at the Air National Guard Readiness Center, May 10.

Rice, who was promoted to the rank of lieutenant general during the ceremony, takes the reins as ANG director from Air Force Lt. Gen. Stanley E. Clarke, III, who retired in March.

A command pilot with more than 4300 hours in the F-111 Aardvark and A-10 Thunderbolt II aircraft, Rice assumed his current position after serving as adjutant general of the Massachusetts National Guard.

“There’s three things we talk about in the National Guard that we do every day,” said Army Gen. Frank Grass, chief, National Guard Bureau, who hosted the ceremony. “There’s a warfighter mission, a homeland mission for the governors and our communities, and there’s a partnership mission. [Lt. Gen. Rice has] all the right tools to do this job. All of us are so excited to have you here.”

“There will be times it will be hard,” Grass said. “But, [he] will lead the best National Guard I have seen in my 46 years of serving. The men and women are truly the best of the best.”

Rice spoke about the unique skills and experience that the Guard provides.

“Our experience gives us an edge when it comes to doing new things, enduring things,” said Rice. “But there’s a dark side to that too. When you live in one place for five years, ten years, you become resistant to change. We have to work with the things we’re strong at, but understand the things we may be weak at.”

While thanking the many women who had influenced his life, from his mother, a WWII Army nurse, to his wife, sisters, daughters and granddaughters, Rice discussed the Guard’s commitment to diversity.

“It is our job to work towards diversity where diversity is not something that we have to work on,” he said. “I want to get to the point where women in our service are not special. Individuals are special, but as a group we want everyone to be equal.”

Rice concluded his remarks with a challenge for Airmen to come together.

“This is the moment where I get to say to you all ‘Are you ready?’ he said. “We are going to be on a trip, and this trip is going to take us to crazy places, and crazy adventures. We’re going to do unbelievable things. And when I say ‘we’ I mean we the Air National Guard, we the Air Force Reserve, we the active duty - we, the U.S. Air Force. We, our families and friends and the whole country we serve are all in this together.”



# OTIS AWARDED NATIONAL WEATHER SERVICE StormReady CERTIFICATION

Lt. Col. Christopher Plonka  
Staff Weather Officer, 202nd Weather Flight

Representatives from the National Weather Service, Federal Emergency Management Administration and Massachusetts Emergency Management Agency presented certificates to Col. Doonan and Lt. Col. Plonka of the 102nd Intelligence Wing on June 6, officially awarding StormReady certification for Otis Air National Guard Base.

StormReady is a National Weather Service program that certifies municipalities, businesses, military installations and other organizations as StormReady, with goals to “help arm America’s communities with the communication and safety skills needed to save lives and property before, during and after the event and help community leaders and emergency managers strengthen local safety programs.”

The certification process includes completion of a checklist with requirements such as documenting C2, weather warning dissemination process and preparedness.

These requirements were satisfied with local wing Emergency Operations Center procedures, Wing Instruction 15-101, Command Post weather warning checklists and quarterly weather awareness articles submitted to the Seagull magazine by the weather flight. Lt Col Plonka also worked with the regional NWS office in Taunton MA to implement the StormReady processes and procedures and develop a working partnership.

Certification was awarded after a site survey and interviews by FEMA, MEMA and NWS representatives. Otis is the second military installation in New England to be awarded certification and there are currently 97 military installations certified



*From left to right, Tim McCoy, FEMA, Doug Forbes, MEMA, Hayden Frank, NWS, Lt. Col. Christopher Plonka, 202d WF, and Col. Virginia Doonan. (U.S. Air National Guard photo by Tech. Sgt. Kerri Spero/Released)*

# RECRUITING OFFICE CHANGES AND NEWS

Provided by Massachusetts  
Air National Guard Recruiting

The recruiting office has undergone some changes in the last few months. Senior Master Sgt. Kevin Eccleston retired on 1 June 2016 and Master Sgt. Thomas Whiddon was selected to take his place as the Recruiting and Retention Superintendent. Tech. Sgt. Gendreau has been selected to replace Whiddon as the Recruiting Office Supervisor.

We have also gained Tech. Sgt. Christian DiNoia from Finance and we were pleased to develop and maintain two seasoned recruiters Tech. Sgt. Kevin O'Brien and Tech. Sgt. Kathleen Burger.

We have a wonderful team who work hard for their applicants and are driven to bring in quality recruits to Otis Air National Guard Base.

They are working diligently to fill the vacancies within the 102nd Intelligence Wing and the new mission.

If you know anyone who could be an asset to our mission please contact any one of the recruiters.

Current members of the Air National Guard regardless of the state will be referred to the Retention Office Manager.

## COMMISSIONING OPPORTUNITIES

Are you looking to take that next step and become an officer in the Massachusetts Air National Guard? Here is some useful information:

Minimum Requirements:

- Completion of Bachelor's Degree
- Pass the Air force Officer Qualifying Test (AFOQT)
- MINIMUM Score: Verbal = 15 & Quantitative = 10

- Age = Under 35 (possible waiver to 39, not guaranteed)

Once you meet minimum requirements you can send your resume to TSgt Kevin O'Brien, kevin.t.obrien24.mil@mail.mil who will in turn send it to the Group commanders that decide to interview eligible applicants.

If selected, you will work with recruiting to complete an officer appointment package that is routed to NGB through the 102IW and JFHQ-MA.

If approved you will be able to attend Officer Training School followed by Technical Training. Further questions can be answered by Tech. Sgt. O'Brien (508) 737-2703.

If you have not taken the AFOQT and wish to do so please contact MSgt Michael Carelton, michael.j.carleton.mil@mail.mil, (508) 968-4833 for scheduling.

Those interested in Health Care professions (Nurse Practitioner, Physician Assistant, Flight Surgeon, Doctor or Dentist) the AFOQT is not required but you must have a degree and license in your specialty. For more details please contact Master Sgt. Tabitha Gendreau, tabitha.m.gendreau.mil@mail.mil, (508) 737-4210.

If you know of any officers from other units or other branches of service that may be interested in transferring our unit please have them send their resume to either Tech. Sgt. O'Brien or Master Sgt. Gendreau.

# FIRST SERGEANT'S CORNER ATTITUDE IS THE KEY TO SUCCESS

By Senior Master Sgt. Beth Hernandez  
212th Engineering Installation Squadron

Attitude is the key to success. While knowledge, skills and abilities are important, it is attitude that lifts a person or a group to the highest heights. In the Air Force, having a great attitude equates to being a member of a team and working together for a common good. This concept is taught to us from a very early stage in our career, Basic Military Training.

When I look back to Basic Training I realize how the instructors motivated us to stop thinking like individuals and start thinking like a team, called a flight. As we muddled through the various tasks assigned, we quickly learned that if you're not perfect at every task, it is okay; your teammates were there to help you. Perhaps you couldn't fold a tee shirt correctly to save your life, but you could make those black combat boots shine; then you worked on all the boots while someone else took care of the tee shirts. Ultimately, using this system ensured that all the tasks were completed with the highest degree of perfection. Each person took part utilizing their strengths for the good of the group.

As we travel down our career paths in the Air Guard, sometimes people forget the lessons taught to us at Basic Training. Airman Leadership School, NCO Academy and Senior NCO Academy are designed to reinstate the important values about teamwork that some may have forgotten or placed on the back burner of their minds. Within each squadron, it is the responsibility of the commander and first sergeant to

instill and encourage the proper attitude and sense of unit pride and teamwork. We do this by truly loving our unit, what it accomplishes and what it represents. We do this by making each and every individual feel like a vital part of the team. We encourage those with greater ability to assist those who need it, all for the good of our organization.

The commander and first sergeant set the proverbial pace for attitude. We take queues from people like John C. Maxwell who said, *"People may hear your words, but they feel your attitude."*

Let me share with you a short story about how attitude and teamwork creates success:

When I was in Airman Leadership School, we marched to school every day. There was one Airman who could not get in step. At least once daily he got out of step, which of course caused a domino effect and made our entire flight look less than professional.

As in every flight, there were some individuals who were born to march. They made it look easy and had natural ability as though they had been marching their whole lives. On the weekend, they took that individual aside and marched with him for hours on end. The rest of us joined in shouting things like, "you can do it!" On Monday morning we marched to class. That Airman did not get out of step once! When we were given the command, "Flight, Halt." at the school building, we all cheered and hugged him. We all told him we knew he

could do it. He was never out of step again. The secret was his attitude. He never gave up. He tried until he succeeded. He thanked the entire flight for encouraging him. At that moment, I realized why Airman Leadership School exists.

Recently I watched a 5K race. I was astonished about how fast some people can run. This race was not an individual race, but its entry was by team. The team that won stood out because they behaved like a team, not as individuals. It is good to have personal and individual success; however, it is better to have team success. If you're a part of a team such as the Air Guard and you're thinking about yourself and not the group, you're doing something wrong. Isn't that what Service Before Self means?

Here are some quick thoughts about attitude for you to ponder:

- *"Attitude is everything. Life is ten percent what happens to you and ninety percent how you react to it."*
- *"Your attitude is like a price tag. It shows how valuable you are."*
- *"A bad attitude is like a flat tire, if you don't change it, you'll never go anywhere."*

Success in the Air Guard begins with your attitude. You will be amazed at what you can achieve when you recognize you are a part of the team and work towards the common goal. The sky is the limit!



# I AM AN AMERICAN AIRMAN AIRMAN CLEARS BAR ON FIRST PASS

Tech. Sgt. Lindsey Sarah Watson-Kirwin  
JFHQ-MA Public Affairs

In February Staff Sgt. Noel Lamy, a paralegal at the law office here at the 102nd Intelligence Wing, passed the Massachusetts Bar on his first attempt. According to the Massachusetts Government website, of the 691 hopeful lawyers who took the bar in February 310 were taking the exam for the first time and only 60.6% of those first timers passed.

Lamy started his journey toward becoming a lawyer in 2007 when he graduated from Boston University with a Bachelors of Arts in Major International Relations.

“I originally came from active duty combat communications. I came to the 102nd JAG office for the opportunity to diversify my career and because it meshed well with my civilian education,” said Lamy.

Lamy enlisted in the Air Force in 2008 and joined the Massachusetts Air National Guard here at Otis Air National Guard Base in 2012. In 2014 he cross-trained into the paralegal in the law office.

“I thought I could be a more useful asset to this unit in the JAG office, with my civilian legal background, than I could anywhere else,” said Lamy.

Lamy graduated from Suffolk Law School May 2015 with his Juris Doctorate and is currently working on his upgrade training as a paralegal in the law office here.

Air National Guard Airmen lead dual lives, fulfilling their military commitment while leading enriched civilian lives. Lamy has balanced the responsibilities of being a paralegal in the 102nd Law Office here and a practicing lawyer at a civilian law firm and was able to do so because of the GI Bill.

“The GI Bill paid for my entire law degree. I would not have gone to law school if I had not had the opportunity to use the GI Bill. Not only did I get paid to go to school, but I saved \$150,000” said Lamy.

***“The military gave me a good work ethic and it translated well to my civilian law career”  
–Staff Sgt. Noel Lamy***



# JUNE IS PRIDE MONTH

By Maj. Erik Anker

102nd IW/Director, Equal Opportunity

June is National Lesbian Gay Bisexual Transgender Pride Month, referred to colloquially as “Pride Month,” because otherwise it’s just too many words. June was selected in order to commemorate the Stonewall riots. In 1969 patrons and supporters of the Stonewall Inn in Greenwich Village, New York, resisted police harassment of the LGBT community. The Stonewall riots are recognized as the catalyst for the Gay Liberation movement in the U.S. However, the struggle to ensure civil rights for LGBT citizens also has roots in the armed forces.

In 1958, World War II Army veteran Dr. Frank E. Kameny was fired from the Army Maps Service for being gay, eventually bringing the first civil rights action regarding sexual orientation to the Supreme Court. He also worked to remove the American Psychiatric Association’s classification of homosexuality as a mental disorder, and he became the first openly gay candidate for Congress in 1971. In 2008, 50 years after being fired, the U.S. Civil Service Commission issued Dr. Kameny a formal apology. The first openly gay service member was Air Force Technical Sergeant Leonard P. Patlovich, who served three voluntary combat tours in Vietnam, earning a Bronze Star and Purple Heart. He fought publically to stay in the Air Force, and was on the cover of TIME magazine in 1975, becoming a national symbol of strength for the LGBT community. The LGBT rainbow flag itself was designed by Army veteran Gilbert Baker in 1978. Each color has significance: red (life), orange (healing), yellow (sunlight), green (nature), blue (serenity), and violet (spirit).

LGBT Pride Month exists as a celebration of the contributions these and countless other citizens have made to the fight for equality in America. For military members, it reminds us of the many men and women who sacrificed the freedom of an open personal life in order to serve, forced

to keep their relationships a secret so that they could fight and possibly die for this country. Before “Don’t Ask, Don’t Tell” was repealed, many warfighters were discharged solely because they were gay, like TSgt Patlovich. Pride Month is a good time to remember those unwanted heroes.

Diversity and inclusion are readiness imperatives. It is the myriad of backgrounds, perspectives and expertise that enables us to negotiate the complex challenges of global security and wartime superiority. Every service member, no matter their race, religion, color, gender, sexual orientation or national origin has inherent value, contributing to our national defense and enriching our military community. Set aside a moment in June to explicitly take Pride in that.

# LEGAL TIPS-FAST TRACK YOUR EVENT AND FUNDRAISER REQUESTS

By Maj. Michael Galluccio

102nd IW/Base Legal Office

## Fundraisers:

Are you thinking of holding a fundraiser or an event on base? Then, you must remember that the Wing Commander must either approve or deny the request -- no matter how big or small. Your first stop, therefore, should be the base legal office. One of the more common questions and issues the base legal office deals with (especially as family day approaches) involves fundraising. While normally requested for a noble cause, fundraising on or off base must be done in accordance with Air Force Instruction 34-223, Private Organizations, and AFI 36-3101, Fundraising within the Air Force. Before submitting a fundraising request, private organizations must ask: “Are we a properly organized private organization?” Please take the time to check with SSgt Mark Devin at 508-968-4505 to answer this question or to determine how to become a private organization.

## Other events:

While not as common as fundraisers, the base legal office also reviews requests for events on base. We have reviewed some very creative ideas in the past, and maybe yours will be the next one? If you have any ideas of an event you would like to create on base, it is imperative that you start at the base legal office. Not only can we make your life easier by having a conversation that will help you shape the event into an approvable form (which will assist you with the planning and creation of it), but we will also provide you with the documentation that you would need to fill out in order to start the approval process. **Even if your request has been approved on a prior occasion, you must go through the approval process for subsequent events even if nothing has changed since the original request.**

## Team up with the JAG:

Regardless of whether you are up to creating a fundraiser on

base or a special event of some kind, here are a few useful tips so that you can team up with the legal office to fast track the approval of your event and minimize the risk of approval related delays. First, if you are the one creating the event please consult with the above Air Force Instructions first and the Commander’s Deskbook (available at [www.my.af.mil](http://www.my.af.mil), search for “ANG commander’s legal deskbook”). After you have done so and have some idea of what is permissible, we recommend you come visit us as early as possible, even if all you have is an idea; chances are, we can steer you in the right direction and help you save time. Second, please name yourself as the point of contact on the request form. Please do not attempt to delegate this responsibility; it will only delay the approval process. Please note that getting your event approved may require further conversation with legal, which will not be able to occur unless we are speaking with someone who is knowledgeable about the event. Third, make sure you allow enough time for your event to be approved and submit your request, ideally, two drills in advance of the proposed date of the event. While we have been able to facilitate the Wing Commander’s approval of last minute requests before, please note that there is a risk that you may not be able to hold your event if she is unavailable or unwilling to allow the event. Fourth, please ensure that your point of contact is easily reachable and responsive if questions arise from the legal office. Lack of responsiveness or our inability to reach the point of contact will only create delays in the approval process.

Please contact Maj. Galluccio at the base legal office at 508-968-4336 with any questions.

# CAPE COD SERVICEMEMBERS STAND TO HONOR THE FALLEN ON MEMORIAL DAY

By Tech. Sgt. Kerri Spero  
102 IW/Public Affairs

Memorial Day weekend unofficially marks the beginning of summer on Cape Cod, where many people head to cookouts, the beach and family get-togethers. On this Memorial Day however, hundreds of people gathered in Hyannis on May 29 to observe what this holiday is truly about- to remember, not forget- those who made the ultimate sacrifice.

Dozens of volunteer Soldiers, Sailors, Airmen, Marines and Coast Guardsmen stood at attention on a stage in one-hour shifts for a full 24 hours, to honor the fallen. The event was part of the 12th annual Troops in the Spotlight, located at the K-Mart plaza in Hyannis, Massachusetts.

“It’s memorial day weekend and important that we recognize our fallen heroes that gave the ultimate sacrifice for our country, throughout all of our wars,” said Brig. Gen. Anthony Schiavi (Ret.), former wing commander of Otis Air National Guard Base, “thats really the true meaning of memorial day.”

Schiavi was among the first group to stand at

attention on the stage.

“Its a really great cause, to remember the fallen and the troops that are deployed,” said Tech. Sgt. Debby Hasley, 212th Engineering Installation Squadron, “I absolutely love the event and the people that run it and its just a great time.”

Troops in the Spotlight is the largest Memorial Day event in New England, and is organized by Cape Cod Cares for the Troops, a non-profit organization that collects items for care packages and sends them to deployed servicemembers overseas. According to their website 22,720 care packages have been sent to date.

“We all stand for an hour a day and dont think about it. Its the least we can do. Its very fulfilling to be able to stand here for just one hour and pay tribute to those that have fallen before us,” said Master Sgt. Dennis Mills, 102nd Civil Engineering Squadron.



Members of the 102nd Intelligence Wing participated in Troops in the Spotlight, a ceremony honoring fallen servicemembers held in Hyannis, Mass., March 29 - 30. (U.S. Air National Guard photos by Tech. Sgt. Kerri Spero/Released)

# AROUND OTIS



Zoe, the 102nd Intelligence Wing Morale Dog, visits with 102 ISRG personnel. (U.S. Air National Guard photo by Mr. Timothy D. Sandland/Released)



Zoe, the 102nd Intelligence Wing Morale Dog, walks with Ms. Jill Garvin, the Wing Director of Psychological Health, during a training session in Mashpee. (U.S. Air National Guard photo by Mr. Timothy D. Sandland/Released)



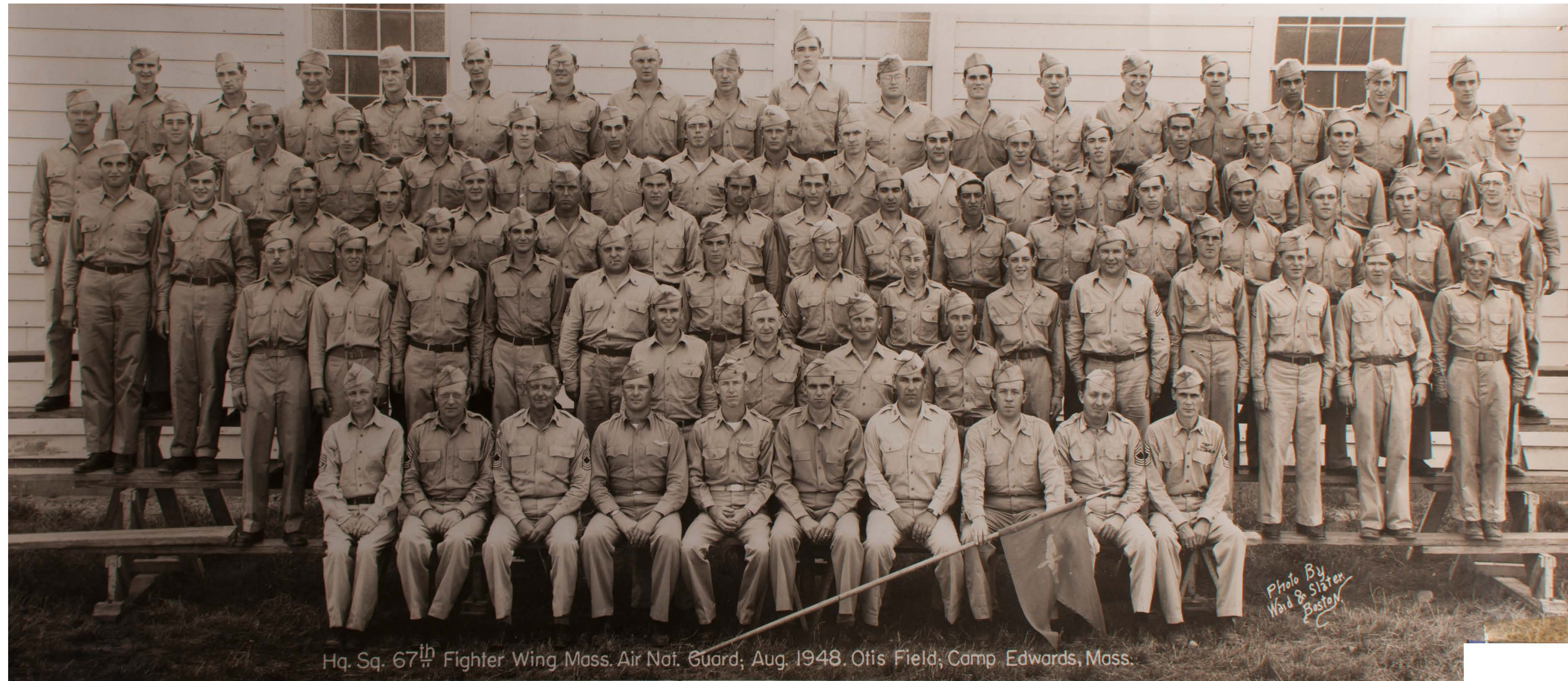
Zoe, the 102nd Intelligence Wing Morale Dog, visits with 102 ISRG commander, Col. David McNulty. (U.S. Air National Guard photo by Mr. Timothy D. Sandland/Released)



Tech. Sgt. Shauna Rodriguez of the 102nd Comptroller Flight was awarded with the Air Force Commendation Medal by Col. Virginia Doonan. (U.S. Air National Guard photo by Tech. Sgt. Kerri Spero/Released)



Staff Sgt. Ashley Booker of the 212th Engineering Installation Squadron enjoys some strawberry shortcake that was prepared by the 102nd Mission Support Flight Services Section in celebration of Mother's Day last month (U.S. Air National Guard photo by Staff Sgt. Nikoletta Kanakis/Released)



Members of the 67th Fighter Wing of the Massachusetts Air National Guard pose for a group photo in 1948 at Otis Field. The 67FW existed until 1950, when the 102nd Fighter Wing was established, and assumed the personnel, equipment and mission of the 67th. To read more about the 67th, and its connection to the 102nd, check out the wing history story from the April 2016 Seagull.

## THIS MONTH IN HISTORY

**96** years ago, on 4 June 1920, the Army Reorganization Bill is approved, creating an Air Service with 1,514 officers and 16,000 enlisted men.

**27** years ago, on 10 June 1989, Captain Jacquelyn S. Parker becomes the first female pilot to graduate from the Air Force Test Pilot School at Edwards AFB, California.

**241** years ago, on 17 June 1775, Massachusetts regiments fight in the Battle of Bunker Hill.

**97** years ago, on 14-15 June 1919, Capt. John Alcock and Lt. Arthur Whitten Brown of Great Britain make the first non-stop flight across the Atlantic Ocean, flying from Newfoundland to Ireland in 16 hours and 12 minutes.

**75** years ago, on 20 June 1941, The United States Army Air Forces are formed.

**111** years ago, on 23 June 1905, the first flight of the Wright Flyer III is made at Huffman Prairie, outside Dayton, Ohio. It is the Wright brothers' first fully controllable aircraft, able to turn and bank and remain aloft for up to thirty minutes.

# PROMOTIONS

## AIRMAN FIRST CLASS

Derek Cocchi

## SENIOR AIRMAN

Kevin Gyamfi

Lauren Nadeau

Brendan Hall

David Albert

Kayla White

Jason Graven

## STAFF SERGEANT

Stephen Warren

Jacob Bell

Chelsea LaViolette

Jared Kershner

Moses Ssemugenyi

Thomas Bronkema

Sean Lindsey

## TECHNICAL SERGEANT

Meghan Gehl

Freeman Knowlton

Lauren LaVelle

Phillip Dehnick

Brian Deangelis

Christopher Meyer

## MASTER SERGEANT

Kirk Wetherbee

## FIRST LIEUTENANT

Michael Bates

Jonathan Salisbury

Kristy Tomlinson

## CAPTAIN

Galon Barlow

## MAJOR

Matthew Ferringer

# ANNOUNCEMENTS

## 102ND INTELLIGENCE, SURVEILLANCE & RECONNAISSANCE GROUP COMMISSIONING OPPORTUNITY

The 102 ISRG has a commissioning opportunity for one college graduate already a member of the Mass. Air National Guard. Bachelor degree college graduates are encouraged to apply for this 14N Intelligence Officer Drill Status Guardsman opportunity. All Interested personnel must include in their application package a Letter of Intent, Resume, AFOQT scores, a Fit Test and RIP. Please email your application to Capt. Robert Blanchette, robert.e.blanchette4.mil@mail.mil NLT June 3, 2016. Interviews are scheduled to be conducted during the 11-12 June UTA.

## 102ND INTELLIGENCE, SURVEILLANCE & RECONNAISSANCE GROUP OFFICER CROSS TRAINING OPPORTUNITY

The 102 ISRG has a cross training opportunity for Commissioned Officers who are members of the Mass. Air National Guard. Commissioned officers seeking a career as an intelligence professional are encouraged to apply for this 14N Intelligence Officer Drill Status Guardsman opportunity. All Interested personnel must include in their application package a Letter of Intent, Resume, AFOQT scores, a Fit Test and RIP. Please email your application to Capt. Robert Blanchette, robert.e.blanchette4.mil@mail.mil NLT June 3, 2016. Interviews are scheduled to be conducted on Saturday of the 11-12 June UTA.

## 102 IW VOTER ASSISTANCE

With the 2016 presidential election just months away, your Installation Voter Assistance Office is here to help you exercise the very right you protect- your right to vote! We can help you register to vote, request an absentee ballot and notify your local election officials back home of a change of address.

The 102IW Installation Voting Assistance Officers are the following individuals:

Capt Jennifer O'Connell: DSN 557-4609, Commercial 508-968-4609, email: Jennifer.oconnell1.mil@mail.mil

SMSgt Michael Dorsey: DSN 557-4538, Commercial 508-968-4538, email: michael.d.dorsey.mil@mail.mil

## THE MASSACHUSETTS TUITION AND FEES REIMBURSEMENT

Eligibility for the Massachusetts Tuition and Fees Reimbursement Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or appoint with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact Senior Master Sgt. Shvonski for more information at douglas.j.shvonski.mil@mail.mil or 508-968-4189

## BASIC MOTORCYCLE RIDERS COURSE

Motorcycle Safety Training is required for all military and civilian personnel who operate a motorcycle on military installations. DoD and Air Force policy can be satisfied by successfully completing a Motorcycle Safety Foundation approved Basic Rider Course. Tuition is free and motorcycles are provided for the training. Contact the Base Safety Office at 508-968-4007 to sign up!

## COMMISSIONING OPPORTUNITY AT THE 104TH FIGHTER WING

The 104th Maintenance Squadron, Barnes ANGB, has a vacancy for a DSG as the Component Maintenance Flight OIC. If you are interested, check your email for an all-staff message sent by the Force Support Flight.

## HONOR GUARD OPENING

The Patriot Honor Guard has an opening for a highly motivated individual in the rank of A1C-TSgt to fill a special duty assignment in the 8G000 career field; this is a 179 DAY tour with the option to extend up to and not exceed 1095 days total in a three year period based on duty performance and command approval with the Honor Guard at 102IW. If you are interested please submit a request for an application packages from CMSgt Rich at Bldg 158, 2nd floor in the 102nd Force Support Flight (FSF) Office, 158 Reilly Street Otis ANGB, or email Chief Rich at Sharon.m.Rich.mil@mail.mil. Members must present impeccable military image and confirm to grooming standards must pass fitness test, and be in good standing. Packages are due NLT 31 July 2016

## SEAGULL IDEAS?

Do you have an idea for a Seagull article? Is your unit or shop doing something impressive? Is there something on base you don't think gets enough attention? Or do you simply have an announcement? Stories and ideas are always welcome. Email us at 102iw.pa@gmail.com (Please limit articles to 500 words)

# HURRICANE PREPAREDNESS

By Lt. Col. Christopher Plonka  
Staff Weather Officer, 202nd Weather Flight

The 102 IW was certified as a StormReady site in May 2016 by the National Weather Service. The StormReady program ensures that processes are implemented to help communities from around the nation plan and prepare for all types of natural disasters - from blizzards to tornadoes to flooding. Preparation also includes quarterly weather awareness articles. This quarter's article provides information on preparing for hurricanes and is courtesy of the Massachusetts Emergency Management Agency (MEMA).

## MASSACHUSETTS PREPARES TO ENTER THE 2016 HURRICANE SEASON

On May 26th, MEMA hosted the 2016 Massachusetts Hurricane Preparedness Conference. The full-day conference brought together over 350 emergency management professionals to share ideas and best practices to enhance the Commonwealth's readiness for the 2016 hurricane season which starts on Jun 1 and ends on Nov 30.

While the National Oceanic and Atmospheric Administration seasonal outlook predicts a near-normal number of hurricanes this season, it is important to remember that it only takes one storm to severely impact an area. Additionally, it is important to note that hurricanes and tropical storms can impact the entire Commonwealth, not just coastal regions. For example, Tropical Storm Irene produced devastating flooding in Central and Western Massachusetts in 2011. Therefore, all Massachusetts residents need to prepare for the possibility of a hurricane impacting Massachusetts this season.

"The Massachusetts Emergency Management Agency is offering personal hurricane preparedness tips to all citizens of the Commonwealth," stated MEMA Director Kurt Schwartz. "The three most important steps you can take to prepare for a hurricane, as well as other disasters, are to build an emergency kit, create a plan and stay informed.

### *Build an Emergency Kit*

Building an emergency kit is an important component of personal preparedness. It is particularly important during hurricane season, as there is the threat of extended power outages, flooding, and impassable debris-covered roads. Emergency kits should include items that will sustain you and your family in the event you are isolated for three to five days without power or unable to go to a store. While some items, such as bottled water, food, flashlight, radio and extra batteries, first aid kit, sanitation items and clothing should be in everyone's kit, it is important to customize the kit to meet your needs and the needs of your family. Consider adding medications, extra eyeglasses, contact lenses, dentures, extra batteries for hearing aids or wheelchairs, and other medical information and supplies such as an oxygen tank, lists of allergies, medications and dosages, medical insurance information, and medical records. Additionally, your emergency kit should include supplies for your pet, such as food, pet carriers and other supplies, medications, and vaccination and medical records.

You may also consider making a mobile "go-bag" version of your emergency kit in case you need to evacuate to a shelter or other location. At least annually, check your kit for any food, water, batteries, or other items that may need to be replaced or have expired.

### *Create a Family Emergency Communications Plan*

Families should develop a Family Emergency Communications Plan in case family members are separated from one another during a hurricane or other emergencies. The plan should address how you will communicate with one another and how your family plans to reunite after the immediate crisis passes. A Family Communications Plan helps ensure everyone's safety and minimize the stress associated with emergencies.

Plans should include the name of a relative or friend who has agreed to serve as the Family Emergency Communications Plan contact person. Ideally, this person should reside out-of-state to increase the likelihood that they are not impacted by the same event. As part of a Communication Plan, you should create a personal support network and a list of contacts that include caregivers, friends, neighbors, service/care providers, and others who might be able to assist during an emergency. Keep the list of contacts in a safe, accessible place (particularly if your cell phone is lost or dead) and make sure everyone within your family knows the name, address and telephone number of the Family Communications Plan contact person. It is important to remember that text messages are often a viable means of communication when telephone service is disrupted during and after a disaster.

To ensure you will be able to reunite after a disaster, it can be helpful to designate two meeting areas for family members - one within your community (your primary location), and one outside of your community (your alternate location). An emergency may impact your neighborhood or small section of your community, so a second location outside of your community may be more accessible to all family members.

### *Stay Informed*

It is important to identify ways to obtain information before, during and after a hurricane. MEMA encourages people who live or work in a coastal community to "Know Your Zone". Go to the Know Your Evacuation Zone interactive map on MEMA's website to find out if your home or place of work is in a hurricane evacuation zone. Prior to a tropical storm or hurricane making landfall, local or state officials may call for people who live or work in designated evacuation zones, which are areas at risk of storm surge flooding, to evacuate.

It is also important to closely monitor media reports and promptly follow instructions from public safety officials as a storm approaches. Information on severe weather watches and warnings are available from media sources, social media, the National Weather Service, a NOAA all-hazards radio, and on your cell phone. These warnings can provide valuable and timely information. It is important to learn whether local authorities will use other communication and alerting tools to warn you of a pending or current disaster situation and how they will provide information to you before, during and after a disaster. Some communities have local tools to alert residents.

Additionally, MEMA utilizes Massachusetts Alerts to disseminate critical information to smartphones. Massachusetts Alerts is powered by a free downloadable application that is available for Android and iPhone devices.

Before and during a major storm, call Mass 2-1-1 if you have questions or need information on emergency resources. Mass 2-1-1 is the Commonwealth's primary non-emergency telephone call center during times of disasters and emergencies. 2-1-1 is free to the public, available 24 hours a day/7 days a week, confidential, multilingual, and TTY compatible.

There are multiple ways to obtain information before, during and after a hurricane. You should consider all the ways you might get information during an incident (radio, TV, social media, Internet, cell phone, landline, etc.) in case one or more of those systems stops working.

For more information, visit the Hurricane Safety Tips section of MEMA's website.

For additional information about MEMA, go to [www.mass.gov/mema](http://www.mass.gov/mema). Also, follow MEMA on Twitter at [www.twitter.com/MassEMA](http://www.twitter.com/MassEMA); Facebook at [www.facebook.com/MassachusettsEMA](http://www.facebook.com/MassachusettsEMA); and YouTube at [www.youtube.com/MassachusettsEMA](http://www.youtube.com/MassachusettsEMA).

# AMERICAN RED CROSS **BLOOD DRIVE**



0900-1400 hours  
Thursday, 9 June 2016

Bldg 158, I-Room  
first tier, third floor

Register at [redcrossblood.org](http://redcrossblood.org)  
and enter sponsor code: **102IW**

Walk-ins are welcome!

All presenting donors will  
receive a Dunkin' Donuts gift  
card!