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SEAGULL IDEAS?

Do you have an idea for a Seagull article? Would you like to be the subject of a story? Births, marriages, sympathy notices and other information are always welcome. Let us know what is going on in your organization. (Please limit articles to 500 words.)

The next Seagull deadline is Saturday, Feb. 11, 2012.



Select stories and news from this publication can also be found online at http://www.facebook.com/102iw.ang.af.mil or Facebook at http://www.facebook.com/102IW

ON THE COVER >>



Senior Airman Zackary
Benton of the 102nd Honor
Guard prepares to unfold
a flag in honor of a fallen
veteran at the Bourne
National Cemetery. See
the feature story about the
Honor Guard on page 7.

(Photo by Tech. Sgt. Kerri Cole)

UPCOMING UTAs >>

Unit Training Assembly duty hours are 0700-1530 Saturday and Sunday

FEBRUARY 2012							
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FROM THE DESK OF THE 102nd Mission Support Group | Commander

by Col. Christopher Faux



DEPARTMENT OF THE AIR FORCE 102D INTELLIGENCE WING (ACC) MASSACHUSETTS AIR NATIONAL GUARD

OTIS AIR NATIONAL GUARD BASE MASSACHUSETTS

Coach or Commander?

As I was pondering the many different subjects on which I could write, I came across something I had written for the US Hockey Level IV Coaching program. As part of my "thesis", I included my connotation of the word coaching and supporting verbiage. It soon became obvious that substituting the word commander, leader or supervisor for the word coach and airman for the word player, with a little imagination, this definition applied to almost any position or situation...you be the judge...

Coaching- To instruct, lead, and inspire players in both individual and team settings, in a manner that enhances skills, promotes camaraderie and provides the insight that enables players to make informed decisions, on and off the ice.

First and foremost, coaches are teachers. Their instruction transcends normal school curriculum and attempts to create a synergistic relationship between mind and body; fine tuning the athlete while never forgetting the complete package is one that focuses on intellect. Since the mechanisms of learning vary for each person, a coach must make every effort to connect with each person on his/her team and identify exactly what it takes for that individual to comprehend what is taught and incorporate the lesson into play. In a relatively short amount of time, good coaches....good teachers make impressions that last a lifetime.

The concepts of leadership should be self explanatory. However, for many it has been lost in the fog of statistics. Wins and losses can cloud the intent of the game, and influence coaching decisions that should be based upon skill development and, more importantly, enjoyment of the game. A true leader's decisions are followed without question because he/she has earned the trust of his/her players through a history of sound and unbiased judgment. Additionally, players are not looking for a coach to be their friend. They are looking for a coach to be a role model; someone willing to lead, so they can follow

Anyone can tell someone what to do, but a coach convinces them it is something they want to do. An inspired player strives to be their best and is willing to put forth a herculean effort in pursuit of this goal. Contrary to instruction being very left brain, analytically focused, inspiration is more of an intangible right brain concept. It is far more psychological than intellectual and incorporates a combination of emotion and personal drive. For some, inspiration takes on a more spiritual persona; becoming the core value of their individual existence. For others, it is a quiet voice in the subconscious, telling them what they are capable of doing if they put forth the effort. Either way, inspiration is a very powerful feeling that manifests itself as one of the tools in the "coaching tool box"; helping coaches build better players.

Skill development has always been a core competency within USA Hockey's coaching framework; rightfully so. It is truly the most basic building block of all sports, and needs to be valued

as the foundation of the game. In the simplest of scenarios, analogous to when the players are young, skills fall into one of two categories; skating and stick work. Concentrating on these two skills, while simultaneously preparing players for the mental aspects of the game is the essence of coaching. As players progress, so does the complexity of the development; incorporating different aspects of each basic skill while adding positioning and team play.

Synergism requires the sum of the whole to be greater than that of the individual parts. Without it, one merely has a collection of individuals and not a team. Many players lose sight of the fact that their actions, on and off the ice, affect the team. This premise is strengthened by a society that spends so much time and money developing individuals that the importance of interaction in groups is forgotten. This concept surpasses the simple structure of an athletic squad and is equally evident in the highest levels of corporate America and the US Government. Team players and those "that take one for the team" are becoming relics. To succeed as a coach, and ultimately a player, we need to reinvigorate a team mantra... to get players to understand that the individuals "fighting beside them" are their comrades and their individual actions affect the greater good of the team. Letting the team down, is unacceptable. To clarify, not scoring isn't letting the team down....getting a stupid retaliatory penalty, during which the other team gets the winning goal is....getting suspended in school and not being able to play in a critical match is! Over every locker room door should be inscribed the motto "non sibi sed suis"- Not for one's self but for one's people.

Great players are fully capable of making horrible decisions. A coach cannot tell players how to make decisions, but they can influence their thought process. It starts on the ice by identifying the input components necessary for making the appropriate decisions. Reinforce the components so they apply universally to every situation. For example, as opposed to only practicing set plays that may never come to fruition in a game, identify when it is appropriate to make a long pass versus the situations that deem a short one. Teaching principals in practice, allows players to make the decisions on how they are best applied during a game. Simply said, identify why it is the right thing to do in addition to telling them what to do. Hopefully, with some strong reinforcement, the concept of thinking through decisions will be carried with them and realistically applied to office situations.

Coaches are not perfect, and never will be...but that should not prevent them from trying to be!

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Election Year: Ethics & Etiquette

By Staff Sgt. David Offutt 102nd Intelligence Wing Legal Office

During election season Airmen should understand what political activities they can and cannot engage in. Air Force policy encourages Airmen to execute their citizenship obligations fully, which includes the right to vote and the right to endorse candidates of their choice. We must, however, be vigilant and remember that we are not permitted to endorse candidates or attend political meetings in uniform or identify ourselves as members of the Air National Guard or United States Air Force when doing so.

For example, the Army is currently investigating and considering disciplinary action against a Reservist who, while in uniform, recently attended a rally where he expressed his endorsement of a particular candidate for President. Though the soldier may not have intended any harm, one consequence of his behavior was to inspire public skepticism of the impartiality of Soldiers, Sailors, Marines and Airmen.

In a nutshell, Airmen need to remember to: (1) avoid partisan



activities while in uniform, (2) refrain from attending any political events or rallies in uniform, (3) express only personal opinions (do not mention your affiliation with the military when doing so), (4) steer clear of any conduct that implies official endorsement or representation, and (5) refrain from displaying a large political sign, banner, or poster on a private vehicle or any residence on a military installation. Airmen are, however, permitted to display standard size bumper stickers on their private vehicles.

Even with these guidelines, Airmen still have a great deal of flexibility in how they participate in our democratic process. They can vote and express personal opinions on political candidates and issues. In most cases, they can sign petitions, write letters to the editor as a private citizen, and contribute to political organizations or committees favoring a particular candidate or slate of candidates. They can also attend political meetings or rallies as a spectator or join associations and attend meetings when not in uniform. Members are also allowed to wear a political button or t-shirt so long as they are not in uniform, performing military duties, or under any other circumstances that could reasonably give rise to an appearance of an official endorsement.

If you have a question about how involved you can become in political events or activities, you may contact the 102 IW/JA for assistance or consult AFI 51-902, Political Activities by Members of the US Air Force, November 2010.







Senior Airman Jason R. Rothwell

Senior Airman Jason Rothwell is a tradition guardsman and has been a RF Transmission Systems Technician in the 267th Combat Communications Squadron since 2008. Airman Rothwell was named as 267th Combat Communications Squadron Airman of the Year for 2011, and also participates in the Color Guard for the unit.

Background: Senior Airman Rothwell decided to join the Air Guard for the education benefits the Guard has to offer and will use the GI Bill to earn his bachelor's degree at UMass Amherst. Rothwell currently works at ExteNet Systems as an Optimized Desk Network Field Engineer. He defines his civilian job as a "highly technical and demanding", however the training and skills he acquired in the Air Guard throughout

the years helped him decide to pursue his current job. In his own words he describes the affects of the Air Guard on his professional life as "a decisive and crucial motto to boost my professional career and to help provide a stable future for me and my family." Airman Rothwell also stated that "When the right time comes, I will be looking for a full time job in the Guard. I love my AFSC, the Air Force, and everybody that I work with in this organization; it is truly a big family".

For Fun: On his free time, Senior Airman Rothwell likes to go out with friends, usually to Boston and Worcester; likes to play football, baseball and softball, where he is currently a member of two leagues from his hometown.

Favorite Travel Spot: Senior Airman Rothwell has already been to Europe; however he would like to go to Ireland to get acquainted with his roots and ancestral links.

By Senior Airman Luiz Vicentini 102nd Intelligence Wing Public Affairs

If you would like to nominate a 102nd Intelligence Wing member for the monthly "Airman in the Spotlight" feature, contact Tech. Sgt. Kerri Cole at (508) 968-4516 or e-mail 102iw.pa@ang.af.mil.

FINANCE CORNER

102nd Comptroller Flight Helpful ¢ent\$

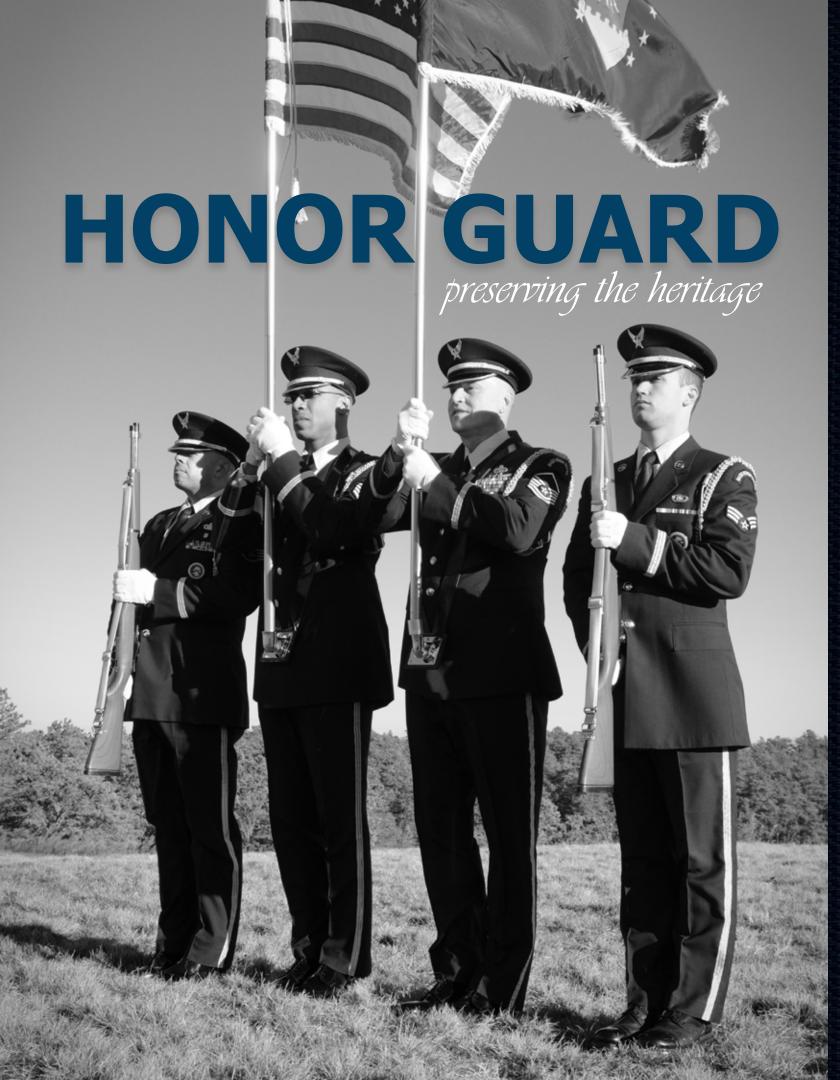
Cancelling Airline Reservations in DTS

When a travel document that contains airline reservations is created in DTS, and is neither approved by an Authorizing Official (AO) nor cancelled by the traveler, DTS will continue to hold the airline reservation until the departure of the flight. Failure to approve the authorization or cancel the reservation may result in the airlines' inability to resell the reserved seat(s) and may prevent other travelers from obtaining reservations. Remind AOs about the importance of timely approval of documents to facilitate ticketing of the reservations three business days prior to travel. Additionally, travelers should be reminded about the importance of cancelling reservations at the earliest opportunity once it is determined that the trip will not occur.

This information was taken from the Defense Travel Dispatch, a quarterly publication issued by the Defense Travel Management Office (DTMO).

For local DTS information and training, please visit the 102d Comptroller Flight Community of Practice (CoP) at https://afkm.wpafb.af.mil/community/views/home.aspx?Filter=AN-FM-FF-08.

The CoP also contains relevant Civilian Pay, Military Pay and Controlled Spend Account (CSA) information as well as many Customer Service links such as DTS, MyPay and LeaveWeb. Please forward ideas or suggestions of other items you would like to see available on the CoP to Master Sgt. Laura Westcott at laura.westcott@ang.af.mil





Story and photos by Tech. Sgt. Kerri Cole 102nd Intelligence Wing Public Affairs

Vowing to stand sharp, crisp and motionless, members of the 102nd Honor Guard practice every day to represent the Armed Forces in events in the state of Massachusetts.

They provide the final honor for the fallen men and women who served their country.

The 102nd Intelligence Wing Honor Guard is a selectively manned unit with 10 members whose primary mission is to render military honors to service members and their families during funeral services at the Massachusetts National Cemetery or other burial ground. The Honor Guard also conducts military ceremonies at various other venues.

"Being in the Honor Guard provides a deeper perspective to service," said Master Sgt. Mark Sheridan, 102nd Honor Guard Program Director. "It's a genuine opportunity for Airmen to demonstrate a greater respect for those who have served before them."

The Honor Guard consists of three main elements – the color guard, which handles various responsibilities affiliated with the United States Air Force and state flags; the body bearers who escort and carry the remains to burial sites and fold the flag for presentation to the next of kin; and the firing party, which consists of a 7-person team who performs the firing of three volleys to honor the fallen. Although each unit performs a specific function at ceremonies and funerals, all the members of 102nd Honor Guard are proficient in all areas.

In 2000, Congress mandated that every veteran is entitled to a military Funeral Honors at their funeral. Since then the Otis Honor Guard has been averaging about 30 funerals a month on top of the various other ceremonies it conducts.

"Because we have a different mission than any other unit in the wing, our scheduling can be unique and challenging," said Sheridan. "Three 102nd members are on Title 10 orders for these duties at all times."

When Color Guards or more extensive honors are required, 102nd personnel can be placed on AT orders, RUTA's or a stipend of \$50.00 for performing the ceremony. The volunteer part of Honor Guard is performing out of your primary AFSC; it does not mean it is without reimbursement for time and effort. A member must be on Military pay status, in order to perform a ceremony.

Another misconception is the difference between Honor Guard and Color Guard. The Color Guard represents the 102nd Intelligence Wing and the Air Force at Parades, Community events, sporting events, Changes of Command, retirement ceremonies, etc. If a member is unwilling to perform In Military Funeral Honors, they can still serve the Honor Guard as a Color Guard member. As Always, Color Guard members must be on Military pay status to perform in an event. The Otis Honor Guard performs more than 30 Color Guards a year in various locations, to include Fenway Park and Gillette Stadium. The Color Guard performs many of their events in a Joint Capacity, with all other Military Services.

The 102nd Honor Guard has forged partnerships with several Veteran Service Organizations (VSO), to include the VFW and American Legion. Honor Guard members have traveled to Martha's Vineyard to work and train with these organizations, as well as organizations here on the mainland. The VSO's are also paid a stipend for performing the ceremonies as needed.

According to Sheridan, whether it is mornings or evenings, rain or shine, time and weather has never had an impact on either Honor Guard members being available or performing their duties to the highest standards.

"We always strive to go above and beyond doing the best we can because we are rendering honors to a fallen comrade and we are the face of the Air Force to either a grieving family or audience," said Master Sgt. Sheridan. "The 102nd Honor Guard has been a highly respected unit for many years, and we strive every day to maintain and improve that reputation."

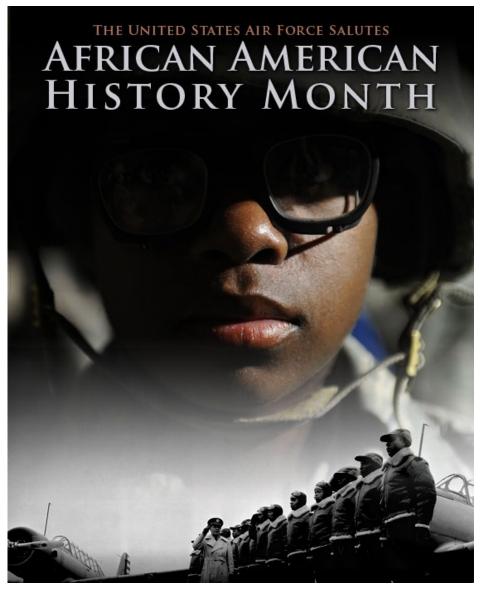
While the job has many challenges and requires dedication and hard work, it is also filled with rewards and personal satisfaction. "Being a member of the Honor Guard requires a lot of training and discipline," said Sheridan. "It's not a job for everyone, but for those who understand the magnitude of taking care of others and recognizing their service."

The 102nd Honor Guard is always looking for sharp Airmen with a deep devotion to duty and a strong sense of dedication. If you want to be a part of this memorable and rewarding assignment contact Master Sgt. Mark Sheridan at mark.sheridan@ang.af.mil or (508) 968-4431.

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The Start of African American History Month

By Senior Master Sgt. Timothy Domer 102nd Human Resources Advisor



The origins of Black History Month lay in early 20th-century historian Carter G. Woodson's desire to spotlight the accomplishments of African Americans. Mainstream historians left out African Americans from the narrative of American history up until the 1960s, and Woodson worked his entire career to correct this deliberate oversight. His creation of Negro History Week in 1926 paved the way for the establishment of Black History Month in 1976.

It started with one week

In 1915, Woodson helped found an Association that would later be named the Association for the Study of African American Life and History (ASALH). Woodson theorized that Americans needed an organization that would strive for a balanced history.

The organization began publishing its flagship journal--The Journal of Negro History in 1916, and ten years later, Woodson came up with the plan for a week of activities and commemorations devoted to African-American history. Woodson chose the week of February 7, 1926, for the first Negro History Week because it included the birthdays of both Abraham Lincoln (Feb. 12), celebrated for the Emancipation Proclamation that freed many American slaves, and abolitionist and former slave Frederick

Douglass (Feb. 14).

Woodson hoped that Negro History Week would encourage better relations between blacks and whites in the United States as well as inspire young African Americans to celebrate the accomplishments and contributions of their ancestors. In 1937 the organization began publishing the Negro History Bulletin aimed at African-American teachers who wanted to incorporate black history into their lessons.

Black History Month

African Americans quickly took up Negro History Week, and by the 1960s, at the height of the Civil Rights Movement, American educators, both white and black, were observing Negro History Week. At the same time, mainstream historians had begun to correct the American historical narrative to include African Americans (as well as women and other previously ignored groups). In 1976, as the US was celebrating its bicentennial, the ASALH expanded the traditional week-long celebration of African-American history to a month, and Black History Month was born.

That same year, President Gerald Ford urged Americans to observe Black History Month, but it was President Carter who officially recognized Black History Month in 1978. With the federal government's blessing, Black History Month became a regular event in American schools.

Even today, after the election of the nation's first African-American president, Barack Obama, in 2008, Black History Month is important for two reasons. First, to celebrate cultures that have helped make this nation great. Second, as Historian Matthew C. Whitaker observed in 2009, "It will always be in our best interest to pause and explore the meaning of freedom through the lived experiences of a people who forced America to be true to its creed and reaffirmed the American dream."

I think Woodson would be pleased by the expansion of the original Negro History Week and proud that the accomplishments of all Americans are celebrated.







In a change of command ceremony on Otis Air National Guard Base, held on Jan. 7, Col. Virginia Doonan accepts command of the 102nd Intelligence Group (above), receiving the group's guidon from the 102nd Intelligence Wing Commander Col. Anthony Schiavi.

During the same ceremony, Lt. Col. David McNulty relinquished command of the 102nd Intelligence Squadron to Lt. Col. Robert D'Alto, Col. James LeFavor was named the new 102nd Intelligence Wing Vice Commander, and Col. McNulty was named as the 102nd Intelligence Group Deputy Commander . (National Guard photos by Master Sgt. Aaron Smith)





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When: Sunday, 12 Feb 12 Where: Arnold Hall Time: 0600 - 0830



PROMOTIONS >>

Hosted by CGOC \$2 donations highly encouraged



The Airman's Council ANNOUNCEMENTS

- Facebook: The Airman's Council has an official Facebook page. Go to: http://www.facebook.com/102ndAirmansCouncil and `Like' for council updates and reminders on Airman's Council activities.
- **Wi-Fi at the Dorms:** Thanks to many months of persistence from the Mission Support Group and Communications Flight!
- **Community Service Projects:** The Airman's Council is looking for some fresh ideas for community service projects and people who are interested in being an active part of the community.

The Airman's Council meets every Saturday of the UTA at 1400 in the Wing Conference Room and is open to all E-1 to E-6 personnel.

During a ceremony on Jan. 7, Colleen and Dennis Doonan, daughter and husband of Virginia Doonan (center), pin on the rank of Colonel to the newly appointed commander of the 102nd Intelligence Group.

(National Guard photo by Master Sgt. Aaron Smith/ Released)

<u>Colonel</u>

Virginia Doonan

Major

Beth Crouch

Senior Master Sqt.

Timothy Domer Doug Shvonski

Technical Sergeant

Tobias Conn Michael Anderson Liberal Pacheco

Senior Airman

Christopher Brennan Luiz Vicentini

<u>Airman</u>

Kayla Sylvia

ANNOUNCEMENTS >>

OFFICER (04-05) VACANCY

JFHQ Milford is looking for a Maj-LtCol to fill a Cyber Policy and Communications Resources Director position. This position is a Traditional Guardsmen Tour at JFHQ-MA. Must possess a fully qualified Air Force Specialty Code (AFSC) 17DXX. For full application and job requirements please contact your commander for the official announcement. Closeout date: 15 Feb., 2012.

SNCO STAT TOUR VACANCY

Open to E-7/E-8: "FORCE DEVELOPMENT/ NATIONAL GUARD BUREAU FELLOWSHIP PROGRAM". This position is a Headquarters ANG Title 10, 1-3 year Statutory Tour at NGB/ANGRC (Joint Base Andrews, MD). Must possess a fully qualified Air Force Specialty Code (AFSC). This position is open to all Air Force Specialty Codes. Each State is allocated 1 slot for a SNCO to perform a 1-3 year tour at NGB within the ANG or in a joint NGB position. Until now Massachusetts has not utilized its allocated NCO position. Contact your commander or first sergeant for the full vacancy announcement. Closeout Date: 15 March, 2012.

FIRST SERGEANT VACANCIES

Open to *E-6 /E-7 (*TSgt may be boarded if they are eligible for promotion to MSgt under the provisions of the retraining promotion program in ANGI 36-2502, and must be promoted immediately upon assignment to the UMD position.) Duty Locations: 101 IS and 102 ISS, Otis ANGB, MA. For Full vacancy announcement use the following Point of Contact: (508) 968-4538 DSN: 557-4538 (CMSgt Lazarescu) or (508) 968-4900 DSN: 557-4900 (CMSgt Raymondo)



CHAPEL CALL

By Chaplain (Lt. Col.) David Berube 102nd Intelligence Wing Chaplain

"...To Get to the Other Side"

My neighbor has chickens who have determined they will be fully owned by no man. They follow their wild hearts from their pen each day to roam the neighborhood. I have almost stepped on the chicken landscaping under or around my porch more than once.

I got an email from my wife the other day telling me one of the "Free Range Few" was hit by a car. They work the edge of the road, so I suspect one of them got startled and ran the wrong direction at the wrong time.

I think our life experience can be like that. We grow up, become independent, get jobs and careers, and gather responsibilities. We become highly skilled, and often expert, at some aspect of our work. We develop greater and greater freedom. We declare ourselves free range and un-owned; in charge of our own destiny.

At that point it's easy to reach a level of comfort and certainty in life and become complacent in the notion that "as it is, so it will ever be." Like my neighbor's chickens we can develop a

routine assumption we're in control of our whole world and everything in it. We can lower our situational awareness so we no longer hear the oncoming "traffic."

Now, the event that rocks our complacency may not be a car or other dangerous, life-threatening experience. It may not be job problems, relationship issues, or other major life difficulties (although it could be). My experience is that I am most often blind-sided by internal stuff when I get lulled into my own "free range syndrome," rather than the crash from outside. I'll have a few bad days in a row, a couple of situations involving other people that I can't fix, and maybe a pile of projects screaming for attention. When that stuff stacks up and I'm not paying attention, I just keep picking and scratching until the crash turns me into a flurry of feathers and fright.

Resiliency, as we've talked about before, is the ability to "bounce back" from life's difficulties and hardships. Spiritual resiliency (along with physical, emotional, and social resiliency) helps us maintain our balance when things are "normal" and be prepared for the times we get crashed into by life.

Spiritual Resiliency – that ability to draw on inner strengths and resources as we face life's challenges – provides some key balancing for our lives. It helps us look to the future with a positive motivation and attitude. Spiritual resiliency helps us see life as it is (no rose colored denial), yet walk and work toward what life can be. It strengthens us during our own difficulties so we can help others in their challenges.

Our world is unpredictable. We don't know what traffic will come, or when. So it is important we take time to reflect on the things we believe in, learn from others about the inner resources that work for them, and develop our spiritual resiliency during "normal" life. That way it will be a real, working resource during challenges. And that will help us safely "get to the other side."



Thirty personnel from the 102nd Intelligence Wing attended the 7th annual Massachusetts Conference for Women at the Boston Convention Center on Dec. 8, 2011. More than 7,000 women gathered at the conference where they shared ideas, best practices and experiences that help celebrate diversity and encourage women to conquer the challenges of their daily lives, both professionally and personally. (National Guard photo by Tech. Sgt. Kerri Cole/Released)





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