

102nd INTELLIGENCE WING

Seagull



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BEST AIRMAN WARRIOR

Pg. 8



212th Engineering Installation Squadron send-off ceremony

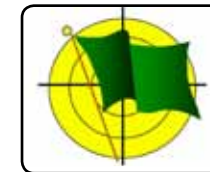
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ON THE COVER



The cover photo shows Airmen loading magazines before starting the Best Airman Warrior shooting challenge. See the full story on page 8.

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Message From a Commander

Do you hear that? It's the Winds of Change ...

I'm borrowing that line from *Monsters Inc.*, and other movies, because we are faced with yet another mission change here at old Otis Air National Guard Base.

With the recent announcements of the "divesting", a bureaucratic word for cutting, of the 267th Combat Communications Squadron (CBCS) and the 102d Air Operations Group (AOG), the near term horizon is once again filled with uncertainty.

This is obviously an issue of immediate concern for the folks in the AOG and CBCS; however, everyone reading this will, at some point, be faced with a similar professional or personal challenge... a new job, a new house, a long-distance move - you name it.

My personal recommendation for dealing with all this is to take the "long-view" approach. That's another way of saying; don't miss the forest for the trees. To put that into even more concrete terms, ask yourself how this, or any other challenge you may be facing, will affect you at some key points in your future. I recommend looking as far as 20 years ahead, then 5 years, and finally, one year from now.

For a job change, I'm thinking your outlook assessment might shake out something like this:

In 20 years, this change will have almost zero impact. You will still, most likely, be retired from the military, doing something else, and living who knows where... hopefully near a warm beach. You'll be relying on your faith, family and friends - not your Air Force Specialty Code from many years ago.

In 5 years, you'll still be sitting at the same desk and looking at the same computer screen - just with different "stuff" on the screen.

That just leaves the one-year look ahead. That one will most likely be different. Instead of showing up for work with the same routine you have now, you may be off to another base, with lots of people in your same situation, learning a new trade. It may not be exactly what you had planned, but that's part of the deal when we signed up. Very few of us signed up to be in "xx" unit, doing exactly "xx", forever. Here's the important part, after you get the scrunchy-face thinking about the potential thrash over the next year or so, go back and remind yourself of the 20-year view... you remember, the one with almost no change.

If the "long-view" approach doesn't cut it for you, I might recommend some sports analogies.

For you gophers (golfers), you know that you don't line up a long putt by just analyzing the first couple feet. You have to look at the whole green and stick to the basics of your swing; then, trust yourself and the old billy baroo (Caddyshack reference).

For the fishermen, you also know that your old fishing hole doesn't always pan out .. occasionally you catch the big one after you move the boat.

I'll stop with the analogies, but here's the bottom line - change is going to happen... at work, at home, everywhere. It's how you respond to it that matters. When it comes to any new mission, whether it's a Cyber mission or anything else, you can be a one or a zero - be a one.

Timothy Estep

Commander, 102nd Air Operations Group



New Mission Support Group 1st Sgt.

By Master Sgt. Aaron Smith

With some people, it seems they are destined for a certain job. For some it may be a police officer, others may be destined to become a teacher; Master Sgt. Victoria Kenny says her future was always working with people. "I've always wanted to help people. I think that's the best thing I could do - be a first sergeant, learn people stories, and help them anyway I can," said Master Sgt. Kenny.

The concept of what a first Sergeant does started when Master Sgt. Kenny joined the active-duty military in 1992. As a young Marine, she saw how first sergeants and gunnery sergeants would advise and guide Marines as they went through their careers. After four years with the Marines, and a year with the Army National Guard, Master Sgt. Kenny came to Otis Air National Guard Base and started work as a full-time technician.

Through her time at Otis, Master Sgt. Kenny has taken on many new tasks, like becoming the fuel shop chief in 2009, but she says she looks forward to the challenges of being a first sergeant. "It's the good, the bad, and the ugly. You have to be excited for the good things that happen, like marriages and births, but you have to be ready and willing to take on those uncomfortable conversations," Master Sgt. Kenny noted.

Sgt. Kenny says she plans to be there for it all though. "I think visibility will be a priority for me. I tell people all the time, 'you're going to see me whether you like it or not.' Every drill, I'm going to be coming through the shops and talking with people." This hands-on approach is how Sgt. Kenny hopes to help the airmen of the 102nd Mission Support Group (MSG). By being involved and persistent Sgt. Kenny says she hopes to have a bigger impact on the overall mission. "The number one thing for me is morale, that is first and foremost, because if you don't have that, then your productivity goes. The mission doesn't get done," she noted.

The April training weekend will be Master Sgt. Kenny's first time taking on the full-responsibility as the acting

first sergeant. "I've been wanting to be for shirt for, like, forever. I'm in the thick of it, but I already love it," Sgt. Kenny said. In preparation she has taken on four weeks of concentrated training, shadowed, former MSG First Sergeant, Master Sgt. Nick Kollette, and will attend the First Sergeants Academy starting in May.

Airmen from the 102nd MSG can expect their new First Sergeant to be knocking on their door in the near future, if she hasn't already. For those who know Master Sgt. Kenny though, this should come as no surprise - some might say she was meant for the job.



Green Flag

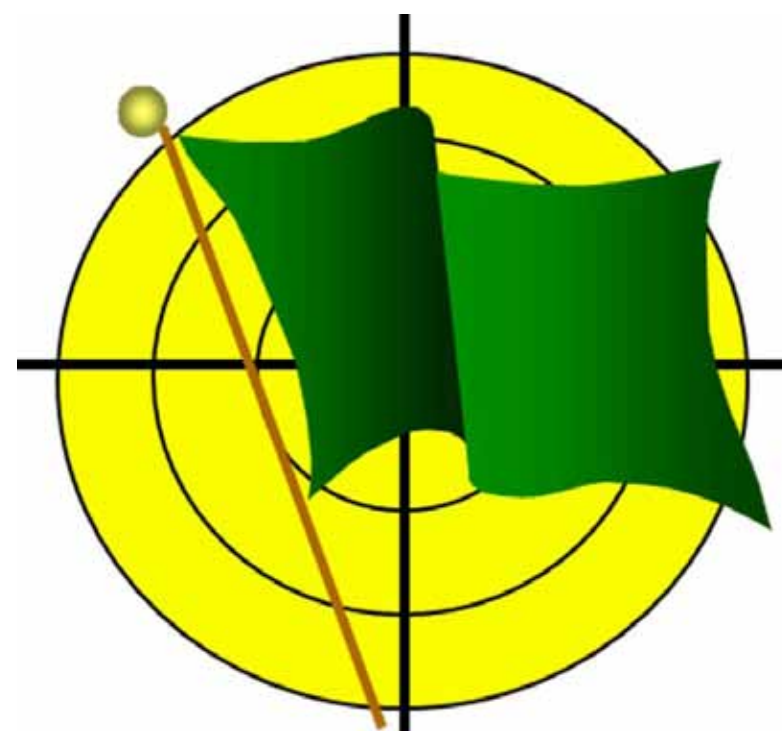
By Master Sgt. Aaron Smith

Members of the 102nd Intelligence Group (IG) strengthened their skills this month by taking part in exercise GREEN FLAG-WEST. More than twenty-five operators from the 102nd IG took part in the joint-exercise during the week of 23 March, executing the mission from Otis ANG Base. The individuals were an integral part of the Intelligence, Surveillance, and Reconnaissance (ISR) operations, contributing their expertise in imagery exploitation and supporting the MC-12W, an ISR aircraft, during its first appearance at the GREEN FLAG-WEST exercise.

GREEN FLAG-WEST is a realistic combat training exercise that strives to effectively integrate both air and land forces and is administered by the US Air Force Air Warfare Center at Nellis Air Force Base, through the 549th Combat Training Squadron. The exercise is conducted in conjunction with US Army Combat Training Center exercises at Ft Irwin, CA. By bringing together this coalition of military units in scenarios, where Army ground units at Ft. Irwin call upon aircraft from Nellis, AFB, the exercise allows various units involved in the task of employing airpower, to master the process.

The 102nd IG's role in the

exercise came in the form of providing imagery analysis and exploitation to any unit with a need for it. Lt. Col. Sean Riley, Director of Operations for the 101st Intelligence Squadron, said, "We provide an analysis of what's going on, in near-real-time. We have a much different perspective from units on the ground and can help them better understand what is



happening through the products we put out there."

Throughout the exercise the 102nd provided analysis and exploitation of more than 40 hours of full-motion video and produced 48 imagery-based intelligence products, including mission story-boards and annotated imagery. "This was a big learning opportunity. It was an opportunity to work with the MC-12 platform, which doesn't happen often, and

for our operators to gain that experience in the low-risk situation of an exercise," said Lt. Col. Riley.

In addition to being valuable training, this was all accomplished from the 102nd Intelligence Group's home-station, here on Otis Air National Guard Base. Lt. Col. Riley noted, "It just makes sense to take part in the exercise, which is fairly low-cost.

It benefits us and provides the units physically at GREEN FLAG, the same "reach-back" ability we provide to units in actual combat locations."

On average, all four military services, including the guard and reserve components, participate in two GREEN FLAG-WEST exercises each year. A typical GREEN FLAG-WEST exercise involves two fighter or bomber squadrons, unmanned aircraft, electronic warfare aircraft, aerial refueling aircraft, and command and control aircraft. Approximately 75,000 joint and coalition

personnel participate in GREEN FLAG each year. This results in an average of 3,000 sorties, 6,000 flight hours, and the expenditure of over 700,000 pounds of live and training ordnance annually.

A Trip to Korea

By Master Sgt. Charles Mignault

Since becoming an intelligence unit, a lot of unique opportunities have come up, including multiple trips to Korea. This is the third time our unit has sent people to participate in one of the exercises at Osan Air Base.

The trip starts before you leave with both medical and training requirements that need to be accomplished to be allowed in country. A few of the requirements are specific to Korea and can be accomplished through computer based training. Four of us started our long journey from Otis Air National Guard Base and finished in processing at Osan about 26 hours later. The first week consisted of additional training to prepare us for the actual exercise. Once the exercise began everyone was put into different sections on different shifts working with active duty, air national guard and other services.

The basis of the exercise is to check for the readiness of the United States and coalition forces in case there is an attack on South Korea. There were

different scenarios testing our ability to adjust and counter tactics the opposition would employ. The exercise was well designed to ensure every section and skill was utilized. It was also a learning experience as most of us were able to work in a section and job that we were not used to. For people who are in the distributed ground station, it was quite unique working in an air operations center. The exercise gave us a glimpse of what they do for an exercise with real world situations happening every day. This exercise didn't concentrate on one career field, instead everyone from civil engineering to bus drivers were involved. Everyone played a vital part and without them the entire operation would fail.

The Korean exercises are a great experience and a great opportunity for our members to work with coalition and sister services. Everyone should try to go if they get the opportunity.

Everyone should try to go if they get the opportunity.

Red Cross Honors Heroes



Airmen from the 102nd Intelligence Wing attend a "Heroes' Breakfast", hosted by the American Red Cross Cape Cod & Islands Chapter, in Hyannis, Mass. on March 28, 2014. The breakfast honored individuals whose actions the organization deemed heroic, which included the response to last year's Boston Marathon bombing, rushing to assist a vehicle roll-over accident victim, and donating bone marrow to save a cancer survivor.



Best Airman Warrior

By Master Sgt. Aaron Smith

On the far northern side of Joint Base Cape Cod, you get a sense of how large the base is. It has been close to an hour since you started this six-mile ruck march and as you jog along, the ribbon of gravel road stretching into the distance, you can feel the full weight of your gear wearing you down. Everything that led up to this moment has tested you. There was the physical fitness test, a nerve-wracking interview board, a frigid shooting-challenge, and more. As you quickly trot down one hill, before trudging up the next, you focus on what's important. That is not your sore and aching feet, or your burning muscles, it's the finish line.

This was the situation that faced competitors in the Massachusetts Air National Guard's (ANG) first ever Best Airman Warrior competition. Volunteers came from both the 102nd Intelligence wing and the 104th Fighter Wing. One of the competitors, Staff Sgt. John Connolly, of the 212th Engineering Installation Squadron, said, "It was a challenge, I tried to use the strategy of picking a point and running to that, then slowing down to recover. Also, I tried keep my mind occupied." Although Staff Sgt. Connolly prepared for the events, there were still some surprises. "I go to the gym I run and I lift weights, but the march was a

lot longer than I expected. My feet were really torn up by the end, because I was wearing steel toed boots." It's those lessons and experiences that helped bring about the Best Airman Warrior competition in the first place.

Described as the "Super Bowl" of Army competitions, the Best Warrior will celebrate its eleventh anniversary this year. The Army competition starts at the lower organizational levels, before moving on to a national competition, with participants coming from smaller Best Warrior competitions at active-duty, reserve, and guard units. Last year the Massachusetts Army National Guard invited the Mass. ANG to take part in their portion of the competition. 102nd Command Chief Master Sgt. Karen Cozza explains, "The Best Airman Warrior was driven by the Army inviting us to participate in their annual Best Warrior competition. In a joint-move, they reached out and asked if any of the Airmen wanted to compete. So, we had three volunteers compete and it has grown from there." The idea is that by challenging Airmen and mirroring the situations they'll face in the Best Warrior competition, those who advance will be better prepared.

In addition to preparing Airmen for the Army's Best Warrior competition, the experience helps build teamwork within units. Chief Cozza notes, "Having leadership support the competitors is very important. Each competitor also has a sponsor or mentor that's assigned to them and they're important as well." These mentors help competitors in any number of ways during the competition. "My mentor was great. He kept me levelheaded. He helped gather all the equipment I needed. He took me out for food the night before the competition and was there to give me advice. So, he was an awesome coach." Staff Sgt. Connolly said of his mentor, Master Sgt. John Gallinagh.

At the awards ceremony for the Best Airman Warrior competition, Air National Guard leadership from across the state gathered to congratulate the contestants. In the end, four Airmen were selected to go on the Army's Best Warrior competition: Technical Sgt. Valdemar Johnson (104 FW), Staff Sgt. John Connolly (102 IW), Senior Airman Daniel Miller (102 IW), and Airman 1st Class Christopher Benson.

The Best Warrior competition starts April 4th and the final event, the ruck-march, concludes at 0800 on April 6th. If you get the chance, come out and support these Airman Warriors.



"We had one of our guys win the Best Warrior last year and we're looking to step up and defend that reign."

--Staff Sgt. John Connolly

U.S. Air Force Photo by Staff Sgt. Sharida Jackson



Chapel Call

Lt. Col. David G. Berube

The future, as we are continuously learning, has a variety of elements. Some things about the future are expected; some unforeseen. Some details of the future will remain the same, most will change. Some changes are subtle, some are major. The future sometimes requires us to stretch a little; often, it requires us to stretch a lot. The future is coming and we will have to deal with it. How we deal with it will make all the difference in the way we impact our future and how it impacts us.

I've been thinking about how we humans respond to the future and all its elements. In all the years I've worked with people and dealt with the future, it seems to me there are four basic responses – Eeyore, Tigger, Rabbit, and Christopher Robin.

Eeyore approaches the future firm in the belief that there is no news so good that bad conclusions can't be drawn from it. His absolute pessimism convinces him that hopeful anticipation or planning only sets us up for severe disappointment. Eeyore looks at the ground and says, "Future? There is no future, or at least not a good one." This approach believes the future is dark, and ignoring or hiding from it protects a person when, in fact, this hurts people. It stifles growth, supports unreasonable fear, and will leave us totally unprepared when the future arrives. Some caution about the future is healthy. Fear of the future isn't healthy or productive.

Tigger approaches the future with over-the-top, unbridled (and often delusional) self-assurance.

His absolute confidence ignores even real limitations, challenges, or reasons for caution or concern. Tigger bounces into the future without really looking or planning and says, "Future? It's what Tiggers do best!" This approach seems positive because a healthy amount of enthusiasm is good. Yet, an unreflective, "gung-ho" drive into a totally unknown future can leave people in a difficult situation when the dust settles. Enthusiasm needs to be tempered by available information and realistic expectations.

Rabbit approaches the future believing that control is the key. He "knows" that if things are done his way, by his rules, and according to his plan, the future is totally controllable and it will do exactly what he wants. Rabbit looks ahead and says, "Future? I'll tell you what the future is." This approach overestimates personal control and underestimates the power and control of outside forces. We all need some "Rabbit" as we control our personal entry into the future, however, we must remember we don't control the future itself. Personal control needs the balance of realistic self-understanding – while we don't often control what the future brings to us, we do control our choices and responses to it.

Christopher Robin approaches the future in a reasoned, aware, wise, and mature way. He sees the elements of the future for what they are, good and not-so-good, without adding any doomsday rumor or false optimism. He knows that some parts of the future are troubling and scary, while some

are hopeful and exciting (true optimism). He also knows that each friend around him, while approaching the same future, is approaching with a different perspective and comfort level. And he knows he needs to support his friends in their journey to the future, helping and learning from each other along the way. Christopher Robin looks over the horizon and says, "Future? It's not completely clear, but we're all going there. Let's stick together, look out for each other, be realistic in our assessment of what comes our way, and see where it takes us. Let's do what we can to make it the best possible future for each of us." This approach is the most even-keeled, balanced, and helpful for us and others as the future unfolds.

I think each of us has a tendency toward one of these styles and we all have each style within us to one degree or another. As we move into our future it's important we learn our style and the style of the friends we're traveling with, adapting to support each other. We can choose to emphasize the style that will best help us and our fellow travelers deal most constructively with what comes our way. As we do that, we will journey toward the best possible future for all of us.

UTA WORSHIP TIMES AND RELIGIOUS SERVICES

Roman Catholic Mass: 0900 Sunday at the Coast Guard Chapel

1100 Sunday, Building 158, 3rd Floor (next to Chaplain's Office)

Interdenominational Christian Worship: 1145 Sunday at the 102nd IW, Building 158, on the 3rd Floor

Contact the Chaplain's Office for information on other faith groups or other times of worship (968-4508)

212th Engineering Installation Squadron



Jan. - Mar. Promotions



NICHOLAS BARRY
MARC GILLES



MICHAEL FORTE
MICHAEL LAHEY
JOHN DRAPER
KENNETH BRERETON
KENNETH KELLEY
MICHAEL REILLY

GEORGE MAHANNA
TORI KENNY
JEFFREY LUKE
KEITH DELAGE
CHRISTIANA FOSTER



MATTHEW PENNEY
ROBERT MUSHRALL
JONOTHAN CAWLEY
JEFFREY ROBICHAUD
AUSTIN BERTRAND

THOMAS MONAGHAN
FRANSICO RAMOS
CHRISTOPHER BLACK
BRIAN COMO



WILLIAM NEE
DIANA BENEVIDES
NATHANIEL ANTONIO
ZACKERY BENTON
BRIAN SILVA
LAUREN LAVELLE
JOHNATHAN MURACA

KEVIN BOYLE
DAVID LETTERS
RICHARD PLANTE
JOEL CARVEIRO
MATTHEW BROUILLARD
MARC BROWN
DANIEL LORING



PETER CYRUS
MARC VERCELONE



JUSTIN TOOMIRE
AMY MCNEILL
DELBERT THOMPSON
OLIVER EDOUARD

DAVID WESTERLIND
PETER REILLY
JENNIFFER VAUGHN
JASON BISNETTE



KATHLEEN BIRD
JAMES LEBLANC

Commander's Cup

This Month: Karaoke!

The start time for the event is 1700, Saturday, at the Rubb Tent. Each team may enter as many people as they would like. The music is a variety of songs from the '80s up to today. There may be some really old school songs (worth extra points) thrown in to the mix. Scoring will be done by a panel of one judge from each group. The judges will not be able to see who the person singing. They will score using a number system with a 10 being the highest score. Also, an after party will follow the competition with DJ Mike Carter from Combat Comm.

Contact Capt. Dennis Swift with suggestions or for more information about upcoming Commander's Cup events at dennis.swift@ang.af.mil

Last Month: Basketball



SEAGULL IDEAS?

Do you have an idea for a *Seagull* article? Is your unit or shop doing something impressive? Is there something on base you don't think gets enough attention? Or do you simply have an announcement? Stories and ideas are always welcome. Email us at 102iw.pa@ang.af.mil (Please limit articles to 500 words.)

The next *Seagull* deadline is Friday, Apr. 25, 2014.

Announcements



1 Passing of Maj. Hallowell

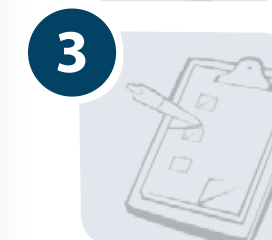
It is with a heavy heart that I inform you of the passing of Maj 'Ernie' Hallowell of the 102 Intelligence Group, 101 IS, C Flight. Ernie, who was only 40 years old, had been battling a series of illnesses over the past year and a half. Still, the news that he succumbed to pneumonia Saturday at the Lahey Clinic in Burlington, Massachusetts was a surprise. He will be missed. - Col. Virginia Doonan



2 ISR Cyber Mission Brief

There will be a briefing concerning the stand-down of the 102 AOG and 267 CBCS and the stand-up of the new ISR Cyber Group as the 102nd anticipates it unfolding. The briefing will be provided to members of the 102 AOG and 267 CBCS primarily, but all wing members are welcome. This briefing will provide an overview of the ISR Cyber mission, what it entails, AFSC requirements, training requirements, and a general overview of intelligence AFSCs.

0900-COMBAT COMM GREAT ROOM - 1000-COMBAT COMM GREAT ROOM - 1300-BAND ROOM (3RD FLOOR 158)



3 Wing Climate-Survey

This voluntary survey is designed to assess the "shared perceptions" of respondents about formal or informal policies and practices. Your perceptions are valuable because they give Col. LeFavor insight into the general climate of the 102nd Intelligence Wing. Honest and constructive comments are highly encouraged on the survey. A document on accessing the survey can be found at



4 267th CBCS Annual Awards

2013 Airman of the Year: Senior Airman Timothy A. Crouch
2013 Noncommissioned Officer of the Year: Staff Sergeant David E. Savage
2013 Senior Noncommissioned Officer of the Year: Senior Master Sergeant Lorrie Moran
2013 Technician of the Year: Technical Sergeant Michael A. Forte
2013 Company Grade Officer of the Year: Captain Richard J. Haddon II



5 Troops in the Spotlight

Honor and support our Troops serving in the Global War on Terror, our Veterans, our Wounded Warriors, and our Gold, Silver & Blue Star Families. The 24-hour event will be held at the K-mart Plaza on Route 132 in Hyannis. The opening ceremony is scheduled for 25 May, 2014. For more information visit www.capecod4thetroops.com



6 TSA Pre-check

The ten digit Department of Defense ID number located on the back of the Common Access Card is your Known Traveler Number. This will allow for TSA Pre-Check eligibility and will be indicated on your boarding pass. Once at the airport, you will proceed to the dedicated TSA lane to verify your eligibility